



Position: Lecturer in Department of Social Work

Job#: 24/25 SSE 08

Type: Temporary, Full-time (AY)

Academic Year: 2024-2025

Available: August 2024

Location: Department of Social Work
School of Social Sciences and Education
California State University, Bakersfield
9001 Stockdale Highway
Bakersfield, CA 93311-1099

Contact: Dr. Jaewon Lee, Search Committee Chair
Department of Social Work
(661) 654-6543
jlee88@csub.edu

Deadline: Completed applications will be reviewed on March 1, 2024, and continue until the position is filled. Applications are considered as needed continuously throughout the academic year. A new application must be submitted each year.

University Background: CSU Bakersfield, founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSU Bakersfield's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSU Bakersfield is the only four-year degree granting institution within a 100-mile radius. Due to this, CSU Bakersfield has a vital role in educational attainment, economic development, and quality of life within the region.

The accolades CSU Bakersfield has received include Third Way's #9 Most Economic Mobility Index (2023), Washington Monthly's #10 Best Bang for the Buck for Western Colleges and #11 Best Master's University (2023), and US News and World Report's #16 Top Public School in the West (2023).

CSU Bakersfield serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSU Bakersfield's students are Hispanic/Latinx, 21.5% are Caucasian, 7.1% are Asian, 4.9% are African-American, 2.3% are multiracial, 0.5% are American Indian/Alaskan Native, and 0.2% are Hawaiian/Pacific Islander. CSU Bakersfield is a federally designated Hispanic Serving Institution (HSI).

Commitment to Diversity: The Department of Social Work within the School of Social Sciences and Education at CSU Bakersfield is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.

School Information: The School of Social Sciences and Education currently houses eight departments. Visit the web page at <http://www.csub.edu/sse/> for additional information about the School's programs and the area.

Department Information: The Master of Social Work (MSW) program at CSUB prepares students for advanced generalist practice. Graduates are prepared to work with individuals, families, groups, organizations, and communities in fields such as mental health, physical health, child and family services, gerontology corrections, juvenile justice, youth services, and substance use treatment.

School of Social Sciences and Education

California State University, Bakersfield
9001 Stockdale Hwy. • Bakersfield, CA 93311

Position Description: This 10-month (AY) full-time lecturer position will start **August 2024**. Lecturers are responsible for effective curriculum preparation and teaching of courses in alignment with our department's & the social work profession's vision and mission. Responsibilities include syllabus and accessibility compliance, use of Canvas as the primary learning management system, review and grading of assignments and work, holding office hours, selection of texts and readings, student academic advising in support of student learning and professional development, and working collaboratively with faculty and staff to promote student success. Lecturers support activities and preparation needed to maintain accreditation. Lecturers also serve as field instructors and liaisons.

The successful candidate must demonstrate awareness and experience in understanding the needs of a student population of great diversity – in age, cultural background, ethnicity, primary language, and academic preparation – through inclusive course materials, teaching strategies, and advisement.

Minimum Qualifications:

- MSW from a CSWE accredited program
- Minimum of five years post MSW practice experience
- Demonstrated strong interpersonal skills
- Demonstrated ability to be collegial and collaborative
- Good communication skills (written and oral)

Preferred Qualifications:

- Ten years of practice experience
- Clinical licensure in California (LCSW)
- Has experience in or can provide clinical supervision
- Teaching experience in the higher education system or a doctoral degree in social work or related field
- Evidence of effective teaching, mentoring, and evaluating adult learners
- Proficiency with computers, software, and instructional technology

Rank and Salary: Lecturer. Anticipated salary range is generally at or near the minimum of the appropriate range, commensurate with education and experience. Most new lecturers are hired at the Lecturer A or B rank. Full-time equivalent salary ranges are as follows:

- Lecturer A: \$4,530 – \$6,056 per month
- Lecturer B: \$5,405 – \$11,994 per month
- Lecturer C: \$6,190 – \$13,172 per month
- Lecturer D: \$7,794 – \$13,797 per month

Application:

To apply, send the following materials electronically to the contact person below:

- 1) Original and personalized cover letter of application addressing the responsibilities and fit for the qualifications described above
- 2) Current curriculum vitae
- 3) Copy of final degree transcripts verifying academic record and award of highest degree (or anticipated award if ABD)
- 4) Three professional references with contact information
- 5) Copy of clinical licensure in California (if applicable)
- 6) Copies of student evaluations (if applicable)
- 7) Upon invitation, be prepared to deliver a teaching demonstration to MSW students and department faculty

Background Check: A background check (including a criminal records check) must be satisfactorily completed. Offers of employment are conditional and may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position.

Out of State Employment: Per CSU-wide policy, all faculty who will begin initial employment (or return from a 12-month break in service) on or after January 1, 2022 are required to perform their work from within the State of California. Faculty assignments include in-person duties that must be performed in-person at the assigned location.

Mandated Reporter: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Clery Act: CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

EEO Statement: CSUB is committed to Equal Employment Opportunity. Applicants will be considered without regard to age, gender identity or expression, race or ethnicity (including color, caste, or ancestry), national origin, religion, genetic information, sexual orientation, marital status, veteran or military status, medical condition, or disability.

