2025/2026 PAYROLL CALENDAR - California State University, Bakersfield

$ Faculty & Staff Paper Warrant Payday/4pm - Mgrs. approve AM time
# Student Pay, Intermittent Hourly, Misc. Payments Payday/2pm
^ Deadline - student to input time
@ PS Deadline - MPP or designee to approve student time
▼ Direct Deposit Posting Date
◆ SCO Cutoff/Docks Due/noon
● Faculty/Staff 672's Due/noon - employees input AM time
⊗ Hourly Staff, Misc. pay requests Due/4pm (2nd work day of each pay period)

Holiday (Campus Closed)
Academic Day

JULY 2025

S	M	T	W	T	F	S
		1 ▼	2 ^⊗	3	4	5 @
6	7	8	9	10	11	12
13	14	15 #	16	17	18	19
20	21	22 ◆	23	24	25	26
27	28 ●	29	30 $	31		

Pay Period: July 1 - July 30 (22 days)

AUGUST 2025

S	M	T	W	T	F	S
				7/31 ▼	1	2 ^
3	4 ⊗	5 @	6	7	8	9
10	11	12	13	14	15 #	16
17	18	19	20	21 ◆	22	23
24 / 31	25	26	27 ●	28	29 $	30

Pay Period: July 31 - August 31 (22 days)

SEPTEMBER 2025

S	M	T	W	T	F	S
	1	2 ▼^	3 ⊗	4	5 @	6
7	8	9	10	11	12	13
14	15 #	16	17	18	19	20
21	22 ◆	23	24	25	26 ●	27
28	29	30 $				

Pay Period: September 1 - September 30 (22 days)

OCTOBER 2025

S	M	T	W	T	F	S
			1 ▼	2 ^⊗	3	4
5 @	6	7	8	9	10	
12	13	14	15 #	16	17	18
19	20	21	22 ◆	23	24	25
26	27	28 ●	29	30 $	31	

Pay Period: October 1 - October 30 (22 days)

NOVEMBER 2025

S	M	T	W	T	F	S
					10/31 ▼	1
2 ^	3 ⊗	4	5 @	6	7	8
9	10	11	12	13	14 #	15
16	17	18 ◆	19	20	21	22
23 / 30	24 $ / 12/1	25 ●	26	27	28	29

Pay Period: October 31 - December 1 (22 days)

DECEMBER 2025

S	M	T	W	T	F	S
	1	2 ▼	3	4	5	6
7	8	9	10	11	12	13
14	15 #	16	17	18	19 ◆	20
21	22	23	24	25	26	27
28	29 ●	30	31 $			

Pay Period: December 2 - December 31 (22 days)

JANUARY 2026

S	M	T	W	T	F	S
				1	2 ▼^	3
4	5 @⊗	6	7	8	9	10
11	12	13	14	15 #	16	17
18	19	20	21 ◆	22	23	24
25	26	27 ●	28	29 $	30	31

Pay Period: January 1 - January 29 (21 days)

FEBRUARY 2026

S	M	T	W	T	F	S
1 ▼ 1/30	^⊗2 1/31	3	4	5 @	6	7
8	9	10	11	12	13 #	14
15	16	17	18	19 ◆	20	21
22	23	24	25 ●	26	27 $	28

Pay Period: January 30 - February 28 (21 days)

MARCH 2026

S	M	T	W	T	F	S
1	2 ▼^	3 ⊗	4	5 @	6	7
8	9	10	11	12	13 #	14
15	16	17	18	19	20 ◆	21
22	23	24	25	26 ●	27	28
29	30 $	31				

Pay Period: March 1 - March 31 (22 days)

APRIL 2026

S	M	T	W	T	F	S
			1 ▼	2 ^⊗	3	4
5 @	6	7	8	9	10	11
12	13	14	15 #	16	17	18
19	20	21	22 ◆	23	24	25
26	27	28 ●	29	30 $		

Pay Period: April 1 - April 30 (22 days)

MAY 2026

S	M	T	W	T	F	S
					1 ▼	2 ^
3	4 ⊗	5 @	6	7	8	9
10	11	12	13	14	15 #	16
17	18	19	20 ◆	21	22	23
24 / 31	25	26	27 ●	28	29 $	30

Pay Period: May 1 - May 31 (21 days)

JUNE 2026

S	M	T	W	T	F	S
	1 ▼	2 ^⊗	3	4	5 @	6
7	8	9	10	11	12	13
14	15 #	16	17	18 ◆	19	20
21	22	23	24	25	26 ●	27
28	29	30 $				

Pay Period: June 1 - June 30 (22 days)

HOLIDAY CAMPUS CLOSURE

As shown below, the campus will be closed this year from **December 25, 2025** through **January 1, 2026.** During this period, there are five holidays that will be observed to allow for campus closure and one day that employees must use their own time to cover.

Thursday	**12/25/25**	**Christmas Day**
Friday	**12/26/25**	**President's Day**..... *Moved*
Monday	**12/29/25**	**Admissions Day**..... *Moved*
Tuesday	**12/30/25**	**Indigenous Peoples' Day**..... *Moved*
Wednesday	**12/31/25**	**Campus Closed**
Thursday	**1/1/26**	**New Year's Day**

Employees who need to work on a holiday should contact their supervisor by the first part of December to allow review time by the appropriate administrator. The only offices that will remain open are those that are required to provide essential services. Such requests must be reviewed on an individual basis.

If you have any questions, please direct them to your department administrative assistant who will receive instructions from Human Resources regarding the 2025/2026 Holiday Calendar.

HOLIDAYS FOR FISCAL YEAR 2025/2026

2025	Holiday	Classes Scheduled
July 4	Independence Day	No
September 1	Labor Day	No
November 11	Veteran's Day	No
November 27	Thanksgiving Day	No
November 28	Lincoln's Birthday - *Moved*	No
December 25	Christmas Day	No
December 26	President's Day - *Moved*	No
December 29	Admissions Day - *Moved*	No
December 30	Indigenous Peoples' Day - *Moved*	No
December 31	Campus Closed*	No

2026	Holiday	Classes Scheduled
January 1	New Year's Day	No
January 19	Martin Luther King, Jr.'s Birthday	No
March 31	Cesar Chavez Day	No
May 25	Memorial Day	No
June 18	Juneteenth - *Observed*	No

Please note that Wednesday, December 31st is not a covered holiday. You may use vacation, Compensatory Time Off (CTO) or your personal holiday to cover this day.

ACADEMIC WORK CALENDAR

SUMMER SESSION - 52 DAYS
June 2, 2025 - August 13, 2025

FALL SEMESTER - 86 DAYS
August 18, 2025 - December 18, 2025

SPRING SEMESTER - 86 DAYS
January 15, 2026 - May 21, 2026