

Academic Senate Meeting – Fall 2024

Thursday, September 26, 2024

Minutes

10:00 AM – 11:30 AM

Location: Dezember Leadership and Development Center, Room 409-411

Zoom Link: <https://csub.zoom.us/j/84996177015?pwd=NTRyNlJDNk4xUVY3VmhCNkpieTRiUT09>

Senate Members: Chair M. Danforth, Vice-Chair D. Solano, Senator A. Hegde, Senator C. Lam, Senator N. Michieka, Senator T. Tsantsoulas, Senator M. Naser, Senator D. Wu, Senator S. Sarma, Senator L. Kirstein, Senator A. Stokes, Senator Z. Zenko, Senator S. Roberts, Senator K. Holloway (virtual), Senator H. He, Senator A. Grombly (sabbatical F2024; alt. Jing Wang), Senator E. Correa, Senator J. Deal, Senator T. Salisbury (virtual), Senator J. Cornelison, Senator E. Pruitt, Interim Provost J. Rodriguez, Senator J. Dong and Senate Analyst K. Van Grinsven.

Guests: President V. Harper, GE Director E. Montoya, and Joel Haney (Department of Music).
Virtual attendees: E. Adams, D. Boschini, R. Dugan, D. Fowler, J. Kim, M. Malhotra, H. Niemeyer, J. Paschal, E. Poole Callahan, K. Watson, L. Williams, T. Hickey, C. Livingston, D. Stowe, I. Pesco, K. Lopez, E. Sanchez, J. Nmah, L. Blodorn, L. Vega, A. Rodriguez, S. Gamboa,

A. Call to Order

- a. Senate Chair Danforth called the meeting to order and read the Tejon Tribal Land Acknowledgement. Senate Chair Danforth, on behalf of the Academic Senate Executive Committee, congratulated President Harper on his appointment as the sixth president of California State University, Bakersfield.

B. Approval of Minutes

- a. August 29, 2024 (handout)
- b. September 12, 2024 (handout)
 - i. Senator Lam motioned to approve the minutes; seconded by Senator Naser. One abstention. Minutes approved.

C. Announcements and Information

a. President's Report – V. Harper (**Time Certain: 10:10 AM**)

i. Report:

1. President Harper expressed appreciation to all who have supported him and helped him grow as a leader. He is especially appreciative to his family, the Chancellor, and the members of the Presidential Search Committee.
2. Events:
 - a. CSUB is currently celebrating Hispanic Heritage Month. He will be attending Excellencia on Sunday. CSUB, as a Hispanic Serving Institution (HSI), has been working towards achieving the Excellencia seal. CSUB will be applying for the first time this year.
 - b. Board of Trustees meeting:
 - i. Trustees Award: Congratulated Alexandra Brown, a CSUB Biology student in the master's program, on this prestigious award.
 - ii. Time Place and Manner Policy was a topic of a lot of discussion. Announcements to come regarding the open forums for discussing the Time, Place and Manner Policy.
 - iii. January Budget was also another topic of importance. The campus Budget Open forum will be on October 14.
3. 100 Day Goals as CSUB President:
 - a. Reset and focus on community engagement around the CSUB brand.
 - b. Review of the Office of Equity, Inclusion, and Compliance to take place.
 - c. Focus on 2025 enrollment goals in his role as Chief Recruiter. Most recent updates from D. Cantrell and Enrollment Management are that expectations are for over 10,000 student headcounts, which is on track for being on target. Would like to increase to another 400-500 students by Fall 2025.
 - d. Will be doing some restructuring around fundraising and community engagement. Would like to raise over one hundred million dollars.
 - e. Upcoming MPP Searches: Provost and VP for Academic Affairs, and Interim VP of University Advancement.

- ii. Q&A and Discussion:
 - 1. A few senators voiced concerns regarding the prioritization of faculty hiring as part of his upcoming initiatives. President Harper: Has requested Thom Davis to describe the cyclical nature of the budget. Will be able to make some of those decisions for moving forward once the January budget is announced.
 - 2. Campus Climate initiatives: Updates requested regarding initiatives towards addressing the issues identified in the Cozen Report, such as Campus Climate.
 - a. Senator Correa: Voiced concerns about “the sense of belonging” on the campus. Many faculty have voiced concerns about the way individuals are selected and provided with opportunities because they are aligned in certain insider ‘groups/clicks’.
 - b. President Harper: Will be moving forward with implementing the Cozen report, such as the hiring of more investigators to look into complaints.
- b. Elections and Appointments – D. Solano ([handout](#))
 - i. Report: See attached slide deck.
 - ii. Discussion: none.
- c. ASCSU Proposed Bylaws Change ([handouts](#))
 - i. Chair Danforth presented the ASCSU proposed bylaws changes and the need for a ratification vote. All Unit 3 employees will be eligible to vote on the ratification in October. The current Senate voting software, Simply Voting, does not support the required number of voters and will require an additional expense. The Executive Committee will continue with their discussion regarding election implementation at their next meeting. More information will be shared at the next Senate meeting.
- d. Upcoming Events:
 - i. September 27 – CFA All Faculty Meeting: 11:30 AM- 1:00 PM, Virtual
 - 1. Registration: <https://forms.office.com/r/UpiFeXxWnd> [forms.office.com]
 - 2. Zoom Link: <https://calfac.zoom.us/j/97310606679> [calfac.zoom.us]
 - ii. October 7 – President’s Open Forum: 1:00- 2:30 PM, Student Union MPR
 - iii. October 14 - Budget Open Forum: 11:00 AM-12 Noon, Student Union MPR
 - iv. October 16 - Faculty Hall of Fame: 3:30 PM – 5:00 PM, Solario de Fortaleza
 - v. October 17 – Tenured and Promoted Faculty Recognition; 2:00 PM- 3:00 PM, Albertson Room

D. Approval of Agenda (**Time Certain: 10:05 AM**)

- a. Senator Zenko motioned to approve the agenda; Senator Deal seconded. Agenda approved.

E. Reports

- a. Interim Provost's Report – J. Rodriguez

- i. Report:

1. Inaugural Chavez Huerta Leadership Conference: Taking place next Thursday, October 3 on campus and Friday, October 4 at the National Chavez Center in La Paz/Keene.
 2. A date will be announced soon for the Academic Affairs Open Forum, following the University Budget Forum in October.
 3. Enrollment: Our head count for the fall semester is 10,769. This is a fairly significant increase from last fall, which was 10,136. The FTES (full-time equivalent student) final number for the year will not be identified until the end of the spring semester. The final FTES for Summer 2024 was 7% greater than Summer 2023. Currently it looks like Fall 2024 FTES will be greater than Fall 2023, but numbers are preliminary; Dr. Cantrell will share those final numbers soon.

- ii. Q&A and Discussion:

1. Concerns voiced regarding faculty hiring and lines that have been captured, as well as a timeline requested for addressing these budgets and hiring concerns. Additional concerns voiced by Senator Correa regarding approaching scheduling deadlines and decisions that need to be made for Spring 2025.
 - a. Provost Rodriguez: Working with the college deans to identify priority lines. Once more information is shared regarding the budget situation, they will be able to move forward on those searches.
 2. Clarification requested on what the FTES target is and if CSUB would receive additional funds if we were above target.
 - a. President Harper: University is funded on FTES. Head count is at almost 11,000. FTES of the headcount will be lower because not all students take a full load. Target is 8,542. FTES is measured on the college year (not the academic year) includes Fall, Spring, and Summer. The current college year FTES can be estimated. Past

enrollment has been trending strong in the spring; so they anticipate being on target. Whether or not CSUB receives additional resources is up to the Chancellor's discretion.

b. ASCSU Report – Senators Lam and Michieka

- i. Senator Lam: They are still working on collecting items for the ASCSU written report. Two specific items of interest are the resolution on the proposed integration of Cal Poly, San Luis Obispo with Cal Maritime and the budget situation. Second item of interest is the resolution on the Time Place and Manner Policy. Detailed report will be included at the next meeting.

c. ASI Report – Senator Pruitt

- i. Report: Attended the Board of Trustees' meeting in person and appreciates her experience on the Presidential Search.
- ii. Congratulated President Harper on his appointment and thanked the members of Senate. Congratulations given to Alexander Brown, who was also part of ASI.
- iii. 574 ASI scholarship applications received: This is a record number for ASI and the first year they are offering scholarships for both the fall and spring semesters. Scholarship is \$500.
- iv. New Director for the College of BPA and will have an announcement soon for the Director for Antelope Valley.
- v. Upcoming Events:
 1. Voting Registration Day was very successful.
 2. Finishing up the events for Hispanic Heritage month. The Pride Flag Raising Ceremony will take place on Tuesday, October 1 at 10:30 AM in the Admin quad. There are lots of events that will be taking place on campus this coming month, so keep an eye out for communications regarding these events.
- vi. Q&A and Discussion:
 1. Senator Correa thanked ASI for their work and support of OER.

d. Staff Report – Senator Cornelison

- i. No items at this time.

e. Executive Committee – Vice-Chair Solano (deferred)

f. Standing Committee Reports: (deferred; see handouts for report)

- i. Academic Affairs Committee (AAC)– Senator Deal ([handout](#))
- ii. Academic Support and Student Services Committee (AS&SS)– Senator Tsantsoulas (deferred).
- iii. Budget and Planning Committee (BPC) – Senator Wu ([handout](#))

- iv. Faculty Affairs Committee (FAC) – Senator Zenko ([handouts](#))
 - 1. [Memo](#): Timeframe of SOCI Administration (Referral 2024-2025 15)
 - 2. [Memo](#): Task Force for Periodic Evaluation (Referral 2024-2025 06)
 - 3. Update on RES 242501: FAC has requested for this resolution to be held for second reading as they are still in discussion regarding potential changes.

F. Resolutions (**Time Certain: 10:35 AM**)

- a. Consent Agenda
 - i. No items.
- b. New Business
 - i. RES 242503 Cal-GETC Changes – AAC (handout)
 - 1. Senator Deal presented the resolution for first reading. GE Director Dr. Eduardo Montoya presented the recommended changes included in the proposed resolution packet. Proposed changes to our GE to align with Cal-GETC include removal of SELF, moving AI History to be an institutional requirement rather than a GE requirement, moving FYS to be an institutional requirement rather than a GE requirement. There also some changes in terms of renaming/relabeling.
 - 2. Discussion:
 - a. Senator Correa asked questions regarding the implementation date and how the proposed changes would impact current students.
 - i. AVP Elizabeth Adams: Received guidance from the Chancellor’s Office allowing the campuses some discretion for whether to put current students on the new plan or leave them on the old plan.
 - b. Concerns voiced regarding the implementation logistics and deadlines, including catalog deadlines and effects on advising.
 - c. Concerns voiced from various Senators regarding First-Year Seminar courses, as well as who would be teaching these courses.
 - d. Senator Salisbury expressed concern about Area F courses offered by community colleges.
 - e. Senator Cornelison stressed the importance of finalizing decisions soon so that advisors have time to make outlines before they have to start advising incoming students.

ii. RES 242504 Bachelor of Music, Music Teacher Preparation Concentration– AAC and BPC (handout)

1. AAC Chair, Senator Deal, presented the resolution for first reading with support voiced from BPC Chair, Senator Wu. Dr. Joel Haney, from the Department of Music was also present and available for any questions.

c. Old Business

i. RES242502 Discontinuation of Agricultural Business Concentration in BSBA – AAC (handout)

1. Senator Deal presented the resolution for second reading.
2. Senator Zenko motioned to approve the resolution; Senator Roberts seconded. Resolution passed.

G. Open Forum **(Time Certain: 11:15 AM)**

- a. No items at this time.

H. Recognition **(Time Certain: 11:25 AM)**

- a. Chair Danforth: This item will be prioritized at the next Senate meeting.

I. Adjournment

- a. Senator Correa motioned to extend the meeting by 5 minutes; Senator Deal seconded. Extension approved.
- b. Chair Danforth adjourned the meeting at 11:32 AM.