CSU Bakersfield

ACADEMIC PAYMENT SCHEDULE Fall 2024 - Spring 2025

As a California State University, Bakersfield (CSUB) faculty member, you are either appointed for a semester, an academic year or multiple academic years. How you are appointed determines your pay schedule. In general, an employee hired for one semester receives six equal pay warrants over a six-month period. An employee hired for an academic year receives twelve equal pay warrants over a twelve-month period. Below are the most common pay schedules:

FALL ONLY APPOINTMENT. Faculty working fall semester are paid in 6 equal payments

Pay Period	Pay Period Dates	Paper Pay Day	Direct Deposit Posting Date	Payment #
Sep-24	08/19/24 - 09/30/24	09/30/24	10/01/24	Fall - Warrant # 1 [a]
Oct-24	10/01/24 - 10/30/24	10/30/24	10/31/24	Fall - Warrant # 2
Nov-24	10/31/24 - 11/30/24	11/27/24	12/02/24	Fall - Warrant # 3
Dec-24	12/01/24 - 12/31/24	12/31/24	01/02/25	Fall - Warrant # 4
Jan-25	01/01/25 - 01/30/25	01/30/25	01/31/25	Fall - Warrant # 5
Feb-25	01/31/25 - 02/28/25	02/28/25	03/03/25	Fall - Warrant # 6 (Final) [b]

SPRING ONLY APPOINTMENT. Faculty working spring semester are paid in 6 equal payments

Pay Period	Pay Period Dates	Paper Pay Day	Direct Deposit Posting Date	Payment #
Feb-25	01/15/25 - 02/28/25	02/28/25	03/03/25	Spring - Warrant # 1 [c]
Mar-25	03/01/25 - 03/31/25	03/28/25	04/01/25	Spring - Warrant # 2
Apr-25	04/01/25 - 04/30/25	04/30/25	05/01/25	Spring - Warrant # 3
May- 25	05/01/25 - 05/31/25	05/30/25	06/02/25	Spring - Warrant # 4
Jun-25	06/01/25 - 06/30/25	06/30/25	07/01/25	Spring - Warrant # 5
Jul-25	07/01/25 - 07/30/25	07/30/25	07/31/25	Spring - Warrant # 6 (Final) [b]

ACADEMIC YEAR APPOINTMENT. Faculty working a full academic year (AY) are paid in 12 equal payments.

Pay Period	Pay Period Dates	Paper Pay Day	Direct Deposit Posting Date	Payment #
Sep-24	08/19/24 - 09/30/24	09/30/24	10/01/24	Fall - Warrant # 1 of 12
Oct-24	10/01/24 - 10/30/24	10/30/24	10/31/24	Fall - Warrant # 2 of 12
Nov-24	10/31/24 - 11/30/24	11/27/24	12/02/24	Fall - Warrant # 3 of 12
Dec-24	12/01/24 - 12/31/24	12/31/24	01/02/25	Fall - Warrant # 4 of 12
Jan-25	01/01/25 - 01/30/25	01/30/25	01/31/25	Fall - Warrant # 5 of 12
Feb-25	01/15/25 - 02/28/25	02/28/25	03/03/25	Spring - Warrant # 1 of 12 [c, d]
Mar-25	03/01/25 - 03/31/25	03/28/25	04/01/25	Spring - Warrant # 2 of 12
Apr-25	04/01/25 - 04/30/25	04/30/25	05/01/25	Spring - Warrant # 3 of 12
May-25	05/01/25 - 05/31/25	05/30/25	06/02/25	Spring - Warrant # 4 of 12
Jun-25	06/01/25 - 06/30/25	06/30/25	07/01/25	Spring - Warrant # 5 of 12
Jul-25	07/01/25 - 07/30/25	07/30/25	07/31/25	Warrant # 6 of 12 (6th pay warrant for Spring)
Aug-25	07/31/25 - 08/31/25	08/29/25	09/02/25	Warrant #6 of 12 (6th pay warrant for Fall) [e]

The 2024-2025 Academic Year consists of 85 academic days during the Fall 2024 Semester and 85 academic days during the Spring 2025 semester.

A Lecturer or AY Teaching Associate initially hired to teach Fall Only and then appointed to teach Spring also, will be paid as if working an academic year.

a The first warrant of the Fall semester includes Academic Days worked August 19, 2024 through September 30, 2024.

b Late starts, leaves without pay, or dock time during a semester can affect the 6th pay warrant for that semester. Time-base changes will affect the upcoming and future pay warrants.

c The first warrant of the Spring semester includes Academic Days worked January 15, 2025 through February 28, 2025.

d The first warrant of the Spring semester may vary in amount from Fall Warrant #5 due to a change in Time Base/Units from Fall to Spring.

e The 12th warrant reflects the Time Base/Units of the preceding Fall appointment and the effect of any late starts, leaves without pay, or dock time during a semester which can affect the 6th pay warrant for that semester.

This schedule does not apply to Faculty or Teaching Associates in Monthly Classifications.