

System-wide Faculty Employment Trends
Faculty Headcounts, FTE, and Tenure Density Summary

Systemwide Summary	Tenure Status	Fall Instructional Faculty Headcounts									
		2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
	Tenure-Track	10,776	10,688	10,138	10,079	9,981	9,961	10,102	10,314	10,653	10,839
	Lecturers	12,805	10,696	10,790	11,831	12,233	13,146	14,263	14,994	15,571	16,003
	Total	23,581	21,384	20,928	21,910	22,214	23,107	24,365	25,308	26,224	26,842

Systemwide Summary	Tenure Status	Fall Instructional Faculty Full-time Equivalents (FTE)									
		2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
	Tenure-Track	10,497.7	10,425.5	9,874.3	9,813.0	9,702.7	9,669.0	9,796.9	10,042.9	10,394.3	10,586.0
	Lecturers	6,305.5	5,286.0	5,376.1	5,957.1	6,227.0	6,821.7	7,459.4	7,909.9	8,156.6	8,429.0
	Total	16,803.2	15,711.5	15,250.4	15,770.1	15,929.7	16,490.7	17,256.3	17,952.8	18,550.9	19,015.0
	Tenure Density	62.5%	66.4%	64.7%	62.2%	60.9%	58.6%	56.8%	55.9%	56.0%	55.7%

FTE and Headcounts as of October 31 each year.

Tenure density defined as tenure-track FTE divided by total instructional FTE Includes instructional faculty; excludes coaches, counselors, and librarians. Includes active faculty; excludes faculty on leave.

Tenure status based on class code.

Source data: CIRS AN file.

Academic Human Resources

CSU Office of the Chancellor, November 2017

System-wide Faculty Employment Trends
Headcounts Fall 2008 through Fall 2017

Campus	Tenure Status	Fall Instructional Faculty Headcount									
		2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Bakersfield	Tenure-Track	208	203	185	182	186	186	186	191	207	211
	Lecturers	198	163	171	189	184	202	228	256	306	360
	Total	406	366	356	371	370	388	414	447	513	571
Channel Islands	Tenure-Track	84	82	80	81	86	95	107	115	127	142
	Lecturers	194	182	179	189	228	253	268	266	294	281
	Total	278	264	259	270	314	348	375	381	421	423
Chico	Tenure-Track	523	504	480	466	452	441	442	458	474	478
	Lecturers	445	384	378	408	413	467	511	510	506	511
	Total	968	888	858	874	865	908	953	968	980	989
Dominguez Hills	Tenure-Track	266	257	241	224	210	213	222	238	245	247
	Lecturers	431	355	370	462	478	513	547	594	599	647
	Total	697	612	611	686	688	726	769	832	844	894
East Bay	Tenure-Track	359	355	320	308	303	311	320	327	345	345
	Lecturers	452	370	300	362	396	440	460	506	502	507
	Total	811	725	620	670	699	751	780	833	847	852
Fresno	Tenure-Track	578	571	553	533	519	534	544	540	572	606
	Lecturers	712	565	577	551	669	739	764	796	830	866
	Total	1,290	1,136	1,130	1,084	1,188	1,273	1,308	1,336	1,402	1,472
Fullerton	Tenure-Track	725	741	726	733	745	751	767	799	826	817
	Lecturers	1,098	856	945	1,097	1,163	1,173	1,274	1,250	1,255	1,317
	Total	1,823	1,597	1,671	1,830	1,908	1,924	2,041	2,049	2,081	2,134
Humboldt	Tenure-Track	263	253	233	230	227	231	219	226	240	258
	Lecturers	238	236	253	271	302	288	306	324	318	298
	Total	501	489	486	501	529	519	525	550	558	556
Long Beach	Tenure-Track	845	849	816	796	785	777	795	789	818	834
	Lecturers	1,279	1,055	994	1,122	1,042	1,119	1,241	1,332	1,356	1,333
	Total	2,124	1,904	1,810	1,918	1,827	1,896	2,036	2,121	2,174	2,167
Los Angeles	Tenure-Track	529	552	533	526	516	508	510	518	529	547
	Lecturers	659	478	488	573	576	618	776	915	1,054	1,169
	Total	1,188	1,030	1,021	1,099	1,092	1,126	1,286	1,433	1,583	1,716
Maritime	Tenure-Track	40	44	47	43	45	50	52	51	52	54
	Lecturers	34	34	32	31	27	37	37	36	38	40
	Total	74	78	79	74	72	87	89	87	90	94
Monterey Bay	Tenure-Track	108	112	114	120	119	116	118	150	154	162
	Lecturers	170	151	190	194	246	256	312	302	312	278
	Total	278	263	304	314	365	372	430	452	466	440
Northridge	Tenure-Track	763	737	703	765	794	790	787	830	813	818
	Lecturers	1,076	1,013	1,016	1,055	1,039	1,156	1,221	1,238	1,292	1,312
	Total	1,839	1,750	1,719	1,820	1,833	1,946	2,008	2,068	2,105	2,130
Pomona	Tenure-Track	548	537	493	490	510	498	520	525	553	542
	Lecturers	472	472	458	529	548	560	630	700	670	700
	Total	1,020	1,009	951	1,019	1,058	1,058	1,150	1,225	1,223	1,242
Sacramento	Tenure-Track	736	734	680	650	620	610	633	628	640	675
	Lecturers	722	661	513	642	656	753	835	880	980	952
	Total	1,458	1,395	1,193	1,292	1,276	1,363	1,468	1,508	1,620	1,627
San Bernardino	Tenure-Track	409	407	385	385	385	393	404	401	420	417
	Lecturers	510	411	410	406	435	468	480	544	530	563
	Total	919	818	795	791	820	861	884	945	950	980
San Diego	Tenure-Track	818	801	761	769	732	716	715	719	735	732
	Lecturers	938	718	709	690	660	775	876	913	925	972
	Total	1,756	1,519	1,470	1,459	1,392	1,491	1,591	1,632	1,660	1,704
San Francisco	Tenure-Track	817	804	760	744	730	743	736	733	759	745
	Lecturers	767	572	715	763	884	884	863	885	918	944
	Total	1,584	1,376	1,475	1,507	1,614	1,627	1,599	1,618	1,677	1,689
San Jose	Tenure-Track	710	710	666	653	658	661	656	672	696	712
	Lecturers	1,193	990	943	1,112	1,063	1,069	1,121	1,126	1,146	1,183
	Total	1,903	1,700	1,609	1,765	1,721	1,730	1,777	1,798	1,842	1,895

System-wide Faculty Employment Trends

Headcounts Fall 2008 through Fall 2017

Campus	Tenure Status	Fall Instructional Faculty Headcount									
		2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
San Luis Obispo	Tenure-Track	690	686	651	644	643	634	647	664	680	692
	Lecturers	425	377	388	418	403	464	510	544	581	585
	Total	1,115	1,063	1,039	1,062	1,046	1,098	1,157	1,208	1,261	1,277
San Marcos	Tenure-Track	224	219	216	237	234	233	244	255	264	284
	Lecturers	259	290	293	332	344	381	414	462	483	518
	Total	483	509	509	569	578	614	658	717	747	802
Sonoma	Tenure-Track	266	270	253	252	241	228	225	234	238	251
	Lecturers	301	231	266	235	261	281	312	311	337	306
	Total	567	501	519	487	502	509	537	545	575	557
Stanislaus	Tenure-Track	267	260	242	248	241	242	253	251	266	270
	Lecturers	232	132	202	200	216	250	277	304	339	361
	Total	499	392	444	448	457	492	530	555	605	631
Systemwide	Tenure-Track	10,776	10,688	10,138	10,079	9,981	9,961	10,102	10,314	10,653	10,839
	Lecturers	12,805	10,696	10,790	11,831	12,233	13,146	14,263	14,994	15,571	16,003
	Total	23,581	21,384	20,928	21,910	22,214	23,107	24,365	25,308	26,224	26,842

Headcounts as of October 31 each year.

Includes instructional faculty; excludes coaches, counselors, and librarians.

Includes active faculty; excludes faculty on leave.

Tenure status based on class code.

Source data: CIRS AN file.

Academic Human Resources

CSU Office of the Chancellor, November 2017

System-wide Faculty Employment Trends
FTE and Tenure Density Fall 2008 through Fall 2017

Campus	Tenure Status	Fall Instructional Faculty Full-Time Equivalents (FTE)									
		2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Bakersfield	Tenure-Track	202.3	197.4	181.8	177.6	180.7	179.9	181.0	185.9	200.7	205.0
	Lecturers	118.9	98.3	102.5	109.8	115.5	127.5	142.1	158.2	161.7	189.7
	Total	321.2	295.7	284.3	287.4	296.2	307.4	323.1	344.1	362.4	394.7
	Tenure Density	63.0%	66.8%	63.9%	61.8%	61.0%	58.5%	56.0%	54.0%	55.4%	51.9%
Channel Islands	Tenure-Track	83.5	81.0	78.3	79.5	85.0	94.0	105.5	113.0	125.4	139.4
	Lecturers	104.0	105.4	107.2	118.7	144.7	155.4	168.0	176.1	189.7	185.4
	Total	187.5	186.4	185.5	198.2	229.7	249.4	273.5	289.1	315.1	324.8
	Tenure Density	44.5%	43.5%	42.2%	40.1%	37.0%	37.7%	38.6%	39.1%	39.8%	42.9%
Chico	Tenure-Track	510.4	489.3	463.9	447.8	435.3	422.6	424.5	441.8	458.9	462.5
	Lecturers	234.0	200.0	196.7	209.1	222.2	259.8	295.0	296.5	297.2	293.0
	Total	744.4	689.3	660.6	656.9	657.5	682.4	719.5	738.3	756.1	755.5
	Tenure Density	68.6%	71.0%	70.2%	68.2%	66.2%	61.9%	59.0%	59.8%	60.7%	61.2%
Dominguez Hills	Tenure-Track	251.1	244.1	225.6	210.9	198.0	202.9	213.3	230.7	236.8	239.4
	Lecturers	197.3	170.5	179.9	224.8	226.6	263.5	275.4	292.1	298.7	320.2
	Total	448.4	414.6	405.5	435.7	424.6	466.4	488.7	522.8	535.5	559.6
	Tenure Density	56.0%	58.9%	55.6%	48.4%	46.6%	43.5%	43.6%	44.1%	44.2%	42.8%
East Bay	Tenure-Track	348.6	341.7	307.8	296.8	290.5	297.2	309.2	320.0	333.1	335.2
	Lecturers	224.1	178.7	139.2	179.8	190.7	217.2	227.0	255.1	249.9	253.2
	Total	572.7	520.4	447.0	476.6	481.2	514.4	536.2	575.1	583.0	588.4
	Tenure Density	60.9%	65.7%	68.9%	62.3%	60.4%	57.8%	57.7%	55.6%	57.1%	57.0%
Fresno	Tenure-Track	562.8	557.3	540.6	524.2	506.6	520.9	529.3	529.9	561.8	596.6
	Lecturers	351.1	274.1	279.9	279.7	339.7	372.9	389.2	417.0	436.0	473.6
	Total	913.9	831.4	820.5	803.9	846.3	893.8	918.5	946.9	997.8	1,070.2
	Tenure Density	61.6%	67.0%	65.9%	65.2%	59.9%	58.3%	57.6%	56.0%	56.3%	55.7%
Fullerton	Tenure-Track	710.6	729.6	712.5	715.6	722.3	728.3	746.3	779.1	803.3	798.0
	Lecturers	547.7	427.0	472.8	550.1	602.3	613.2	669.3	665.2	663.9	687.0
	Total	1,258.3	1,156.6	1,185.3	1,265.7	1,324.6	1,341.5	1,415.6	1,444.3	1,467.2	1,485.0
	Tenure Density	56.5%	63.1%	60.1%	56.5%	54.5%	54.3%	52.7%	53.9%	54.8%	53.7%
Humboldt	Tenure-Track	254.8	245.0	224.1	223.0	220.0	226.8	214.2	223.5	238.8	255.3
	Lecturers	107.9	111.9	121.9	139.2	150.9	156.2	169.8	177.6	178.8	172.2
	Total	362.7	356.9	346.0	362.2	370.9	383.0	384.0	401.1	417.6	427.5
	Tenure Density	70.3%	68.6%	64.8%	61.6%	59.3%	59.2%	55.8%	55.7%	57.2%	59.7%
Long Beach	Tenure-Track	825.7	832.0	794.9	777.8	769.7	759.2	773.4	772.0	803.3	817.8
	Lecturers	626.9	529.1	504.2	576.3	542.4	582.8	655.1	697.4	714.7	711.4
	Total	1,452.6	1,361.1	1,299.1	1,354.1	1,312.1	1,342.0	1,428.5	1,469.4	1,518.0	1,529.2
	Tenure Density	56.8%	61.1%	61.2%	57.4%	58.7%	56.6%	54.1%	52.5%	52.9%	53.5%
Los Angeles	Tenure-Track	517.3	541.2	521.9	513.5	505.2	491.7	491.2	502.3	514.4	531.7
	Lecturers	316.0	219.0	235.9	272.1	284.3	332.5	422.6	502.9	576.1	616.8
	Total	833.3	760.2	757.8	785.6	789.5	824.2	913.8	1,005.2	1,090.5	1,148.5
	Tenure Density	62.1%	71.2%	68.9%	65.4%	64.0%	59.7%	53.8%	50.0%	47.2%	46.3%
Maritime	Tenure-Track	40.6	44.0	46.1	42.7	44.3	48.6	50.8	50.9	51.1	53.1
	Lecturers	23.3	20.6	19.7	20.6	20.2	25.3	27.6	27.3	27.1	28.1
	Total	63.9	64.6	65.8	63.3	64.5	73.9	78.4	78.2	78.2	81.2
	Tenure Density	63.5%	68.1%	70.1%	67.5%	68.7%	65.8%	64.8%	65.1%	65.3%	65.4%
Monterey Bay	Tenure-Track	107.2	111.1	113.3	119.1	117.8	114.3	117.0	148.5	152.7	159.7
	Lecturers	97.4	92.5	117.9	120.9	141.0	155.5	186.5	187.1	193.1	155.2
	Total	204.6	203.6	231.2	240.0	258.8	269.8	303.5	335.6	345.8	314.9
	Tenure Density	52.4%	54.6%	49.0%	49.6%	45.5%	42.4%	38.6%	44.2%	44.2%	50.7%
Northridge	Tenure-Track	745.1	720.4	690.7	751.1	776.9	767.8	760.3	801.3	793.4	800.7
	Lecturers	511.0	479.5	478.0	494.8	506.3	574.4	619.6	641.8	643.9	659.8
	Total	1,256.1	1,199.9	1,168.7	1,245.9	1,283.2	1,342.2	1,379.9	1,443.1	1,437.3	1,460.5
	Tenure Density	59.3%	60.0%	59.1%	60.3%	60.5%	57.2%	55.1%	55.5%	55.2%	54.8%
Pomona	Tenure-Track	531.6	519.4	476.8	474.3	490.5	478.2	502.9	508.1	535.0	527.7
	Lecturers	254.2	255.9	248.2	283.7	292.5	319.5	361.0	393.5	393.0	413.0
	Total	785.8	775.3	725.0	758.0	783.0	797.7	863.9	901.6	928.0	940.7
	Tenure Density	67.7%	67.0%	65.8%	62.6%	62.6%	59.9%	58.2%	56.4%	57.7%	56.1%

System-wide Faculty Employment Trends
FTE and Tenure Density Fall 2008 through Fall 2017

Campus	Tenure Status	Fall Instructional Faculty Full-Time Equivalents (FTE)									
		2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Sacramento	Tenure-Track	712.1	711.3	665.2	631.4	598.1	592.4	614.3	613.2	626.5	662.6
	Lecturers	329.4	301.7	245.7	298.8	309.9	356.1	384.6	417.9	463.9	464.3
	Total	1,041.5	1,013.0	910.9	930.2	908.0	948.5	998.9	1,031.1	1,090.4	1,126.9
	Tenure Density	68.4%	70.2%	73.0%	67.9%	65.9%	62.5%	61.5%	59.5%	57.5%	58.8%
San Bernardino	Tenure-Track	400.8	397.1	374.0	373.7	372.7	380.5	387.1	384.0	403.7	396.4
	Lecturers	262.5	205.4	210.7	208.2	239.5	249.2	256.4	301.5	289.8	303.5
	Total	663.3	602.5	584.7	581.9	612.2	629.7	643.5	685.5	693.5	699.9
	Tenure Density	60.4%	65.9%	64.0%	64.2%	60.9%	60.4%	60.2%	56.0%	58.2%	56.6%
San Diego	Tenure-Track	799.6	782.8	735.5	742.7	706.0	690.2	694.0	703.1	720.5	718.5
	Lecturers	468.6	357.4	348.3	336.5	324.3	371.3	422.3	443.6	448.2	473.9
	Total	1,268.2	1,140.2	1,083.8	1,079.2	1,030.3	1,061.5	1,116.3	1,146.7	1,168.7	1,192.4
	Tenure Density	63.0%	68.7%	67.9%	68.8%	68.5%	65.0%	62.2%	61.3%	61.6%	60.3%
San Francisco	Tenure-Track	791.1	784.7	746.3	731.2	715.8	726.6	720.9	719.0	743.3	730.3
	Lecturers	340.9	269.8	324.1	348.2	398.0	414.5	412.4	422.6	437.5	450.3
	Total	1,132.0	1,054.5	1,070.4	1,079.4	1,113.8	1,141.1	1,133.3	1,141.6	1,180.8	1,180.6
	Tenure Density	69.9%	74.4%	69.7%	67.7%	64.3%	63.7%	63.6%	63.0%	62.9%	61.9%
San Jose	Tenure-Track	689.4	692.0	649.6	635.3	640.8	640.5	626.9	645.0	674.3	687.3
	Lecturers	541.2	449.1	448.2	549.9	515.0	522.3	547.3	545.7	555.6	590.6
	Total	1,230.6	1,141.1	1,097.8	1,185.2	1,155.8	1,162.8	1,174.2	1,190.7	1,229.9	1,277.9
	Tenure Density	56.0%	60.6%	59.2%	53.6%	55.4%	55.1%	53.4%	54.2%	54.8%	53.8%
San Luis Obispo	Tenure-Track	670.8	671.2	635.7	630.5	631.1	623.6	635.4	654.5	666.9	680.6
	Lecturers	265.9	236.2	243.5	262.8	254.9	288.3	315.2	345.6	366.0	381.6
	Total	936.7	907.4	879.2	893.3	886.0	911.9	950.6	1,000.1	1,032.9	1,062.2
	Tenure Density	71.6%	74.0%	72.3%	70.6%	71.2%	68.4%	66.8%	65.4%	64.6%	64.1%
San Marcos	Tenure-Track	222.2	217.0	212.9	232.2	229.0	229.8	239.5	251.6	262.9	282.2
	Lecturers	120.4	132.0	141.4	170.4	181.7	203.9	223.0	248.0	253.3	286.4
	Total	342.6	349.0	354.3	402.6	410.7	433.7	462.5	499.6	516.2	568.6
	Tenure Density	64.9%	62.2%	60.1%	57.7%	55.8%	53.0%	51.8%	50.4%	50.9%	49.6%
Sonoma	Tenure-Track	258.7	261.9	243.8	244.8	234.2	220.5	217.5	224.8	232.8	245.9
	Lecturers	130.8	97.2	113.1	101.9	114.0	133.1	147.1	147.3	153.7	149.3
	Total	389.5	359.1	356.9	346.7	348.2	353.6	364.6	372.1	386.5	395.2
	Tenure Density	66.4%	72.9%	68.3%	70.6%	67.3%	62.4%	59.7%	60.4%	60.2%	62.2%
Stanislaus	Tenure-Track	261.5	253.8	232.9	237.4	232.3	232.5	242.3	240.6	254.7	259.9
	Lecturers	132.2	74.6	97.2	100.8	110.5	127.3	142.9	149.7	164.7	170.5
	Total	393.7	328.4	330.1	338.2	342.8	359.8	385.2	390.3	419.4	430.4
	Tenure Density	66.4%	77.3%	70.6%	70.2%	67.8%	64.6%	62.9%	61.6%	60.7%	60.4%
Systemwide	Tenure-Track	10,497.7	10,425.5	9,874.3	9,813.0	9,702.7	9,669.0	9,796.9	10,042.9	10,394.3	10,586.0
	Lecturers	6,305.5	5,286.0	5,376.1	5,957.1	6,227.0	6,821.7	7,459.4	7,909.9	8,156.6	8,429.0
	Total	16,803.2	15,711.5	15,250.4	15,770.1	15,929.7	16,490.7	17,256.3	17,952.8	18,550.9	19,015.0
	Tenure Density	62.5%	66.4%	64.7%	62.2%	60.9%	58.6%	56.8%	55.9%	56.0%	55.7%

FTE as of October 31 each year.

Tenure density defined as tenure-track FTE divided by total instructional FTE Includes instructional faculty; excludes coaches, counselors, and librarians.

Includes active faculty; excludes faculty on leave.

Tenure status based on class code

Source data: CIRS AN file

Academic Human Resources

CSU Office of the Chancellor, November 2017