

RTP INFORMATION – 2024 / 2025

Third-Year through Sixth-Year Faculty Scheduled for Review

Third-Year Probationary Faculty must receive notice by **June 1, 2025**, of (1) reappointment to a fourth probationary year, (2) reappointment with tenure, or (3) reappointment to a terminal year.

Faculty	Current Rank	Department	Year Appointed	Tenure Credit	Anticip Prob Yrs	Comments
Schuster, Adam	Assist	English	Fall '22	-	6	
Acuna-Gurrola, Moises	Assist	History	Fall '22	-	6	
Chen, John	Assist	History	Fall '22	-	6	
Hanne, Matthew	Assist	Music/Thtr	Fall '22	-	6	
Melendez, David	Assist	Music/Thtr	Fall '22	-	6	
Afaqi, Shaheer	Assist	Phil/Rel	Fall '22	-	6	
Fairbairn, Frances	Assist	Phil/Rel	Fall '22	-	6	
Choi, Joanne	Assist	Acct/Fin	Fall '22	-	6	
Pak, Sunjin	Assist	Mgmt/Mkt	Fall '22	2	4	
Chavez, Kristi	Assist	Library	Spring '22	-	6	
Talbert, Lance	Assist	Chemistry	Fall '22	-	6	
Banducci, Candice	Assist	Nursing	Fall '22	-	6	
Gilliland, Denise	Assist	Nursing	Fall '22	-	6	
Mouanoutoua, John	Assist	Adv Ed	Fall '22	2	4	
Li, Yilin	Assist	Kinesiology	Fall '22	-	6	
Hoban, Katt Bongar	Assist	Sociology	Fall '22	-	6	
Marks, Shaylyn	Assist	Teach Ed	Fall '22	-	6	

Fourth-Year Probationary Faculty must receive notice by **June 1, 2025**, of (1) reappointment to a fifth probationary year, (2) reappointment with tenure, or (3) reappointment to a terminal year.

Faculty	Current Rank	Department	Year Appointed	Tenure Credit	Anticip Prob Yrs	Committee

No Fourth Year Review in 2024/2025 (per UH Section 305.4.1)

<i>Soares Cruz, Anna</i>	<i>Assist</i>	<i>Geology</i>	<i>Fall '21</i>	<i>-</i>	<i>6</i>	
<i>Kirstein, Leslie</i>	<i>Assist</i>	<i>Nursing</i>	<i>Fall '21</i>	<i>-</i>	<i>6</i>	
<i>Bui, Linh</i>	<i>Assist</i>	<i>Nursing</i>	<i>Fall '21</i>	<i>-</i>	<i>6</i>	
<i>Lopez, Andrea</i>	<i>Assist</i>	<i>Kines</i>	<i>Fall '21</i>	<i>-</i>	<i>6</i>	
<i>Herrera, Ashleigh</i>	<i>Assist</i>	<i>Soc Work</i>	<i>Fall '21</i>	<i>-</i>	<i>6</i>	

Fifth-Year Probationary Faculty must receive notice by **June 1, 2025**, of (1) reappointment to a sixth probationary year, (2) reappointment with tenure, or (3) reappointment to a terminal year.

Faculty	Current Rank	Department	Year Appointed	Tenure Credit	Anticip Prob Yrs	Comments
Kumar, Matthew	Assist	English	Fall '20	-	6	
Garcha, Kiran	Assist	History	Fall '20	-	6	
Florez, Joseph	Assist	Phil/Rel	Fall '20	-	6	
Tsantsoulas, Tiffany	Assist	Phil/Rel	Fall '20	-	6	
Ryan, Richard	Assist	Econ	Fall '20	-	6	
Agarwal, Ankita	Assist	Mgmt/Mkt	Fall '20	-	6	
Amayah, Angela	Assist	Mgmt/Mkt	Fall '20	-	6	
Gallant, Kristen	Sr Assist Lib	Library	Spring '20	-	6	
Herman, Matthew	Assist	Geology	Fall '20	-	6	
Punsalan, Lorelei	Assist	Nursing	Fall '20	1	5	
Hong, Sungwook	Assist	Phys/Engin	Fall '20	-	6	
Nmah, Juterh	Assist	Adv Ed	Fall '20	-	6	
Nolasco, Hector	Assist	CAFS	Fall '20	-	6	
Kim, Jahyun	Assist	Kines	Fall '20	-	6	
Basilio, Jonathan	Assist	Socio	Fall '20	-	6	
Stewart, Dana	Assist	Soc Work	Fall '20	-	6	

Sixth-Year Probationary Faculty must receive notice by **June 1, 2025**, of either (1) reappointment with tenure, or (2) reappointment to a terminal year.

Faculty	Current Rank	Department	Year Appointed	Tenure Credit	Anticip Prob Yrs	Comments
Poushneh, Atieh	Assist	Mgmt/Mkt	Fall '19	-	6	
McCoy, Matthew	Sr Assist Lib	Library	Fall '19	-	6	
Hall, Lucas	Assist	Biology	Fall '19	-	6	
On, Vincent	Assist	CEECS	Fall '19	-	6	
Toothman, Nick	Assist	CEECS	Fall '19	-	6	
O'Sullivan, Katie	Assist	Geology	Fall '19	-	6	
Troup, Jonathan	Assist	Math	Fall '19	-	6	
Roberts, Sarana	Assist	Adv Ed	Fall '19	-	6	
Ensor, Tyler	Assist	Psych	Fall '19	-	6	
Sanchez, Brittany	Assist	Kines	Fall '18	-	7	
Kim, Hwaheun	Assist	Psych	Fall '18	-	7	

Requests for Tenure Recommendations are normally submitted during the Fall RTP Cycle. Timelines require that decisions regarding tenure be made by **June 1, 2025**.

Faculty requesting tenure will submit their files during this cycle. Second-Year Probationary Faculty may request to be considered for tenure and/or promotion as part of their second-year review.

Requests for Promotion Recommendations should be made after recommendations for reappointment or tenure. Timelines require that decisions regarding promotions be made by **June 15, 2025**. (*University Handbook Section 305.3.7*)

Faculty requesting promotion will submit their files during this cycle.