

**2020 CSUB Auxiliary for Sponsored Programs Administration (SPA)**

**MONTHLY HEALTH CARE COSTS**

Effective March 1, 2020 through February 28, 2021

Plan Name	Plan Premium	Employee Monthly Cost	Employer Monthly Cost		Plan Name	Plan Premium	Employee Monthly Cost
<b>HEALTH</b>					<b>DENTAL</b>		
Kaiser Permanente Employee Only					Delta Dental		
<30	\$345.00	\$51.75	\$293.25		Employee Only	\$46.20	\$0.00
30-39	\$381.00	\$57.15	\$323.85		Employee + 1 Dep.	\$92.40	\$0.00
40-49	\$491.00	\$73.65	\$417.35		Employee + 2 Dep.	\$143.20	\$0.00
50-54	\$639.00	\$95.85	\$543.15		<b>VISION</b>		
55-59	\$808.00	\$121.20	\$686.80		VSP Vision		
60-64	\$996.00	\$149.40	\$846.60		Employee Only	\$9.90	\$0.00
65+	\$1,130.00	\$169.50	\$960.50		Employee + 1 Dep.	\$13.90	\$0.00
Employee + Spouse					Employee + 2 Dep.	\$24.10	\$0.00
<30	\$963.00	\$144.45	\$818.55		<b>LIFE</b>		
30-39	\$1,035.00	\$155.25	\$879.75		The Hartford Employee Only		
40-49	\$1,130.00	\$169.50	\$960.50		Employee Only	\$20,000	\$0.00
50-54	\$1,329.00	\$199.35	\$1,129.65		<b>VOLUNTARY LIFE</b>		
55-59	\$1,697.00	\$254.55	\$1,442.45		The Hartford PER \$1,000		
60-64	\$1,892.00	\$283.80	\$1,608.20		< 25		0.0500
65+	\$2,442.00	\$366.30	\$2,075.70		25 -29		0.0600
Employee + Child(ren)					30 - 34		0.0800
<30	\$947.00	\$142.05	\$804.95		35 - 39		0.1000
30-39	\$973.00	\$145.95	\$827.05		40 - 44		0.1300
40-49	\$933.00	\$139.95	\$793.05		45 - 49		0.1900
50-54	\$1,054.00	\$158.10	\$895.90		50 - 54		0.3000
55-59	\$1,208.00	\$181.20	\$1,026.80		55 - 59		0.5100
60-64	\$1,332.00	\$199.80	\$1,132.20		60 - 64		0.7200
65+	\$1,699.00	\$254.85	\$1,444.15		65 - 69		1.2900
Employee + Family					70 - 84		2.1300
<30	\$1,340.00	\$201.00	\$1,139.00		85 & Over		2.13
30-39	\$1,481.00	\$222.15	\$1,258.85		Spouse	Dependent Life	2.3000
40-49	\$1,491.00	\$223.65	\$1,267.35		Child	Dependent Life	0.8200
50-54	\$1,699.00	\$254.85	\$1,444.15		<b>VOLUNTARY AD&amp;D</b>		
55-59	\$1,952.00	\$292.80	\$1,659.20		Employee		0.0300
60-64	\$2,209.00	\$331.35	\$1,877.65		Employee and Family		0.0400
65+	\$2,685.00	\$402.75	\$2,282.25				