



## Academic Senate Meeting – Fall 2024

Thursday, October 24, 2024

Minutes

10:00 AM – 11:30 AM

**Location:** Dezember Leadership and Development Center, Room 409-411

**Zoom Link:** <https://csub.zoom.us/j/84996177015?pwd=NTRyNlJDNk4xUVY3VmhCNkpieTRiUT09>

**Senate Members:** Chair M. Danforth, Vice-Chair D. Solano, Senator A. Hegde, Senator C. Lam, Senator N. Michieka (virtual), Senator T. Tsantsoulas, Senator M. Naser, Senator D. Wu, Senator S. Sarma, Senator L. Kirstein, Senator A. Stokes, Senator Z. Zenko (excused; alt. Dirk Horn), Senator S. Roberts (virtual), Senator K. Holloway (virtual), Senator H. He, Senator A. Grombly (Sabb. F2024; alt. Jing Wang), Senator E. Correa (excused; alt. J. Tarjan), Senator J. Deal, Senator R. Dugan, Senator T. Salisbury (virtual), Senator J. Cornelison, Senator E. Pruitt, Interim Provost J. Rodriguez, Senator J. Dong (excused) and Senate Analyst K. Van Grinsven.

**Guests:** President V. Harper and C. Diniz.

**Virtual Guests:** K. Lopez, D. Horn, Y. Morones, C. Livingston, A. Hook, T. Hickey, D. Boschini, L. Vega, D. Stowe, K. Grappendorf, E. Poole Callahan, M. Monge, D. Fowler, S. Bozarth, M. Quarles, I. Pesco, B. Mendiola, J. Self, L. Paris, M. Malhotra, S. Gamboa, A. Rodriguez, M. Ruiz, D. Cantrell, Y. Archuleta, J. Paschal, J. Kim,

- I. Call to Order
  - a. Chair Danforth called the meeting to order at 10:06 AM.
  
- II. Approval of Minutes
  - a. September 26, 2024 ([handout](#))
    - i. Senator Deal motioned to approve the minutes. Seconded by Senator Naser. One abstention. Minutes approved.
  - b. October 10, 2024 (tabled)
  
- III. Announcements and Information

a. President's Report (tabled)

i. President Harper mentioned that he would have to leave the meeting early for another engagement, however, he wanted to ensure he attended Senate.

ii. Report:

1. Event recap: Returning from the Executive Leadership Team meeting with the Chancellor, which includes the other CSU presidents. A variety of topics were discussed, including extensive discussion about the budget. The release of the Governor's state budget in January will be very important. Revenues are running ahead of projection. In the upcoming campus special budget forum, there will be templates of the plan for different scenarios (e.g., no cuts, 4% cut, 8% cut). They will also be working with the Budget Advisory Committee and discussed the Time Place Manner Policy facing the CSUs.

2. 100 Days Update:

- a. Reevaluate Diversity, Equity, and Inclusion: President Harper needs to meet with the task force to charge the group.
- b. Efforts being made towards achieving the goal of becoming "Kern County's University." The marketing plan is moving forward.
- c. Announcement will come out in November regarding the proposed structural changes.
- d. Addition of Cabinet Advisors: Senate Chair Danforth will be added as Cabinet Advisor, as well as the AVP for IRPA, M. Malhotra, AVP for HR, L. Blodorn, and the AVP for Enrollment Management, D. Cantrell.

iii. Open Forum

1. Budget:

a. Senator Hegde: There has been a lot of communication regarding budgetary cuts in Academic Affairs. Senator Hegde believes it would be beneficial for the campus to see the changes and cuts in the other divisions as well. Senator Hegde asked for clarity regarding who would chair the Budgetary Advisory Committee, as President Harper had said the CFO and Provost were to be co-chairs.

i. President Harper: The CFO will be the chair.

b. Senator Tarjan (alt. for E. Correa): asked if economization for athletics has been proposed or discussed?

- i. President Harper: Places importance in the athletics program at CSUB, particularly being a Division One university. Believe athletics does help and support the academic mission. Some cuts will likely have to be made, however, there are NCAA policies to consider and how CSUB coaches already have some of the lowest salaries in the big West.
  - c. Chair Danforth (handed over gavel to Vice-Chair Solano): Regarding the budget situation, it is important for growing areas to still receive support and resources. If resources are not well directed, the areas that have the potential for growth will suffer consequently.
  - d. Senator Cornelison: Wanted to reiterate the concerns Chair Danforth voiced and that Academic Advisors should not be to blame there is a long waitlist for students or no faculty available to teach a certain course or section. Senator Salisbury asked for some clarification and information regarding enrollments from Senator Cornelison.
- 2. Diversity Equity and Inclusion: Senator Salisbury voiced concerns about the lack of movement and progress in these initiatives and believes a CFA member should be added to the Diversity Equity and Inclusion Taskforce. Senator Salisbury also voiced concerns regarding the effectiveness of the Office of Diversity, Equity, and Compliance and the Diversity Action Plan. President Harper: Supports the inclusion of the CFA on the task force and will be working hard to ensure a meeting takes place as soon as possible.
- b. Elections and Appointments – D. Solano ([handout](#)) (deferred)
  - i. Election results for the ASCSU Proposed Bylaws Change.
    - 1. The campus voted in support of the proposed changes. The results have been sent to the Chancellor’s Office.
  - ii. See handout for details on the current calls, elections and results.
  - iii. No further questions or discussion.

IV. Approval of Agenda **(Time Certain: 10:05 AM)**

- a. Senator Deal motioned to approve the agenda; multiple senators seconded. Agenda approved.

V. Reports

a. Interim Provost's Report – J. Rodriguez

i. Report:

1. Events recap: The Faculty Recognition and Alumni Hall of Fame events were successful and well attended events.
2. IRPA Advisory Committee has had their first meeting. The second meeting will have a workshop format and will be scheduled soon.
3. Arts and Humanities Dean Search Committee: The search committee will convene once the roster is finalized.
4. Upcoming event: Academic Affairs Town Hall will be held on campus on November 6, 2024, at 11:00 AM. Location on-campus to be announced.
5. DCLC have also met and are discussing how to funnel resources to meeting various types of demands such as course scheduling, availability and waitlists for sections, etc.

ii. Q&A/ Open Forum:

1. Senator Salisbury: Appreciated the Faculty Recognition event and the improvements implemented. Senator Salisbury asked about the timeline for determining when classes would be closed or canceled due to low enrollment.
  - a. Interim Provost Rodriguez is working with the college deans and Enrollment Management to develop strategies to address this. One such strategy discussed was to slowly release or open sections for classes with multiple sections. He will be working closely with the deans to ensure they are not opening or closing classes prematurely.
2. Senator Hegde: In the past, there was talk of a software used to assist with the scheduling of classes to align best with student schedules. Senator Hegde wondered if that software was being used, and as it would be helpful for at least the initial schedule build and perhaps class enrollments.
  - a. Interim Provost Rodriguez: Academic Affairs and multiple other offices are working together regarding the use of a planner to increase effectiveness.
3. Senator Hegde also asked for an update regarding the forecasts of expected enrollments that were supposed to be coming to the departments. Senator Hegde believes that forecasted data would be beneficial, allowing the campus to be proactive, as opposed to reactive.

- a. Interim Provost Rodriguez believes they are getting close to being able to implement the planner and forecast, however, it will have a measured roll out.
  - 4. Senator Dugan: Brought up concerns of faculty having prepared for a course or multiple courses, and then having the courses canceled due to low enrollment.
    - a. Interim Provost Rodriguez is aware of those concerns and will work with the deans to do their best to avoid late cancellations as much as possible. Chair Danforth also mentioned that there are CFA Requirements regarding this as well.
- b. ASCSU Report – Senators Lam and Michieka
  - i. Senator Lam: Provided an update on the topics discussed in Faculty Government Affairs (FGA). The legislation is ending, so there is not any government engagement at this moment. Some of the topics included how Arizona State University (ASU) has been working with various community colleges in California and are also lobbying the state government to recognize ASU as a state university in California. Secondly, FGA also discussed the matter of students across the system who could not complete their degree for various reasons and the possibly of the CSU being able to offer associate degrees for students. Lastly, they are discussing AB 175, and requirements for calculus courses for students with STEM degrees.
  - ii. Senator Michieka: Faculty Affairs Committee met last week and discussed faculty workloads. The current budget reductions across the CSUs have led to reduced faculty hiring and increased workload across campus for the existing faculty who are being asked to take on the extra work.
- c. ASI Report – Senator Pruitt
  - i. Report:
    - 1. Senator Pruit was able to meet with SSD regarding accommodations as well as concerns brought up at the last Senate meeting and the need for ADA compliance and campus priority. ASI is working on putting together a survey to determine the specific needs for students, staff and faculty in regard to disability accommodations.
    - 2. Senator Pruit attended the Presidential Papers event, and the Associated Students met at CSU Stanislaus where they discussed the policy goals for the year. Priorities include the total cost for student attendance, ensuring students have access to high quality wellness and mental health support services, ensuring academic success and a

holistic educational experience, and fostering inclusive student engagement.

3. Senator Pruitt met with President Harper where they discussed the ADA compliance and accessibility concerns, and the organizational changes proposed by President Harper. Senator Pruitt also met with Interim Provost Rodriguez regarding some student concerns and questions. Senator Pruitt appreciated Interim Provost Rodriguez's preparation for their meeting and dedication to the students. Will follow up with the President's Office for student appointments on the search committees mentioned above.
  4. Event: Time, Place, Manner Policy – Student Open Forum. This event will be taking place this afternoon.
  5. Future events Senator Pruitt will be attending include the Affordability Summit, the GI 2025 Symposium and the HACU Conference.
- ii. Q&A/ Open Forum: none.
- d. Staff Report – Senator Cornelison
- i. Report: The different Advising Centers are having walk-in hours, which are posted on the Academic Advising website: [www.csub.edu/advising](http://www.csub.edu/advising).
  - ii. No questions or further discussion.
- e. Committee Reports:
- i. Executive Committee – Vice-Chair Solano ([handout](#))
    1. Report: See handout attached. A few pending items of priority, such as the Academic Master Plan and Academic Calendars. The EC have also added a few meetings in attempts to catch up and address new discussion items.
    2. Q&A and Open Forum:
      - a. Senator Lam commented on the Academic Calendar and the issues with the approaching deadline. Proactive action and creative thinking are needed to address the dates and conflicts with graduation, etc. Senator Lam encourages everyone to think outside of the box for creative approaches and solutions. Senator Salisbury seconded this commentary and expressed appreciation to the faculty that serve on the Calendar Committee, as it is very difficult work.
  - ii. Standing Committees:
    1. Academic Affairs Committee (AAC)– Senator Deal ([handout](#)) See attachment for report. No questions.

2. Academic Support and Student Services Committee (AS&SS)– Senator Tsantsoulas ([handout](#)) See attachment for report. No questions.
3. Budget and Planning Committee (BPC) – Senator Wu ([handout](#))
  - a. See attachment for full report. Senator Wu is also working on collecting feedback regarding the Budget Open Forum and will meet with Thom Davis and Natasha Hayes to review the feedback received. Senator Wu also agrees with Senator Lam that new, creative minds are needed to address the reoccurring issues with the calendar. Senator Wu acknowledges the hard work of Senator Hegde, Senator Lam, Interim Provost Rodriguez, and the Calendar Committee for their work on this challenging item.
4. Faculty Affairs Committee (FAC) – Senator Sarma, FAC Vice-Chair ([handout](#))
  - a. See attachment for report. No questions.

VI. Resolutions **(Time Certain: 10:35 AM)**

- a. Consent Agenda
  - i. Update to Standing Committee Membership- Filling vacancy on AAC ([handout](#))
    1. Approved with the agenda.
- b. New Business
  - i. RES 242507 Ethnic Studies, Feminist Ethnic Studies, and Queer Ethnic Studies Minors – AAC and BPC ([handout](#))
    1. Senator Deal presented the resolution for first reading. Senator Salisbury, Department Chair of Ethnic Studies, presented the rationale. Senator Tsantsoulas spoke in support of this resolution and work.
- c. Old Business
  - i. RES 242506 New Concentration- Bachelor of Science in Biochemistry Certified by the American Chemical Society (ACS) – AAC ([handout](#))
    1. Senator Deal presented the resolution for second reading. No feedback was provided after the first reading, so no changes were made. J. Tarjan (alternate for Senator Correa) requested clarification regarding the name of the concentration.
    2. Motion carried; resolution passed.
  - ii. RES 242505 Faculty Director Reviews – FAC ([handout](#))
    1. Senator Sarma, FAC Vice-Chair, presented the resolution for second reading and presented the changes made.
    2. Motion carried; resolution passed.
  - iii. RES 242501 Evaluation of Academic Administrators – FAC (on hold)

1. FAC is still working on this resolution before it comes to Senate for second reading. Senator Sarma said that FAC has met with Lori Blodorn, HR, and have discussed some concerns about the comprehensive reports being made public.

VII. Open Forum (**Time Certain: 11:15 AM**)

- a. Senator Deal: The Economics Department is holding a Presidential Forum discussing the policies of the two United States Presidential Candidates. The event is from 6:30-8:30 PM in the Student Union, Multipurpose Room.
- b. Senator Deal also expressed appreciation for the fun light-up flamingo on Senator Hegde's desk.
- c. Senator Cornelison: The Academic Advisors have been working to create an Academic Advising website, which is now underway: [www.csub.edu/advising](http://www.csub.edu/advising). There is a section on the webpage that students can use, "Find my Advisor." Senator Hegde acknowledged Senator Cornelison's efforts in getting website up and running. Interim Provost Rodriguez also expressed appreciation for Senator Cornelison and the Academic Advisor's efforts and hard work.
- d. Senator Lam: One Book Project, which many CSUB freshmen participate in, are having an event tonight from 7 to 9 PM in the Icardo Center.

VIII. Recognition (**Time Certain: 11:25 AM**)

- a. See attachment for picture and details. Congratulations given to Dr. Senem Saner, Associate Professor of Philosophy.
- b. The Academic Senate Executive Committee will include a slide in the Senate Agenda for future meetings to recognize various individuals. Chair Danforth mentioned that there are a few open meetings for the spring semester that they are accepting recommendations for recognition. Recipients will receive a copy of the Senate agenda for inclusion in their Personnel Action Files (PAFs) if they wish.

IX. Adjournment

- a. Chair Danforth adjourned the meeting at 11:28 AM.