CSU Bakersfield

ACADEMIC PAYMENT SCHEDULE Fall 2025 - Spring 2026

As a California State University, Bakersfield (CSUB) faculty member, you are either appointed for a semester, an academic year or multiple academic years. How you are appointed determines your pay schedule. In general, an employee hired for one semester receives six equal pay warrants over a six-month period. An employee hired for an academic year receives twelve equal pay warrants over a twelve-month period. Below are the most common pay schedules:

FALL ONLY APPOINTMENT. Faculty working fall semester are paid in 6 equal payments

Pay Period	Pay Period Dates	Paper Pay Day	Direct Deposit Posting Date	Payment #
Sep-25	08/18/25 - 09/30/25	09/30/25	10/01/25	Fall - Warrant # 1 [a]
Oct-25	10/01/25 - 10/30/25	10/30/25	10/31/25	Fall - Warrant # 2
Nov-25	10/31/25 - 12/01/25	12/01/25	12/02/25	Fall - Warrant # 3
Dec-25	12/02/25 - 12/31/25	12/31/25	01/02/26	Fall - Warrant # 4
Jan-26	01/01/26 - 01/29/26	01/29/26	01/30/26	Fall - Warrant # 5
Feb-26	01/30/26 - 02/28/26	02/27/26	03/02/26	Fall - Warrant # 6 (Final) [b]

SPRING ONLY APPOINTMENT. Faculty working spring semester are paid in 6 equal payments

Pay Period	Pay Period Dates	Paper Pay Day	Direct Deposit Posting Date	Payment #
Feb-26	01/15/26 - 02/28/26	02/27/26	03/02/26	Spring - Warrant # 1 [c]
Mar-26	03/01/26 - 03/31/26	03/30/26	04/01/26	Spring - Warrant # 2
Apr-26	04/01/26 - 04/30/26	04/30/26	05/01/26	Spring - Warrant # 3
May- 26	05/01/26 - 05/31/26	05/29/26	06/01/26	Spring - Warrant # 4
Jun-26	06/01/26 - 06/30/26	06/30/26	07/01/26	Spring - Warrant # 5
Jul-26	07/01/26 - 07/30/26	07/30/26	07/31/26	Spring - Warrant # 6 (Final) [b]

ACADEMIC YEAR APPOINTMENT. Faculty working a full academic year (AY) are paid in 12 equal payments.

Pay Period	Pay Period Dates	Paper Pay Day	Direct Deposit Posting Date	Payment #
Sep-25	08/18/25 - 09/30/25	09/30/25	10/01/25	Fall - Warrant # 1 of 12
Oct-25	10/01/25 - 10/30/25	10/30/25	10/31/25	Fall - Warrant # 2 of 12
Nov-25	10/31/25 - 12/01/25	12/01/25	12/02/25	Fall - Warrant # 3 of 12
Dec-25	12/02/25 - 12/31/25	12/31/25	01/02/26	Fall - Warrant # 4 of 12
Jan-26	01/01/26 - 01/29/26	01/29/26	01/30/26	Fall - Warrant # 5 of 12
Feb-26	01/15/26 - 02/28/26	02/27/26	03/02/26	Spring - Warrant # 1 of 12 [c, d]
Mar-26	03/01/26 - 03/31/26	03/30/26	04/01/26	Spring - Warrant # 2 of 12
Apr-26	04/01/26 - 04/30/26	04/30/26	05/01/26	Spring - Warrant # 3 of 12
May-26	05/01/26 - 05/31/26	05/29/26	06/01/26	Spring - Warrant # 4 of 12
Jun-26	06/01/26 - 06/30/26	06/30/26	07/01/26	Spring - Warrant # 5 of 12
Jul-26	07/01/26 - 07/30/26	07/30/26	07/31/26	Warrant # 6 of 12 (6th pay warrant for Spring)
Aug-26	07/31/26 - 08/31/26	08/31/26	09/01/26	Warrant #6 of 12 (6th pay warrant for Fall) [e]

The 2025-2026 Academic Year consists of 86 academic days during the Fall 2025 Semester and 86 academic days during the Spring 2026 semester.

A Lecturer or AY Teaching Associate initially hired to teach Fall Only and then appointed to teach Spring also, will be paid as if working an academic year.

a The first warrant of the Fall semester includes Academic Days worked August 18, 2025 through September 30, 2025.

b Late starts, leaves without pay, or dock time during a semester can affect the 6th pay warrant for that semester. Time-base changes will affect the upcoming and future pay warrants.

c The first warrant of the Spring semester includes Academic Days worked January 15, 2026 through February 28, 2026.

d The first warrant of the Spring semester may vary in amount from Fall Warrant #5 due to a change in Time Base/Units from Fall to Spring.

e The 12th warrant reflects the Time Base/Units of the preceding Fall appointment and the effect of any late starts, leaves without pay, or dock time during a semester which can affect the 6th pay warrant for that semester.

This schedule does not apply to Faculty or Teaching Associates in Monthly Classifications.