



**ACADEMIC SENATE**  
CSU BAKERSFIELD

## Academic Senate Meeting – Fall 2024

Thursday, October 10, 2024

Minutes

10:00 AM – 11:30 AM

**Location:** Dezimmer Leadership and Development Center, Room 409-411

**Zoom Link:** <https://csub.zoom.us/j/84996177015?pwd=NTRyNlJDNk4xUVY3VmhCNkpieTRiUT09>

**Senate Members:** Chair M. Danforth, Vice-Chair D. Solano, Senator A. Hegde, Senator C. Lam, Senator N. Michieka (excused), Senator T. Tsantsoulas, Senator M. Naser, Senator D. Wu, Senator S. Sarma, Senator L. Kirstein, Senator A. Stokes, Senator Z. Zenko, Senator S. Roberts, Senator K. Holloway (virtual), Senator H. He, Senator A. Grombly (Sabb. F2024; alt. Jing Wang), Senator E. Correa (alt. A. Reid; virtual), Senator J. Deal, Senator R. Dugan, Senator T. Salisbury, Senator J. Cornelison, Senator E. Pruitt, Interim Provost J. Rodriguez, Senator J. Dong and Senate Analyst K. Van Grinsven.

**Guests:** President V. Harper, D. Cantrell, and C. Diniz.

**Virtual Guests:**

- I. Call to Order and Land Acknowledgement
  - a. Chair Danforth called the meeting to order at 10:05 AM and read the Tejon Tribal Land Acknowledgement.
  
- II. Approval of Minutes
  - a. September 26, 2024 ([handout](#))(tabled)
  
- III. Announcements and Information
  - a. President's Report – V. Harper (**Time Certain: 10:10 AM**)
    - i. Report:
      1. Event recap: Attended the Chavez Huerta Leadership Conference recently and stressed the importance of the Farm Workers Rights movement and it being a critical component of CSUB's identity.

2. Presidential Open Forum: There are a few updates regarding items that were brought up during the open forum.
  - a. He is working with the Office for Students Services with Disabilities and UPD to address some of the issues raised regarding transportation and accessibility and mobility.
  - b. He is also working with the Office of Equity, Inclusion, and Compliance to publicize the uses of Jai's Library in the Multicultural Alliance and Gender Equity Center (MAGEC).
  - c. The death of several kit foxes due to disease and soccer nets was also expressed by Dr. Antje Lauer at the open forum. Dr. Lauer has since talked with the Athletics Director regarding what can be done to prevent this from happening in the future as kit foxes are an endangered species.
  - d. In addition, he had two successful Advisory Council meetings with the African American council as well as the Latino Hispanic council. Hispanic Heritage Month is still underway and there are various activities on campus.
  - e. The coordinator position for the Black Student Success Center is in the final stages of the search. In response to a question brought up at the open forum, \$60,000 has been authorized to be spent on furnishing the Black Student Success Center. He has also met with the Hispanic Advisory group and discussed the Chavez Huerta Leadership Conference and the concerns about the size and student participation.
  - f. In regard to fundraising, there will be a significant gift to be announced soon.
  - g. Regarding the 100 Days goals as it relates to the evaluation of the campus diversity and climate, the committee is expected to meet for the first time next week. Dr. Shaylyn Marks is working on a model for staff and professional diversity; she will be promoting and getting feedback regarding this. Focus will be on making sure that 100% of the leadership have completed the unconscious bias training. Leadership identified includes the department chairs, deans, MPPs, cabinet and ASI leadership.
  - h. The search for the Vice-President for University Advancement has been authorized. He has had a conversation with the Academic

Senate Executive Committee regarding the reorganization of executive units, a lot of which is still confidential.

- i. KGET advertisement for CSUB. He will be visiting high schools at the end of November and working towards the 2025 enrollment targets with the pre-enrollment program. As part of the pre-enrollment program, they are focusing portions of their work on the recruitment of African American students and students of color.
  - j. The University Strategic Plan is being discussed in Cabinet and an event will be held to bring the strategic plan to a close. The new strategic plan will be launched at the end of 2025.
  - k. The Budget Forum is next week. President Harper thanked BPC Chair, Senator Wu for co-chairing. The CSUB Budget Book is open and available to review.
- ii. Q&A and Discussion:
1. Questions Regarding Restructuring:
    - a. Senator Cornelison asked about the level of communication and consultation for those areas that will be affected. President Harper: Many of the restructuring changes are still confidential. An announcement will be sent out regarding the respective changes. The reorganization changes he will be implementing are substantial.
    - b. Senator Zenko asked about the timeline of the reorganization changes. President Harper: A communication will be sent out regarding the changes and an effective date will be listed.
    - c. Senator Roberts: Asked if there was a model from perhaps other universities for the restructuring changes to indicate that these might be good of effective changes. President Harper: Yes, it is an informed decision based on national models that are focused on student success and resource generation.
  2. Senator Tsantsoulas: Requested an update on the Office for Violence against Women (OVW) Grant a few meetings back and is following up on that request. President Harper: He has directed Provost Rodriguez provide an update.
- b. Enrollment Management – D. Cantrell (**Time Certain: 10:20 AM**)
- i. Report:

1. See attached handout.
- ii. Q&A and Discussion:
1. Senator Wu: Requested clarification for students under the “alien” category. D. Cantrell: Resident FTS data typically addresses undocumented students. Total data would include out of state students. Most of the data shared is FTS, which would consist of undocumented students.
  2. Senator Wu also requested a breakdown of out of state student enrollment data and if CSUB is over or under target in that category. D. Cantrell: Yes, the numbers are trending up. The number of international students living on campus in student housing is significantly up. Domestic nonresident students (out of state students who are US citizens) impact the budget in a positive way, similar to international students. They are going to focus more efforts on reaching domestic nonresident (out of state) students.
  3. Senator Sarma: Requested clarification on if international students pay the same tuition as the out of state students. D. Cantrell: Out of state students and international students are considered non-resident and pay the same nonresident tuition. The difference between is that if a student is out of state, they can apply for Pell grants and others grants as a US citizen.
- c. Elections and Appointments – D. Solano ([handout](#))
- i. Report: See handout.
  - ii. Q&A and Discussion:
    1. Welcome Senator Dugan, newly elected.
    2. Senator Lam suggested that a reminder email be sent out before a call closes, particularly if no nominations were received for certain positions.
    3. Senator Tsantsoulas: Asked when the Associate Dean search for the College of Arts and Humanities would take place. Interim Provost Rodriguez: He met recently with the Arts and Humanities chairs leadership group. The intent is to fill the dean position first, however, he is aware of the timeline.
- d. ASCSU Proposed Bylaws Change (update)
- i. Chair Danforth: The Senate Office sent out an email this morning with information about the election and ballot. Faculty should keep an eye out for an email from SimplyVoting.

e. Upcoming Events:

- i. October 14 - Budget Open Forum; 11:00 AM – 12 Noon, Student Union MPR and is also available virtually.
- ii. October 16 - Faculty Hall of Fame; 3:30 PM – 5:00 PM, Solario de Fortaleza
- iii. October 17 - Faculty Recognition; 2:00 PM – 3:00 PM, Albertson Room
  1. Question: Senator Zenko asked if the faculty that were being recognized were specifically invited to attend. Interim Provost Rodriguez: Yes, he will also follow up with his office to confirm.
- iv. October 17 - Presidential Papers Ceremony; 3:30 PM – 5:00 PM, Dezember Reading Room

IV. Approval of Agenda **(Time Certain: 10:05 AM)**

- a. Senator Lam motioned to approve the agenda; seconded by Senator Zenko. Agenda approved.

V. Reports

a. Interim Provost's Report – J. Rodriguez

i. Report:

1. Event recap: Attended Excellencia in Education in Washington, DC. The organization is focused on Latino student success; however, the best practices benefit all students. Attended the CSU provost meeting and Chavez Huerta Leadership conference. The Ecosystem Advisory committee met earlier this week and focused on similar issues related to the kit foxes. Will also be attending Kegley Institute Campus Conversation on Servingness and the Excel Scholars.

ii. Q&A and Discussion:

1. Senator Roberts: Asked if there were any updates or ideas regarding avenues for outside funding and support for diversity, equity and inclusion initiatives. Provost Rodriguez: There is an immediacy and urgency for this work. He has had multiple conversations with the college deans regarding how they can engage their units and faculty in their units. He has also been in contact with several program officers from several foundations, which would be avenues for external support. Welcomed individuals to come to him with more questions or ideas.

b. ASCSU Report – Senators Lam and Michieka ([handout](#))

- i. Report: Senator Lam presented the report. See attachment for details on the resolutions passed. The next plenary will happen in November. No further discussion.
- c. ASI Report – Senator Pruitt (01:07)
  - i. Report:
    - 1. National Voter Registration Day: saw over 400 students. Since they have started this initiative, they have reached over 800 students.
    - 2. There is a new implantation in the Runner Café where individuals can submit comments and questions regarding the meal plans.
    - 3. Pride Rasing Ceremony – celebrating OUTober with Paint with Pride expression nights.
    - 4. Celebration of Disability Awareness Month
      - a. Students with disabilities are still facing many challenges and unavailable resources at CSUB. Conversations have taken place, but forward action and implementation is needed. Senator Pruitt provided a list of areas on campus that are not wheelchair accessible and/or ADA compliant, such as the Runner Express, and Education building. There is not enough shade on campus, particularly between student housing and the campus buildings. These issues are driving potential students away from CSUB and do not appear to be a priority. She encourages students and faculty to come forward.
  - ii. Q&A and Discussion:
    - 1. Senator Salisbury: More information needs to be shared about what disability services are available on campus. Perhaps there can be some updated procedures and communication on how letters are distributed for students that have received a letter to improve the communication. There is also an emotional element regarding the need for support for not just students, but faculty as well. The parking situation on campus is very bad.
    - 2. Senator Hegde: In previous conversations with the former Police Chief, when concerns were voiced, they were always told that the campus was meeting the legal threshold. This is not an adequate way to address these concerns. Money is very wasted on this campus.
    - 3. Senator Tsantsoulas: Frustrated as well with the campus. Dr. Tsantsoulas invited ASI to attend AS&SS to continue this conversation.

4. Senator Stokes: Agreed with the voiced concerns and particularly with the lack of mobility and wheelchair accessibility in the Science buildings and restrooms.
  5. Senator Lam: Suggested the creation of an online portal for anyone in the campus community to identify the issues that they face and perhaps provide suggestions. This would allow for a database or collection of issues that need to be addressed.
  6. Senator Roberts: Dr. Roberts has studied students with disabilities and worked with them at the Pre K-12 level. When discussions are taking place about equity and inclusion, it is important to identify disabilities as a type of discrimination. It should be put on the record that this is a continued issue on this campus.
  7. Senator Wu: Brought up the review of the university budget and deferred maintenance costs. Would take over 80 years to fix all the issues identified. Fundamental changes to the operating budget need to take place in order to be able to appropriately address these issues.
  8. Senator Pruitt: Addressed the issue of invisible disabilities and the possibility of seeking grants that would support some of the ADA compliance upgrades desperately needed.
  9. President Harper: Thanked Senator Pruitt for bringing this topic to the forefront. This is a multidisciplinary issue. He will meet with the leads of the various areas, Facilities, UPD, and Office of Students with Disabilities to generate a plan. Will also work with Dr. Sumaya and GRaSP for grant funding options as well.
  10. Senator Salisbury: Concerns voiced about discrimination for LGBTQ+, queer issues and transgendered students. Substantial conversations need to happen.
- d. Staff Report – Senator Cornelison (deferred)
- e. Committee Reports:
- i. Executive Committee – Vice-Chair Solano (handout) (deferred; see attachment)
  - ii. Standing Committees: (deferred; see attachments)
    1. Academic Affairs Committee (AAC)– Senator Deal ([handout](#))
    2. Academic Support and Student Services Committee (AS&SS)– Senator Tsantsoulas ([handout](#))
      - a. Memo\_AS&SS Recommendations ITS Surveys on Generative AI ([handout](#))

3. Budget and Planning Committee (BPC) – Senator Wu ([handout](#))
4. Faculty Affairs Committee (FAC) – Senator Zenko ([handout](#))

VI. Resolutions (**Time Certain: 10:35 AM**)

- a. Consent Agenda
  - i. No items.
- b. New Business
  - i. RES 242505 Faculty Director Reviews – FAC ([handout](#))
    1. Senator Zenko, FAC Chair presented the resolution for first reading.
    2. Q&A and Discussion:
      - a. Senator Hegde suggested that the addition of guidelines that the office might consider when conducting these reviews. Some clarification was requested.
      - b. Dr. Luis Vega, Interim Dean of SSE addressed the need for distinction between director and coordinator.
  - ii. RES 242506 Bachelor of Science in Biochemistry Certified by the American Chemical Society (ACS) Concentration – AAC ([handout](#))
    1. Senator Deal, AAC Chair presented the resolution for first reading.
    2. Q&A and Discussion:
      - a. T. Tsantsoulas requested some clarification. Vice-Chair Solano responded: Yes, there is there is a Chemistry degree program offered with a concentration that is certified by the American Chemical Society (ACS). This is the basically a proposal for the same but for the Biochemistry degree program.
- c. Old Business
  - i. RES 242503 Cal-GETC Changes – AAC ([handout](#))
    1. AAC Chair Senator Deal presented the resolution for second reading. No changes were made.
    2. Senator Hegde motioned to approve the resolution; Senator Lam seconded. Motion carried; resolution approved. Chair Danforth congratulated GECCo and Academic Program and Operations.
  - ii. RES 242504 Bachelor of Music, Music Teacher Preparation Concentration– AAC and BPC ([handout](#))
    1. AAC Chair Senator Deal and BPC Chair Senator Wu, presented the resolution for second reading. No changes were made.
    2. Senator Zenko motioned to approve the resolution; Senator Kirsten seconded. Motion carried; resolution approved.



- VII. Open Forum (**Time Certain: 11:15 AM**)
  - a. Senator Hegde: Requested that the distribution list for the resolutions be discussed in Executive Committee.
  - b. Jahyun Kim: Had questions about the communication and the proposal submission deadline for the Student Scholarship Program (STEM-NET 2024) and the calendar posted on the Chancellor's Office webpage. Interim Provost Rodriguez will reach out to Dr. Isabel Sumaya, AVP for GRaSP to look into this further and identify the communication breakdown.
  
- VIII. Recognition (**Time Certain: 11:25 AM**) (tabled)
  
- IX. Adjournment
  - a. Chair Danforth requested to extend the meeting by ten minutes. Senator Salisbury seconded the motion. Meeting extended to 11:40 AM.