



USP BAC
Meeting Summary
Monday, November 7, 2016
3:30 p.m. - 5:00 p.m.
Aera Room / DLDC

MEMBERS PRESENT

Dr. Horace Mitchell (President), Dr. Jenny Zorn, Vice President for Academic Affairs, Co-Chair), Dr. Thomas Wallace (VP for Student Affairs), Mr. Thom Davis (VP for BAS), Mr. Victor Martin (Interim VP for University Advancement), Dr. Evelyn Young Spath (Executive Assistant to the President), Ms. Claudia Catota, J.D. (Strategic Planning Liaison for Office of the President), (Mr. Alex Dominguez (President, Associated Students, Inc.), Mr. Karnell Grimes (Graduate Student Representative), Mr. Douglas Dodd (Faculty Representative Alternate), Mr. Matthew Singer (Staff Representative), Ms. Crystal Becks (Director of Housing), Dr. Jacqueline Mimms (Associate Vice President for Enrollment Management), Dr. Kris. Krishnan (Assistant Vice President for Institutional Research, Planning and Assessment), Dr. Kathleen Madden (Interim Dean of NSME), Dr. Steven Bacon (Interim Dean of SSE), Dr. Aaron Hegde (Chair, Academic Senate Budget and Planning Committee), Mr. Kenneth (Ziggy) Siegfried (Athletics Director), Mr. Faust Gorham (Strategic Planning Liaison for Cabinet Division, BAS), Ms. Michelle Mills (University Budget Director), Dr. Randy Schultz (Interim Dean for Antelope Valley Center), Ms. Sheryl Barbich (Vice Chair of the CSUB Foundation Board), Dr. David Schecter (Strategic Planning Liaison for Cabinet Division, Academic Affairs), Dr. Vernon Harper (WSCUC ALO), and Ms. Deborah Burks (Office of the President, Staff to the Committee)

I. CALL TO ORDER

Dr. Horace Mitchell welcomed everyone at 3:34 p.m.

II. INTRODUCTIONS – ALL

III. COMMITTEE CHARGE AND MEMBERSHIP

Dr. Mitchell explained how this committee was formed by combining the University Strategic Planning Committee and the Budget Advisory Committee (USP/BAC). Dr. Mitchell explained the Committee Charge and Membership.

IV. OVERVIEW OF RESOURCE PICTURE

Dr. Mitchell said that there is a current proposition on the ballot called Proposition 55. Proposition 55 is an extension on the taxation of high income earners. The reason Proposition 55 was put on the ballot is because Proposition 30 is about to expire. Dr. Mitchell explained that Proposition 30 was a temporary extra tax on high income earners to help with State expenses. This extra resource is what saved the California State Universities during those lean resource years. When Mr. Thom Davis arrived he was asked to take a complete fresh look at all of our budgets, processes, allocations, and resource management. Dr. Mitchell said that now we have position control in place for all positions funded on this campus. This allows us to keep track of what our current obligations are in terms of compensation & benefits for faculty and staff. This also helps us separate the Operation Budget from the Staffing Budget. He explained because of the numerous personnel changes last year we did not have any of the USP/BAC meetings scheduled. Today we are resuming the USP/BAC meetings.

a. Enrollment – Zorn

Dr. Zorn gave everyone a Fall snapshot as to what will be accomplished halfway through the term. She said we usually wait until the Census Date to give the official number because all of the classes are finished being dropped and added by that time. This final number determines our resident Full-Time Equivalent Students (FTEs). Two part-time students equal one full-time student. Our total resident student FTE is 7,652. This is the number we send to the Chancellor's Office to determine our funding. The number of nonresidents (out of State students) is a total of 86 FTEs and the international FTEs are 228. The students that are nonresident are paying full fare for their education. The total number of FTEs that we had was 7967 for both campuses (residents and nonresidents). She said the Extended University is an auxiliary part of the university and the students enrolled in the Extended University do not count towards the funding model but, they have 193 FTEs. She said this is a grand total of 8160. However, the State is only funding 7,652 FTEs. Dr. Mitchell said any FTEs over this number is not getting funded. The number of students we are serving right now is 9752 according to our Fall head count (See attachment for details).

Dr. Mitchell said our goal is to increase our international student population. He said we do not get additional resources for enrollment of resident students that are beyond the 2% of our budgeted enrollment. Our philosophy has always been to increase the enrollment and never deny admission to eligible students in our region. The highest enrollment we have ever achieved was 9% over our target. However, this high enrollment is not sustainable. The Chancellor has given us a pass for enrollment since we were changing to semesters and he really didn't know what to expect. He said the students on semesters usually take a lower course load. The average right now is 12.9 credits. He explained that our funding comes from the percentage of full-time students and not how many students are enrolled. He said we are using this current year to estimate what our long term enrollment might be. We need our students to take more units to increase funding. Our history has been that most students took three courses because the courses were five units each and so they qualified as full-time. On the semester system the students should take more courses in order to graduate in four years and to be considered full-time. However, most students take 12 units because that qualifies them for financial aid. He said this is not enough units to graduate in four years.

b. General Funds

Mr. Davis reported on the spending resources of the university funds on pages one and two of the handout. He reported the projected sources of revenue for the Stateside funds on page three. He explained the FTEs for Fall are 7652 and the projection that we are basing our model on is a moving target. The Chancellor's Office will give us funding for 7724 FTEs.

He reported that Ms. Mills, Dr. Mimms, Dr. Krishnan, and Dr. Harper estimated the FTEs to be 7756 for the total year. He explained that the Chancellor's Office only funds a specific number of FTEs and depending on if we estimated under or over could impact us in the future.

- State Funding – Mr. Davis said that this conversation is going to be about State Resources. We have been training various departments on campus about the source of the different funds. We will be discussing fund BK001 which is our State funding. We also have other sources of funding as well. We have State appropriations and State tuition. He will explain how we actually get our BK001 Budget.

This funding comes in two pieces. The Chancellor's Office draws allocations from Governor Brown and the Legislation. Then they appropriate funds to each campus based on their FTEs. Within that appropriation the Chancellor's Office breaks it out into specific items, such as; retirement costs, employee compensation; health insurance; enrollment growth; student success; and State university grants. This is about 65% of what we receive in State resources.

- Student Tuition – Mr. Davis said the other 35% of the allocation comes from tuition. In addition to that, they allocate university grants. These are actually tuition discounts that are passed along to the students so we really do not receive this funding. The operating budget and the gross budget for the year 2016-17 is a projected gross operating budget of \$116 million. Our net operating budget is approximately \$98.4 million. The difference is close to \$17.6 million in State university grants that we will not see. The university's budget is approximately \$98.4 million. In this discussion, we will be talking about a budget that is approximately \$98.4 million that is comprised of appropriations from the State (based on FTEs), tuition that is generated from the students, and the off-set of the university grants (BK001).

c. State University Grants/Tuition Discounts

Mr. Davis explained that the difference from the operating budget and the gross budget is \$17.6 million in State university grants that will go to the students. We receive the money first then turn around and give it to the students.

d. Campus-Based Fees

Mr. Davis said there are other items that students pay for that generate revenue for the university. These are referred to as non-mandatory fees and not all students are required to pay these fees. These are lab fees if you are taking a course with a lab or MBA fees if you are in the MBA program. As an institution, these resources are not available to allocate to other items.

The second group of funds are called mandatory fees. These fees are charged to students, but not resources available for allocation. Examples of these fees are the Health Center fees, Student Union fees, and the Student Recreation Center fees. These funds go to cover the operations of those programs.

The third item is called auxiliary funds. These go to the business operations that support the university. These funds are there to support those operations. Extended University is an example of using auxiliary funds to support their operations. Then there are the parking funds used to support parking maintenance and other activities in the parking area. Then housing operation funds from the students are used to operate housing. Trust funds are monies generated from other resources. These could be available to spend on one-time activities. Our discussion today will be about the State fund appropriations.

Mr. Davis said the next couple of pages on the handout shows all of the "Critical Unmet Needs" of the Vice President's areas including the President's Office. These are proposals subject to funding availability and prioritization. He said the Cabinet has focused in on

tenure - track faculty, Information Technology investment, and position control. There are some positions on campus that are being funded by carry forward funds. The Cabinet wants to be able to use permanent funding for these positions.

V. CRITICAL UNMET NEEDS FOR 2016-17

Dr. Mitchell said no decisions have been made on the critical unmet needs; they are proposed allocations only. He welcomed any comments on the critical unmet needs for 2016-17.

a. Academic Affairs – Zorn

Dr. Zorn said she has a plan to expand the tenure track faculty on this campus. Our highest point was 63%, now we are at 55% of tenure track faculty. She said the \$3.5 million for 16-17 will help with this expansion. This addresses Goal #1 of the Strategic Plan (attached). In 2017-18 and 2018-19 she has asked for \$1 million more to expand tenure track. She said over the next five years it will add up to approximately \$5 million to expand the tenure track. She said on the second row of page one it shows \$826,891.00 for a lecturer search, three other staff positions, and the enhancement of the Teaching Learning Center. She would like to increase the utilization of the Teaching Learning Center by faculty for the purpose of professional development in pedagogy training workshops. She would like to add assigned time for people to work on the Ethnic Studies Initiative. We are researching the possibility of having a Study Abroad Coordinator for a Global Outreach Center. She would like this Global Outreach Center to work in conjunction with the Extended University. Dr. Novak, Dean of Extended University, can share in the operations and pay for some of the operating costs out of the auxiliary funds. She said any Stateside students that will be studying abroad can be paid out of the Coordinator Position.

Dr. Zorn said goal #2 of the Strategic Plan is to enhance the quality of the student experience. We need to expand our library subscriptions since there are very few in stock. The cost of the subscriptions is increasing every year so we need to increase the budget for subscriptions. The other thing he wants to initiate is a “Provost Research Student Grant” for student research. She would like two more evaluators in Enrollment Management in order to process the grad applications because of the rapid campus growth. We do not want this to be a road block for students to graduate in four years. Goal # 4 develops an excellent and diverse staff. The library needs a Cataloger; this person handles receiving, data entry, government contracts and documents. All of these funds are represented in the \$826,000. She will need to hire lecturers for Engineering in the next year. The Engineering Program was built with soft money and is not sustainable unless we change it to Stateside funding. She explained many Academic Advisors were hired for the quarter to semester (Q2S) conversion with one-time funds from the Chancellor. She said now we need to get those advising positions on Stateside funding to maintain them. Part of the \$7million under the year 17-18 is to fund those positions. She said the other part of this funding will be for Grants, Research, and Sponsored programs. We will be doing some reorganizations and restructuring in that department to support faculty in their research endeavors.

Dr. Mitchell concluded that any funding beyond the years 2017-18 are for future plans. He mentioned that hiring of tenure track faculty is a high priority for the university because, they are here full-time and available to work with students. The tenure track faculty also provide the leadership and direction for the department’s academic programs.

b. Student Affairs – Wallace

Dr. Wallace explained that his requests align with strategic goals #2 and #3. Goal number two is to enhance the quality of the student experience and goal three is to strengthen community engagement. He said on page three of “Critical Unmet Needs” (document attached) under Student Affairs for the year 16-17 is \$25,000.00 for a part-time position in CECE. This new position will go out into the community and secure internships, summer jobs, and associations for our students. He said our university is lacking in this area. He said for the year 17-18 is \$150,000.00 request is for two entry level positions securing scholarships for our students. One of the two positions would be housed in University Advancement, but would report to Student Affairs.

c. Business & Administrative Services – Davis

- Information Technology - Mr. Davis said that from 2016-17 all the way to 2019-20 we would like to invest \$600,000.00 for each of the next three years and \$390,700 in the fourth year. These funds will be for the operating budget for a total of \$2.19 million. There is a planned road map developed by the Information Technology Committee and was approved by the Information Technology Advisory Council. He said the plan would be to pay for 2016-17 out of the operating budget and the additional monies out of the carry forward funds. This plan is to address Objective 1.5 of the Strategic Plan Academic Facilities Libraries technology resources that support teaching learning research and creative activities. This also addresses Objective 4.3 which ensures we have appropriate levels of staffing to deal with the current and future campus needs. Lastly addressing, Objective 5.3 that we ensure innovative improvement initiatives are developed and lead to the use of best practices in each campus department.
- BAS – Mr. Davis said the first request for \$67,000 is to increase the Facilities budget by approximately 10%. He explained that costs have inflated to replace everything from hoses to air conditioners. In addition, there are several positions requested. One position is a Human Resources report writer because we have only one person who can do State reporting to the State Controller’s Office and that is a risk to the institution. We have two requests in Facilities; one is for an electrician since we only have one. The other request is for a heating, ventilation, and air conditioning (HVAC) technician. We only have three of these HVAC technicians and they are always in demand. He said we are requesting an additional Buyer in the Procurement Office to help handle the workload from the Grants and Research area. The facilities operating expenses and position control increase for the year 2016-17 total \$420,000. He said the \$189,000 in 2017-18 relates to a few individuals in Student Financial Services that are being funded as part of the Q2S funding. He said this would just be permanent funding for those positions.

d. University Advancement – Martin

Mr. Martin said for the year 2016-17 there are no requests. However, in the year 2017-18 we show \$350,000.00 for three new positions in the fundraising and stewardship side of the department. In addition, one more position in Public Affairs and Communications as an assistant director. He said the Public Affairs and Communications Director position is currently vacant. The fundraising and stewardship position would be addressing goals #2 and #3 of the Strategic Plan. Goal number two is to enhance the quality of the student experience. Goal number three is to strengthen community engagement. These three new positions would

raise funds to address the highest needs of the university. He said they would hire several student assistants to do the annual fund work. The Public Affairs and Communications assistant director position relates to goal #5 which states, develop a campus culture with a sense of community and a commitment to organizational excellence. This position will promote practices across the campus integrating alumni, parents, and friends into the life of the university. These are the four positions our department needs.

Office of the President – Young Spath

Dr. Young Spath said within the Office of the President includes Title IX, Events, and Sustainability. Our requests pertain to funding for permanent positions. In 2016-17 we are requesting \$100,000.00 which will fund a Title IX Coordinator and a University Events Coordinator. We have an Events Coordinator but, we need this person to focus on being the 25-live Administrator. She said this is why we need an Events Coordinator. In terms of sustainability we are looking for funding in 2017-18 to cover that position at 50% and in 2018-19 100% and this would become a permanent position. Our staffing requests work into our Strategic Goal #2 in terms of sustainability 2.2, 2.5,3.3, and 5.4 of the Strategic Goals and Objectives. This is over a five-year period and there is no funding request for 2020-21.

VI. DISCUSSION – ALL

Dr. Mitchell asked if anyone had questions or comments. Mr. Karnell Grimes commented that most everyone was asking for new positions and he wanted to know what will happen to those positions when the money goes to zero. Dr. Mitchell wanted clarification on “what goes to zero.” Mr. Grimes explained that the years 2018-19 and 2019-20 show no money under their columns. Mr. Davis explained that a request in any year there would be funding to cover that request. He said if there is no request in the second year it is zero because the assumption is we will get more funding from the State to cover those permanent requests. Dr. Madden said this plan assumes increased budgets over the years and I am assuming this is because of increased growth. She inquired about what the plans are for growth and how the Chancellor’s Office adjusts our target. She requested an explanation on the projections and why they are considered reasonable. Dr. Mitchell responded that in the past the allocation of increases and fulltime students has been done on a prorated basis. This is based on a current enrollment formula system at each campus. This formula continues to disadvantage smaller campuses because; 10% of 40,000 students is higher than 10% of 9700 students. In the past, the Chancellor has made differential allocations that the smaller campuses get a higher percentage of the projected enrollment growth. This is all based on the State allocation. He said the State does not always fund us the amount we are requesting. If he does not allocate enough funds, then we may be forced to reduce enrollment. Then we will have to make adjustments in various areas of the campus in order to serve our students. He said next week we will have a meeting of the Board of Trustees. We will be looking at the proposed budget of the CSU that will be presented to the Governor. He said last year we had an advocacy plan to meet with legislators and tell them that they needed to fully fund the CSU. The advocacy plan worked and it resulted in getting us the resources that we needed. He said if we do not get the allocations needed by the State, then the Board of Trustees may decide on a student fee increase. The fee increase is usually a consequence of inadequate funding. Dr. Mitchell explained the process of the budget proposal in relation to the Governor, the State of California, and the CSUs.

Ms. Sheryl Barbich wanted to make sure that the School of Business was included. Dr. Zorn responded yes, we may come up with 40-50 new positions for them in the next five years.

Mr. Alex Dominguez commended Dr. Zorn for adding new positions in Enrollment Management to help with grad checks. He said that this was a critical need of the students.

Mr. Davis explained page one of the handout titled The Proposed Allocations for “Critical Unmet Needs.” The percentages at the bottom of the page show how much each budget will require. He said page two on the handout shows the request and the increase of the budget. It also shows what the budget percentage will be with each change. He said page three has two pieces one on the left side and one on the right side. The left side is for BK001 and the right side is for BK002. The BK001 is based on the FTEs which the Chancellor allocated. He also allocated us one-time monies for certain things. The Chancellor allocated \$600,000 for deferred maintenance. They also provided \$1.6 million for the memo items at the bottom of page three. He said we plan on spending \$1.1 million of those funds on the Q2S Personnel for one more year. This funding is really being used to increase the graduation rates by advising the students. We will get funding after one year of enrollment and operation for the new Doctoral Program. He said we will inject about \$55,000 into the E.D. Program. The remaining \$445,000 will be applied to the Information Technology Roadmap.

Mr. Davis talked about BK001 funding which is permanent funding that gets replenished by the Chancellor’s Office. He explained BK002 funding is a declining balance. He said based off of our projected 7,756 FTEs, this will generate an additional \$8.3 million to the university to fund BK001. However, we subtract the amount for position control because, we have established all of the funding for these positions. Then as the year progresses, there are raises given and new positions created. There are a variety of things that happen and we cannot change position control for each incident because it is a set amount. So the projections each year need to be adjusted to cover these changes. At the beginning of each year, we calculate what the net revenue will be, then subtract the commitments we have made. This brings us down to \$6.55 million. We reduce the amount again for the new tenure track positions and all of the other expenses leaving a total remaining amount of \$1.0 million that will be a reserve buffer. He concluded that we will have funding available for critical unmet needs if the committee wants to go forward.

VII. CLOSING COMMENTS – MITCHELL

Dr. Mitchell asked if anyone had any opposition or comments relating to the critical unmet needs. Then he mentioned we have \$11,000,000.00 from contracts and grants. He said that our total amount for operating costs has increased by the total number of grants and contracts. This funding is specified for certain things and cannot be used for other things. Fundraising is at about \$7 million right now but, only a very small part of that is unrestricted. He explained that 95% of this money can only be used to support specific university programs.

Dr. Mitchell had three initiatives for the committee to consider. He presented the Student Employment Initiative to provide opportunities for students to work on campus. The funding we would need for that initiative is approximately \$250,000.00. The second initiative is a Faculty & Staff Professional Development Initiative and we will need approximately \$250,000.00. The third initiative would be to refresh our classrooms. He said we need to update flooring, paint, lighting, and repair of our classrooms and labs in order to project a positive image of our university. He said this funding is outside of this year’s budget. Mr. Faust Gorham said that so far the cost is about \$70,000.00 to update the technology in the classrooms.

Dr. Mitchell adjourned the meeting at 5:10 p.m., and reminded everyone to vote tomorrow.

Fall 2016 FTEs	Bakersfield	Antelope Valley	Total
Resident	7279.2	373.1	7652.3
Non Resident-out of state	84.4	2.4	86.8
Non Resident-International	227.4	0.8	228.2
TOTAL	7591	376.3	7967.3
Extended University			193.3
GRAND TOTAL			8160.6
Fall 2016 Headcount			
Resident	8509	494	9003
Non Resident-out of state	90	3	93
Non Resident-International	237	1	238
TOTAL	8836	498	9334
Extended University			418
GRAND TOTAL			9752

California State University, Bakersfield
SOURCE of Funds (BK001)
FY 2016-17

	7,526 2015-16	198 B2016-02	2.63% 7,724 CO	32 Excess	0.42% 7,756 CSUB
<u>CO Appropriations</u>					
General	59,928,309	0	59,928,309	0	59,928,309
Retirement	0	411,000	411,000	0	411,000
Employee Compensation 2.00% Faculty	0	577,000	577,000	0	577,000
Total Revisions 2015-16	0	988,000	988,000	0	988,000
Health Insurance	0	755,000	755,000	0	755,000
Enrollment Growth	0	1,150,000	1,150,000	0	1,150,000
Employee Compensation 2.00% Faculty & Staff	0	1,431,000	1,431,000	0	1,431,000
Student Success & Completion Initiative	0	520,000	520,000	0	520,000
Tuition Discounts	0	31,000	31,000	0	31,000
Total New 2016-17	0	3,887,000	3,887,000	0	3,887,000
Total CO Appropriations	59,928,309	4,875,000	65.98% 64,803,309	0	64,803,309
<u>CO Fees Estimate</u>					
Fees Tuition Resident - 501001 (w/ Enroll Growth)	45,085,192	940,000	46,025,192	0	46,025,192
Fees Tuition Nonresident - 501002	1,200,000	242,000	1,442,000	0	1,442,000
Fees Non Mandatory - 501112	400,000	0	400,000	0	400,000
Fees Health Center - 501005	2,149,231	0	2,149,231	0	2,149,231
Fees MBA - 501201	305,377	0	305,377	0	305,377
Fees Course - 501110	360,000	0	360,000	0	360,000
Fees Total	49,499,800	1,182,000	50,681,800	0	50,681,800
Fees Tuition Discount	(17,005,400)	(247,000)	(17,252,400)	0	(17,252,400)
Total CO Fees Estimate	32,494,400	935,000	33,429,400	0	33,429,400
CO Net Operating Budget	---> 92,422,709	5,810,000	98,232,709	0	98,232,709
<u>CSUB Fees Adjustment</u>					
Fees Tuition Resident - 501001	2,561,194	141,578	2,702,772	205,500	2,908,272
Fees Tuition Nonresident - 501002	0	558,000	558,000	0	558,000
Fees Non Mandatory - 501112	0	(55,000)	(55,000)	0	(55,000)
Fees Health Center - 501005	0	250,769	250,769	0	250,769
Fees MBA - 501201	0	44,623	44,623	0	44,623
Fees Course - 501110	0	40,000	40,000	0	40,000
Fees Total	2,561,194	979,970	3,541,164	205,500	3,746,664
Fees Tuition Discount (EducOppProg + StateFellow)	(402,696)	0	(402,696)	0	(402,696)
Total CSUB Fees Adjustment	2,158,498	979,970	3,138,468	205,500	3,343,968
<u>CSUB Other Adjustment</u>					
Fees Health Center (non BK001)	(2,149,231)	(250,769)	(2,400,000)	0	(2,400,000)
Fees MBA (non BK001)	(305,377)	(44,623)	(350,000)	0	(350,000)
Fees Course (non BK001)	(360,000)	(40,000)	(400,000)	0	(400,000)
Executive Order 1000 paid from Aux	756,488	(756,488)	0	0	0
Total CSUB Other Adjustment	(2,058,120)	(1,091,880)	(3,150,000)	0	(3,150,000)
Total CSUB Adjustment to CO Net Operating Budget	100,378	(111,910)	(11,532)	205,500	193,968
CSUB Net Operating Budget	---> 92,523,087	5,698,090	98,221,177	205,500	98,426,677
CSUB State University Grants to Students	17,408,096	247,000	17,655,096	0	17,655,096
CSUB Gross Operating Budget	109,931,183	5,945,090	115,876,273	205,500	116,081,773

California State University, Bakersfield
Source and Use of Funds

FY 2016-17

	CO	0.42% Variance	Permanent BK001	Carry Forward (one-time)			Notes
				BK002			
FTES							
Source of Funds				<u>Total Avail</u>	<u>Def Maint</u>	<u>Other *</u>	<u>Total Avail</u>
B2016-2 and B2016-3				7,756	600,000	1,605,000	2,205,000
				8,362,549			
Use of Funds				<u>Priority</u>	<u>Total</u>		
Adjustments to Position Control		Approved	1,809,889	6,552,660			** includes \$577,000 faculty
Academic Affairs Tenure Track 16-17		Approved	1,406,777	5,145,884			
Academic Affairs Tenure Track 16-17		Proposed	1,174,001	3,971,883			
Academic Affairs Tenure Track 16-17 (for 17-18)		Proposed	1,000,000	2,971,883			
Academic Affairs Other		Proposed	826,891	2,144,992			
Academic Affairs Total			4,407,669	2,144,992			
Information Technology Roadmap		Proposed	600,000	1,544,992			
President		Proposed	100,000	1,444,992			
Business and Administrative Services		Proposed	419,992	1,025,000			
Student Affairs		Proposed	25,000	1,000,000			
University Advancement		Proposed	0	1,000,000			
				5,552,661			0
				7,362,549	1,000,000		
Campus Reserve base					1.02%		
Campus Reserve base with Tenure Track 17-18					2.03%		
<u>One-time spend</u>							
Deferred Maintenance			600,000		0	1,605,000	1,605,000 funded B2016-03 Def Maint
Employees move from Q2S			1,106,831		0	498,169	498,169 funded B2016-03 Other
Doctoral Program Startup			55,000		0	443,169	443,169 funded B2016-03 Other
Information Technology Roadmap			443,169		0	0	0 funded B2016-03 Other **
Information Technology Roadmap balance			149,831				funded via BK002
Information Technology Roadmap total			593,000				
<u>Memo items</u>							
(1) support faculty salary increase						577,000	** included above
(2) support college readiness in math and english and creation of 4-yr pathways to bachelor's degree						566,000	
(3) support improving graduation rates						172,000	
(4) support additional cost of redirected applicants						290,000	
(5) support equal employment opportunities initiatives to be determined						0	
* Total Other 1X funding (excludes Deferred Maintenance)						<u>1,605,000</u>	

California State University, Bakersfield

Use of Funds - Proposed Allocation for "Critical Unmet Needs"

Request	BK001						Total 2016-2021
	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	
Budget Allocation \$							
Academic Affairs Tenure Track		3,580,778	1,000,000	1,000,000	1,000,000	1,000,000	7,580,778
Academic Affairs Other		826,891	1,727,331	0	0	0	2,640,423
Academic Affairs Total	39,232,565	4,407,669	2,727,331	1,000,000	1,000,000	1,000,000	10,221,200
Information Technology	3,874,079	600,000	600,000	600,000	390,700	0	2,190,700
Subtotal Academic Affairs & Information Technology	43,106,644	5,007,669	3,327,331	1,600,000	1,390,700	1,000,000	12,411,900
President	1,107,904	100,000	175,000	250,000	0	0	525,000
BAS	9,636,129	419,992	189,708	0	0	0	609,700
Student Affairs	5,528,071	25,000	150,000	0	0	0	175,000
University Advancement	1,216,049	0	350,000	0	0	0	350,000
Total Cabinet	60,594,797	5,552,661	4,192,039	1,850,000	1,390,700	1,000,000	14,071,600
Employee Compensation Centralized Benefits	25,684,206						
Other Campus Wide	5,335,615						
Campus Reserve	908,469						
Total Campus Wide	31,928,290						
CSUB Net Operating Budget	92,523,087						
CSUB University Grants to Students	17,408,096						
CSUB Gross Operating Budget	109,931,183						
Information Technology Roadmap							
Operating funded from (to) carryforward		830,700	(230,000)	(310,000)	(290,700)	0	0
Operating funded net		1,430,700	370,000	290,000	100,000	0	2,190,700
Budget Allocation %							
Academic Affairs	64.75%	79.38%	65.06%	54.05%	71.91%	100.00%	72.64%
Information Technology	6.39%	10.81%	14.31%	32.43%	28.09%	0.00%	15.57%
Subtotal Academic Affairs & Information Technology	71.14%	90.19%	79.37%	86.49%	100.00%	100.00%	88.21%
President	1.83%	1.80%	4.17%	13.51%	0.00%	0.00%	3.73%
BAS	15.90%	7.56%	4.53%	0.00%	0.00%	0.00%	4.33%
Student Affairs	9.12%	0.45%	3.58%	0.00%	0.00%	0.00%	1.24%
University Advancement	2.01%	0.00%	8.35%	0.00%	0.00%	0.00%	2.49%
Total Budget %	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

California State University, Bakersfield

Use of Funds - Proposed Allocation for "Critical Unmet Needs"

BK001

Request	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
<u>Budget \$</u>						
Academic Affairs	39,232,565	43,640,234	46,367,565	47,367,565	48,367,565	49,367,565
Information Technology	3,874,079	4,474,079	5,074,079	5,674,079	6,064,779	6,064,779
Subtotal Academic Affairs & Information Technology	43,106,644	48,114,313	51,441,644	53,041,644	54,432,344	55,432,344
President	1,107,904	1,207,904	1,382,904	1,632,904	1,632,904	1,632,904
BAS	9,636,129	10,056,121	10,245,829	10,245,829	10,245,829	10,245,829
Student Affairs	5,528,071	5,553,071	5,703,071	5,703,071	5,703,071	5,703,071
University Advancement	1,216,049	1,216,049	1,566,049	1,566,049	1,566,049	1,566,049
Total Budget \$	60,594,797	66,147,458	70,339,496	72,189,496	73,580,196	74,580,196

Budget %

Academic Affairs	64.75%	65.97%	65.92%	65.62%	65.73%	66.19%
Information Technology	6.39%	6.76%	7.21%	7.86%	8.24%	8.13%
Subtotal Academic Affairs & Information Technology	71.14%	72.74%	73.13%	73.48%	73.98%	74.33%
President	1.83%	1.83%	1.97%	2.26%	2.22%	2.19%
BAS	15.90%	15.20%	14.57%	14.19%	13.92%	13.74%
Student Affairs	9.12%	8.39%	8.11%	7.90%	7.75%	7.65%
University Advancement	2.01%	1.84%	2.23%	2.17%	2.13%	2.10%
Total Budget %	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Budget % change since 2015-16

Academic Affairs	1.23%	1.17%	0.87%	0.99%	1.45%
Information Technology	0.37%	0.82%	1.47%	1.85%	1.74%
Subtotal Academic Affairs & Information Technology	1.60%	1.99%	2.34%	2.84%	3.19%
President	0.00%	0.14%	0.43%	0.39%	0.36%
BAS	-0.70%	-1.34%	-1.71%	-1.98%	-2.16%
Student Affairs	-0.73%	-1.02%	-1.22%	-1.37%	-1.48%
University Advancement	-0.17%	0.22%	0.16%	0.12%	0.09%
Total	0.00%	0.00%	0.00%	0.00%	0.00%