**Faculty Affairs Committee**

**Minutes**

Thursday, October 3rd

10:00 –11:30 AM

**Education 123**

**Present:** Zachary Zenko, Sumita Sarma, Elijah Enos, Sarana Roberts, Amber Stokes, Deborah Boschini, Dan Zhou, Jackie Kegley

**I. Call to order:** 10:03 AM

**II. Volunteer to Take Minutes:** Jackie Kegley

**III. Approval of Minutes:** Sarana moved to approve, Elijah seconded.

**IV. Announcements**

The Chair has contacted Lori Blodorn attend our next meeting. If she is not able to attend, she will supply comments.

**V. Approval of the Agenda.** Sarana moved to approve. Amber seconded.

**VI. Old Business- None**

**VII. New Business**

1. **2024-2025 07 – Evaluation of Academic Administrators-**

Waiting on visit with Lori Blodorn. If she is unable to attend, we will begin looking up the ED code to get a start on understanding what can be done for reviews of non-academic administrators. Committee members should review the current draft prior to our next meeting.

1. **2024-2025 15 – Timeline of SOCI Administration**
   1. With Academic Affairs Committee
      1. New timeline was sent to IT aligning availability for online and in-person SOCIs.
2. **2024-2025 14 – SOCI Process** 
   1. With Academic Affairs Committee
      1. We discussed some of our findings regarding how SOCIs are administered to reduce bias. We talked about some of the dataregarding bias in studentevaluations and talked about a future need to change the questions in our SOCI evaluations.
      2. We continued the discussion with ways in which we may permit faculty to redact SOCIs that demonstrate significant levels of bias. Ultimately, the process would require that faculty request to have certain offensive SOCIs removed from their file. This would likely be done by the AVP of Faculty Affairs. If redactions are approved, the SOCI packet would be sent to IT to be re-scanned. Issues may include the timeline for faculty that are being reviewed in the Spring semester.
      3. We worked through the wording on the resolution and got it to a point where we could send it to the Academic Affairs Committee. More research will be done regarding the turn-around time to re-scan SOCIs by IT.
3. 2024-2025 05 – Faculty Director Performance Review
   1. Section 313 of the handbook. We looked at the wording of the resolution, made edits, and approved to pass along to the Academic Senate for first reading.
4. 2024-2025 08 – Faculty Hiring Prioritization-Position Control
   1. This may go to BPC. This is paused for now.
5. 2024-2025 13 – Reconsideration of the Role and Structure for CPR
   1. Will address next time. We need to look at the referral and structure for CPR before our next meeting.

VIII. Tabled

**IX. Adjourn: 11:21**