# Campus Announcements

Dear CSUB Community,

We are pleased to announce that CSUB is joining the California State University (CSU) system-wide initiative to implement the **Common Human Resources System (CHRS)**. This project will unify all CSU campuses under a single, integrated HR platform designed to streamline and improve HR processes.

**What is CHRS?**

CHRS will upgrade how we handle HR, benefits, payroll, and other functions by integrating them into one system-wide platform. This system will provide enhanced functionality, stronger data security, and a more user-friendly experience for all employees.

**When is it coming?**

CSUB is part of the fourth wave of CSU campuses implementing CHRS alongside six of our sister campuses (Sonoma, Monterey Bay, Los Angeles, Pomona, Dominguez Hills, and San Marcos). Project meetings began in Fall 2024, and the go-live date is scheduled for Spring 2026.

**Why CHRS?**

Here are a few key benefits of the new system:

- **Standardization:** Consistent HR processes and reporting across all CSU campuses.

- **Efficiency:** A consolidated platform for HR functions, reducing manual work and redundancy.

- **Security:** Stronger data security and privacy protocols.

- **Transparency:** Employees will have easier access to HR services, making managing personal and employment data more seamless.

**Who will be impacted?**

CHRS will change how faculty, staff, and administrators perform some aspects of their jobs. The system manages data such as budgeted positions, employment, job, and personal data. Enhancing the system will change aspects of self-service, time and absence management, recruitment, benefits, temporary academic employment, and more. Further communications will let you know what to expect.

**To learn more**

More information can be found on our new CHRS website, including a short video explaining CHRS and its benefits. If you have any questions or need further information, contact us at CHRS@csub.edu.

## Thank you for your support!