



MEMORANDUM

DATE: August 16, 2023

TO: General Faculty

FROM: Debra Jackson / Associate Vice President for Academic Affairs, Dean of Academic Programs
Rebecca Weller / Director, Faculty Teaching and Learning Center

RE: Call for Applications – Faculty High Impact Practices (HIPs) Fellow

The Faculty Teaching and Learning Center (FTLC), in collaboration with the CSUB Title Va: Puesdes! grant, seeks applications from full-time faculty members for the position of Faculty High Impact Practices (HIPs) Fellow. Reporting to the Director of the FTLC, the Faculty HIPs Fellow will work to increase HIPs across the curriculum. Working cooperatively and collaboratively with the FTLC staff and existing programs/divisions across campus, the Faculty HIPs Fellow will:

- Develop trainings for faculty highlighting the benefits of HIPs for their students and helping them to integrate HIPs into their courses.
- Design and run an annual HIPs Symposium to showcase teaching and learning excellence.
- Create a webpage highlighting HIPs to serve as a clearinghouse of best practices and impact.
- Work with University Advancement to obtain funding for long-term support of HIPs.
- Coordinate efforts with CECE to promote internships and work-study opportunities.
- Collaborate with the service-learning faculty liaison to increase service-learning opportunities.
- Work with the HIPs Taskforce to develop rubrics for assessment of HIPs in coursework and create a campus-wide HIPs assessment and evaluation plan.
- Engage other key stakeholders as needed (i.e., community partners, families, advising coordinator, student affairs, etc.).
- Market HIPs to students and faculty to highlight the value of HIPs for student learning.

The term of service will be 12 months starting January 2, 2024. The Fellow will receive 6 WTUs of assigned time per semester (Spring 2024 and Fall 2024) plus a \$5,000 stipend for Summer 2024.

Interested full-time faculty members should submit a letter of interest, a current CV, and a letter of recommendation from a department chair and/or dean to Andrea Garoutte (agaroutte@csub.edu) by noon on October 1, 2023.