



**ACADEMIC SENATE**  
CSU BAKERSFIELD

## Academic Senate Meeting – Fall 2024

Thursday, September 12, 2024

Minutes

10:00 AM. – 11:30 AM

**Location:** Dezimmer Leadership and Development Center, Room 409-411

**Zoom Link:** <https://csub.zoom.us/j/84996177015?pwd=NTRyNlJDNk4xUVY3VmhCNkpieTRiUT09>

**Senate Members:** Chair M. Danforth (excused), Vice-Chair D. Solano, Senator A. Hegde (excused), Senator C. Lam, Senator N. Michieka, Senator T. Tsantsoulas, Senator M. Naser (absent), Senator D. Wu, Senator S. Sarma, Senator L. Kirstein, Senator A. Stokes, Senator Z. Zenko, Senator S. Roberts, Senator K. Holloway (virtual), Senator H. He, Senator A. Grombly (Sabbatical F2024, alt. Jing Wang), Senator E. Correa, Senator J. Deal, Senator T. Salisbury (excused), Senator J. Cornelison, Senator E. Pruitt (excused), Interim Provost J. Rodriguez, Senator J. Dong (excused) and Senate Analyst K. Van Grinsven.

**In-Person Guests:** E. Adams, C. Diniz, and K. Watson.

**Virtual Guests:** S. Bozarth, D. Cantrell, D. Fowler, A. Gomez-Navarro, J. Kim, H. Niemeyer, J. Paschal, E. Poole Callahan, J. Self, C. Cuevas-Bojorquez, S. Gamboa, M. Monge, I. Pesco, M. Malhotra, J. Luna, J. Nmah, K. Lopez, T. Hickey, V. Mayorga, L. Blodorn, A. Rodriguez, C. Livingston, L. Hernandez, and L. Paris.

A. Call to Order

- i. Vice-Chair Solano called the meeting to order at 10:02 AM.

B. Approval of Minutes

- i. August 29, 2024 – in progress (tabled)

C. Announcements and Information

- i. President's Report – V. Harper (tentative) **(Time Certain: 10:10 AM)**

- 1. Report given on behalf of Interim President Harper by the Chief of Staff to the President, Dr. K. Watson:

- a. Recap of Recent Events:

- i. John Brock Awards: A successful event. For those that are now aware, the John Brock Award honors an individual in the community who has exhibited outstanding support for the region. Jim Scott and Robin Mangarin

were honored. The funds from this dinner are placed in an endowment and provide scholarships for CSUB BPA students.

- b. Interim President Harper and Dr. Watson have met with the City Council Members and all the county supervisors to share campus activities and initiatives and regional partners in efforts to move towards becoming true regional partners.
  - c. Men's Breakfast: President Harper spoke at an educational panel at Pastor Traco Matthew's church along with Dr. Bloomberg from the Kern Community College District, as well as representative from Kern High School District.
  - d. Upcoming Events:
    - i. October 7: University Open Forum; 1:00-2:30 PM. Location TBA and virtual.
    - ii. October 14: Budget Open Forum; 11:00 AM. Location TBA and virtual.
  - e. Discussion and Q&A:
    - i. Updates requested on the captured positions; replacement hires and suggestions were made to address this topic at the upcoming open forums.
    - ii. Question about response to the Office of Equity, Inclusion and Compliance discussion at the last senate meeting. Updates on the Office of Equity, Inclusion and Compliance to come from Interim President Harper in the coming weeks.
- ii. Elections and Appointment – D. Solano (handout)
    - 1. Upcoming Calls for Interest
    - 2. Update on Faculty Roster status
    - 3. Discussion and Q&A: no comments.

#### D. Approval of Agenda **(Time Certain: 10:05 AM)**

- i. Senator Wu motioned to approve the agenda; Senator Roberts seconded. Agenda approved.

#### E. Reports

- i. Interim Provost's Report – J. Rodriguez
  - 1. MPP Searches:
    - a. Search for the Dean for the College of Arts and Humanities. The search for the Associate Dean for the College of Arts and Humanities will follow.
  - 2. Faculty Development and Success:
    - a. Provost Faculty Advisors for Strategic initiatives appointed are Dr. Ivy Cargile and Dr. Amy Gancarz-Kausch.

- b. College-level initiatives: Deans have been asked to reach out to their respective faculty.

3. Events:

- a. October 3-4: Inaugural CSUB Chavez-Huerta Conference; first day will be held at CSUB. Communication has been sent out with further information on registration and other details.
- b. October 16: Faculty Hall of Fame 3:30 – 5:00 PM in SRC Solario de Fortaleza
- c. October 17: Faculty Recognition Ceremony; more details to come. Newly hired faculty and faculty who have received promotion will be recognized.

ii. Discussion and Q&A:

- 1. Workload issues: Concerns expressed regarding ongoing workload issues and how CSUB will address these issues. Interim Provost Rodriguez: Recognizes this area of concern and the gravity of it. He is in conversation with the college deans, and AVP Boschini. He will report back as more information becomes available.
- 2. Suggestion made to recognize faculty, such as lecturers that have received range elevation or a 3-year contract at the Faculty Recognition Ceremony.
- 3. Question raised regarding the budget and resources available to be allocated for the initiatives discussed regarding faculty development, success, diversity and inclusion.
  - a. Interim Provost Rodriguez: Recognizes the importance and value of these initiative for the university and is working with his office, the college deans, and Dr. Shaylyn Marks to determine the allocation of resources.
  - b. Senators voiced concerns about the reliance on faculty for the above work, particularly with the workload issues and captured faculty positions.

ii. ASCSU Report – Senators Lam and Michieka (handout)

- 1. Report: see handout.
  - a. Senator Michieka: Discussion in Faculty Affairs included topics on reorganization, such as departments being consolidated to one department, workload, and the new Time Place and Manner Policy.
  - b. Discussion and Q&A:
    - i. Question raised regarding what measures other CSUs have taken in response to issues with enrollment and workload.
    - ii. Request for the CSUB's Academic Senate to closely review the Time Place and Manner Policy and consider resolution if appropriate.

iii. Committee Reports:

- 1. ASI Report – Senator Pruitt (handout)
  - a. Senator Pruitt visiting the CSU Chancellor's Office; see attached handout with the ASI Report.
- 2. Executive Committee – Vice-Chair Solano

- a. Report: The Academic Senate Executive Committee met over summer to discuss carry-over items, University Week events. In the meeting on August 27, the Executive Committee discussed the General Faculty Meeting and the development of new taskforces. Several referrals are also in progress.
- 3. Academic Affairs Committee (AAC) (handout) – Senator Deal
  - a. See attached report.
  - b. AAC Vice-Chair elected: Dr. Michael Szolowicz.
  - c. Faculty member selected to serve on the taskforce to develop criteria for proposing new Schools: TBA.
- 4. Academic Support and Student Services Committee (AS&SS) (handout) – Senator Tsantsoulas
  - a. See attached report.
  - b. AS&SS Vice-Chair elected: Kristine Holloway.
  - c. Faculty member selected to serve on the taskforce to develop criteria for proposing new Schools: Dr. Pratigya Sigdya.
- 5. Budget and Planning Committee (BPC) (handout) – Senator Wu
  - a. See attached report.
  - b. BPC Vice-Chair elected: Dr. Md Naser.
  - c. Faculty member selected to serve on the taskforce to develop criteria for proposing new Schools: Dr. Rhonda Dugan.
  - d. Discussion and Q&A:
    - i. Some discussion ensued regarding space utilization and the budget, particularly in response to upgrading the classrooms, particularly addressing the technology issues for Antelope Valley students.
      - 1. Dean of Antelope Valley- Elizabeth Adams: Confirmed that Studio B is fixed. There are still some issues with Studio C. Dean Adams working with Jaimi Paschal and ITS about other technology solutions.
- 6. Faculty Affairs Committee (FAC) (handout) – Senator Zenko
  - a. See attached report.
  - b. FAC Vice-Chair elected: Dr. Sumita Sarma.
  - c. Faculty member selected to serve on the taskforce to develop criteria for proposing new Schools: Dr. Amber Stokes.
- 7. Staff Report – Senator Cornelison
  - a. Report:
    - i. During the schedule adjustment period the advising centers saw over a thousand walk-in students.
    - ii. BC Transfer Day and Kern County College Day was held on Monday, September 9. Appreciation expressed to all the faculty that came to college night.

- iii. Office of Admissions is hosting workshops today
- iv. Spring 2025 applications have been extended to September 15.
- v. The Office of Admissions is hosting workshops today for anyone wishing to apply for the spring semester: September 12 from 2:00-4:00 PM and September 13 9:00-11:00 AM.
- b. Discussion and Q&A:
  - i. Concerns voiced regarding the need for more communication on upcoming events so faculty can be notified in enough advance about these events and attend if appropriate.

**F. Resolutions (Time Certain: 10:35 AM)**

- i. Consent Agenda - No items.
- ii. New Business
  - 1. RES242501 Evaluation of Academic Administrators – Handbook Changes- FAC (handout)
    - a. Senator Zenko presented the resolution for first reading.
    - b. Discussion/Feedback:
      - i. Small edits provided. Some discussion ensued regarding raised the revision notations in the handbook and distribution list. Vice-Chair Solano confirmed that this item can be added to the Executive Committee agenda.
  - 2. RES242502 Discontinuation of Agricultural Business Concentration in BSBA – AAC (handout)
    - a. Senator Deal presented the resolution for first reading.
    - b. Discussion/Feedback: clarification provided as requested.
- iii. Old Business - No items.

**G. Open Forum (Time Certain: 11:15 AM)**

- i. Faculty Success initiatives:
  - i. Questions for Interim Provost Rodriguez regarding the new Provost Faculty Advisors for Strategic initiatives roles and the DEI Faculty Fellows Program. Interim Provost Rodriguez: Provided clarification regarding the differences between these roles and initiatives. The Provost Faculty Advisors for Strategic Initiatives will be focused on faculty success, such as professional development for department chairs, retention of faculty, and experience for the cluster-higher faculty as they enter their second year.
- ii. Enrollment:

- i. Dr. Dwayne Cantrell, AVP for Enrollment Management: "Just for clarification on enrollment at CSUB, we are headed in a positive direction and our enrollment numbers are better than the previous two years, however our FTES is still below our funded target."
- ii. Discussion:
  - 1. Interim Provost Rodriguez provided clarification regarding the current trends. Enrollment is based on headcount (how many students) and FTES (Full-time equivalent students). FTES is the indicator used by the CSU Chancellor's Office to allocate funding. Census Day is September 23.
  - 2. Question posed regarding how the CSU Chancellor's Office set the targets for the university. Interim Provost Rodriguez: The rationale behind these targets is usually imbedded in the enrollment history of the campus. He will research and share the information once it is available.
  - 3. Future transparency requested for when faculty lines are opened for hiring and when others are continued to be captured.
- iii. Faculty/Staff Recognition:
  - 1. Chair Danforth would like to welcome suggestions for faculty recognition, and will select who to recognize at future meetings. Send recommendations to Chair Danforth. Some discussion ensued regarding including staff as well as faculty in the recognition.
- iv. Reminder to Senators: name their alternates for Senate in the event that you cannot attend a meeting.
- v. Appreciation given to Interim Provost Rodriguez for the coffee and refreshments.

#### H. Faculty/Staff Recognition (tabled)

#### I. Adjournment

- i. Vice-Chair Solano adjourned the meeting at 11:09 AM.