



DEAN

University Library

California State University, Bakersfield (CSUB) invites applications and nominations for the position of Dean of the University Library. The person selected for this position will serve as the university's administrative leader for the library and library services and will report to the Provost/Vice President for Academic Affairs.

The University

Centrally located on a 375-acre site in the southern San Joaquin Valley, about 100 miles north of Los Angeles, California State University, Bakersfield, is a growing, comprehensive regional university that serves over 10,000 students. A member of the 23-campus California State University system, CSUB is proud to be a Hispanic Serving Institution (HSI); 61% of the University's students are Latino, 18% are Caucasian or White, 7% are Asian, 5% are African American, and 2% are multiracial. The University includes campuses in Bakersfield and the Antelope Valley (AV).

The Walter W. Stiern Library on the main campus opened in 1994 and houses over a million print and electronic books and monographs and provides electronic access to more than 200,000 periodical titles. The library is managed and operated by more than two dozen staff members and faculty librarians. The Walter W. Stiern Library also maintains a library at the CSUB AV campus in Lancaster, California; the Library Dean is responsible for coordinating its oversight with the Dean of CSUB AV.

The Position

The Dean of the University Library is responsible for the management of the library, including oversight of the library budget, library personnel, and the physical, informational, and technical resources necessary to provide high-quality library services. The dean leads the associate dean, library faculty, and staff members and directs and administers the management of all library services, including the Historical Research Center and University Archives. The dean supports and participates in collaborative projects with academic departments that encourage active learning and collaboration; oversees library programming, including guest speakers, workshops, and exhibits; works to advance student success; ensures support for student and faculty research; executes a strategic plan that builds library collections and services; advances teaching, learning, and research for both the main campus and the campus in AV; cultivates external relations and seeks fundraising opportunities through grants, gifts, and contracts in support of the library; and serves as a member of the CSU Council of Library Deans, which promotes, plans, and implements CSU system-wide library initiatives.

Academic Affairs

California State University, Bakersfield
9001 Stockdale Hwy. • Bakersfield, CA 93311

Qualifications

Required Qualifications:

- (1) Master's degree in Library and Information Science from a program accredited by the American Library Association
- (2) demonstrated managerial experience and skills, including significant experience in strategic planning, project management, budget management, and personnel management
- (3) effective communication skills
- (4) strong interpersonal skills necessary to work effectively with various campus constituencies and external groups
- (5) experience integrating relevant emerging technologies into library service
- (6) a commitment to inclusiveness working with a diverse faculty, staff, and student body
- (7) the ability to pass a fingerprint/background check.

Preferred Qualifications:

- (1) a second masters in a subject discipline or a doctorate
- (2) experience generating external funds and gifts and working with donors
- (2) experience working with library consortia
- (3) demonstrated strength in planning, evaluating, and designing curricula
- (4) experience with assessing library programs
- (5) experience in a collective bargaining environment
- (6) experience as a forward-looking academic librarian
- (7) experience with diverse students, faculty, and staff

Mandated Reporter

The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Background Check

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSUB employees who apply for the position.

Application Process

Qualified applicants should submit:

- (1) a CSU Bakersfield job application form (may be downloaded at: <https://www.csub.edu/bas/hr/EmployRecruit/index.html>)
- (2) a letter of application addressing how the applicant's experience, current responsibilities, and other qualifications meet the criteria described above
- (3) a current curriculum vitae
- (4) a statement of roughly 500 words on how the applicant would promote diversity, equity, and inclusion in library services
- (5) the names, email, mailing addresses, and telephone numbers of three current references

For priority consideration, application materials must be received by **April 8, 2022**; however, the position will remain open until filled.

Please send application materials in an email as an attachment (word or pdf format) to Ms. Leslie Williams (Provost Office Staff) at lwilliams8@csub.edu.

Clery Act

CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety/University Police. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to the Department of Public Safety website at <https://www.csub.edu/compliance/Clery/index.html>.

California State University, Bakersfield, is committed to Equal Employment Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, genetic information, marital status, disability or covered veteran status.