



FEBRUARY 2022 NEWSLETTER

“Education is our passport for the future, for tomorrow belongs to the people who prepare for it today.” *Malcolm X*

WHAT'S HAPPENING THIS MONTH?

Black History Month

California State University, Bakersfield is celebrating Black History Month with a series of virtual events commemorating the achievements, culture, and contributions by the Black community. This monthlong observance is an opportunity to celebrate Black excellence.

Visit the [Black History Month website](#) to learn about all programming for 2022.

CSU Super Sunday 2022

Super Sunday outreach enables a connection between educational institutions and faith-based organizations and communities. The program advances the CSU's commitment in providing opportunities to minoritized students throughout California, by providing information about the college application process and upward mobility incurred from a CSU degree.

This year we have partnered with 7 local churches. Visit the [Super Sunday website](#) to learn more.

Community Conversations

Once a month, the Division of Equity, Inclusion, and Compliance and ASI sponsor a conversation that highlights racial and social justice issues.

February's *Community Conversations* is on the Bakersfield National Pan-Hellenic Council (NPHC). The NPHC was founded in 1930 at Howard University. According to the NPHC, each of the nine organizations (“Divine Nine”) evolved during a period when African Americans were being denied essential rights and privileges afforded to others. Racial isolation on predominantly white campuses and social barriers of class on all campuses created a need for African Americans to align themselves with other individuals sharing common goals and ideals.

The event will take place on Friday, February 18, 2022, 10:00 – 11:30 a.m.

Visit the [Community Conversations website](#) to learn more or click on [JOIN THE COMMUNITY CONVERSATION WEBINAR](#).



TITLE IX RESOURCES

Title IX Resources

Title IX prohibits sex discrimination in educational settings. This includes sexual harassment, sexual misconduct, stalking, domestic violence, rape, and sexual assault.

Visit the CSUB [Title IX website](#) to learn more.

Want to report sexual misconduct?

Contact the Title IX Coordinator and/or the University Police Department (UPD).

The Title IX Coordinator, Marcus Brown, is available to provide you with written and verbal information regarding the applicable University complaint procedure for investigating and addressing the reported incident. Marcus may be reached at mbrown59@csub.edu or at (661) 654-2713.

To file a criminal complaint with local law enforcement, you may contact UPD at (661) 654-2111.

Always call 9-1-1 in the midst of any kind of emergency, immediate harm, or threat of harm.

Need support services?

Contact the Campus Advocate & Education Coordinator. The Campus Advocate provides confidential non-judgmental support service, emotional support, advocacy, information and referrals to students, faculty, and staff. If you or someone you care about has been a victim of sexual assault, domestic violence or stalking and would like to speak to someone confidentially, please contact the Campus Advocate. Visit the [Campus Advocate website](#) to learn more or schedule an appointment.

You can also contact CSUB Counseling Services. The primary purpose of the CSUB Counseling Center is to assist students with personal and educational problems, developmental issues and for any other concern that may affect them as they pursue their educational goals. Programs are planned in order that services will meet the needs of students in the university setting.

What if someone reports sexual misconduct to me?

1. **Express Empathy:** The student is sharing with you because they see you as someone they can trust. Thank the student for being willing to share information with you.
2. **Share that you have a duty to report:** Ask them if they would like you to contact law enforcement. If yes, call UPD; if no, provide them with their alternative reporting options. Let the student know that you are not a confidential resource (unless you are a counselor) and have a duty to report the information with the Title IX Coordinator. If the student chooses to continue to share their story, let them know that you are there to support them.
3. **Do not question validity and be transparent about your role:** It is not your responsibility to gain additional information. It is okay to not know what to say and be transparent about your limitations. Let the student know that you can link them with resources on campus that can further support them, like the Campus Advocate and Counseling Services.

4. **Connect students to resources:** Know your own campus resources and have that information on hand to share with students. Let the student know that they have a right to speak to a confidential advocate. You can offer to call or email the confidential advocate together.
5. **Report to Title IX Coordinator:** Explain to the student that you will have to make a report and share what that process looks like on your campus. You can complete your report by contacting your Title IX office. Students will get an outreach email from the Title IX Coordinator, and the student gets to decide how to move forward.
6. **Practice Self-Care:** Your own wellbeing is important. Be sure to listen to your body and practice boundaries.

INTERNSHIPS/OPPORTUNITIES

HACU National Internship Program

The Hispanic Association of Colleges and Universities (HACU) National Internship Program is for 15-weeks during the fall program, and 10-weeks for the summer program. The internships placements are at federal agencies in Washington, D.C. and field offices nationwide. The deadline for Summer (June 6-Aug. 12, 2022) for students is Feb. 25, 2022. The internship is open to all students. **To apply online, visit the [HACU Website](#).**

Google Latinx Student Leadership Summit

The Hispanic Association of Colleges and Universities and Google will co-host a Latinx Student Leadership Summit taking place virtually, on April 23, 2022. Undergraduate student leaders with a passion for technology (ie. computer science, engineering or tech-related majors/minors) and an interest in developing their leadership skills are encouraged to apply for the one-day summit. A total of 100 students will be selected. Application for the Summit must be submitted no later than 11:59 p.m. PST, Monday, February 28, 2022. The agenda will include breakout discussions, networking with the Latinx Google Network, executive fireside chats, and a unique celebration for Summit attendees.

Eligibility and details are as follows:

- Must be an undergraduate student currently enrolled in a degree-granting program in the United States including Puerto Rico.
- A resume or CV must be included with your application.
- Google will confirm selections by the week of March 21, 2022.
- For more information and to apply click [here](#).

Visit us at [CSUB Equity, Inclusion, and Compliance](#)