



## Academic Senate Meeting – Spring 2025

Thursday, February 27, 2025

Minutes

10:00 AM – 11:30 AM

**Location:** Dezember Leadership and Development Center, Room 409-411

**Zoom Link:** <https://csub.zoom.us/j/89047995676?pwd=VEdFQVJkZTk5UUVzblQyNDR4UkZrUT09>

**Senate Members:** Chair M. Danforth, Vice-Chair D. Solano, Senator A. Hegde (virtual), Senator C. Lam, Senator N. Michieka, Senator T. Tsantsoulas, Senator M. Naser, Senator D. Wu, Senator S. Sarma, Senator L. Kirstein, Senator A. Stokes, Senator Z. Zenko (virtual), Senator S. Roberts, Senator K. Holloway (virtual), Senator H. He, Senator A. Grombly, Senator E. Correa, Senator J. Deal, Senator R. Dugan, Senator T. Salisbury, Senator J. Cornelison, Senator E. Pruitt, Interim Provost J. Rodriguez, Senator J. Dong, and Senate Analyst K. Van Grinsven.

**Guests:** T. Hickey and L. Vega.

**Virtual Guests:** E. Adams, E. Kopp, D. Wilson, K. Lattimore, V. Mayorga, J. Mabry, S. Gaitan, D. Cantrell, C. Livingston, J. Ballesterio, H. Niemeyer, L. Blodorn, J. Luna, J. Paschal, J. Nmah, E. Sanchez, M. Ruiz, D. Stowe, M. Malhotra, B. Mendiola, J. Villagran, M. Quarles, E. Poole Callahan, M. Monge, C. Diniz, J. Self, E. Barnes, E. Garibay, L. Hernandez, A. Sixtos, A. Sanchez, Y. Archuleta, K. Ziegler-Lopez, S. Gonzalez, G. Guizar, S. Gamboa, A. Rodriguez, M. Whisler, K. Warner, D. Cours, K. Chavez, D. Valdez Arranaga, J. Deguia, V. Bethea-Amey, K. Watson, J. Simmering, N. Harris, and D. Boschini.

- I. Call to Order and Tejon Tribal Land Acknowledgement
  - a. Chair Danforth called the meeting to order at 10:05 AM and read the Tejon Tribal Land Acknowledgement.
- II. Approval of Minutes
  - a. February 13, 2025 (deferred) Minutes are in progress.
    - i. Senator Correa requested the addition of a letter from the Academic Advisors regarding their response from the first reading of resolutions: RES 242518 and RES 242519, as an accrediting body is coming to campus. Senate Analyst, K. Van Grinsven and Chair Danforth will follow up with the Academic Advisors regarding the request.
- III. Announcements and Information
  - a. President's Report – V. Harper (deferred)

- b. Interim WASC Report – E. Adams (**Time Certain: 10:20 AM**) (handout)
  - i. Report: E. Adams provided a synopsis of the Interim WASC Report and narratives written by the groups. See attachment.
  - ii. Discussion/Feedback:
    - 1. Senator Salisbury requested the names of those who served on the group addressing the faculty and staff diversity plan. E. Adams provided the names. Chair Danforth requested the names of those who served on the other groups that addressed advising and data issues. See attached handout.
    - 2. Senator Correa commented on the frustration regarding the lack of transparency, inclusion, and shared governance. Senator Salisbury continued by expressing the problematic nature on campus regarding the lack of transparency, inclusion, and faculty diversity plan.
    - 3. Chair Danforth asked that the Interim WASC Report be posted on the WASC website, and communication sent out to campus once the report has been filed.
    - 4. Senator Roberts expressed appreciation for the work E. Adams is doing and her critical analysis. Senator Salisbury also expressed appreciation.
- c. Elections and Appointments – D. Solano (handout)
  - i. Vice-Chair Solano provided an update on the status of current elections and appointments. See attached handout.
  - ii. The Arts and Humanities Associate Dean Search Committee election closed yesterday, February 26. The results of the election will be distributed shortly by the Arts and Humanities College Election Committee Chair, Dr. Douglas Dodd.
- d. Events:
  - i. Monday, March 17 – Spring Budget Forum; 11:00 AM – 12:00 PM, Student Union MPR.
    - 1. Q&A/ Discussion: Senator Wu, BPC Chair, confirmed the time and location of the forum. Senator Correa reminded Senator Wu that the Antelope Valley faculty and staff would need a virtual option to be able to attend and participate. Senator Wu thanked Senator Correa for the reminder and will work to ensure that there is a hybrid option available.

#### IV. Approval of Agenda (**Time Certain: 10:05 AM**)

- a. Chair Danforth called a motion to amend the agenda to prioritize the time sensitive resolution, RES 242522 Changes to the Spring 2025 Academic Calendar. Senator Deal motioned to amend the agenda; Senator Correa seconded the motion. Motion carried; amended agenda approved.

#### V. Reports

- a. Interim Provost's Report – J. Rodriguez
  - i. Report:

1. Schedule Build: The College Deans have shared the instructional budget model with their respective council chairs. The timeline has been extended as far as possible.
2. Provost Rodriguez acknowledged the work of the College and Associate Deans, as well Special Analyst, Laura Ann Bishop in the Office of the Provost, and the Budget Office Analyst, Natasha Hayes.
- ii. Deadlines: March 7 – Deadline for department chairs to submit their schedule drafts and March 14, department ASCs to complete their process.
- iii. As indicated in the agenda and by Chair Danforth, the Senate will be considering changes to the academic calendar.
- iv. At the federal level, the current administration's latest executive order has caused great uncertainty related to the review of all grants and contracts. Provost Rodriguez is in regular consultation with Dr. Isabel Sumaya, AVP for GRaSP, and they are monitoring the situation closely. Dr. Sumaya and Provost Rodriguez will continue to support research of existing internal programs, including the research and creative activity enterprise.
- v. Academic Administrator Searches:
  1. The search for the Dean for the College of Arts and Humanities Dean is underway. Candidates will be invited for zoom interviews in the near future.
  2. The search committee for the Associate Dean for the College of Arts and Humanities is almost complete. The election closed yesterday, and results will be shared shortly.
- vi. Upcoming Event: Student Research Competition will be held next Friday, March 7, 2025. More details to come.
- vii. Q&A/ Discussion:
  1. Senator Correa: Outside of faculty grants, what are administrators doing to address the deficit in terms of new resource lines and funding streams?  
Provost Rodriguez: There are several grants that administrators are the PIs or co-PIs on. The College Deans, Library Dean and Antelope Valley Dean, are engaged in development activities on a regular basis including various gifts that are developed overtime. He can ask University Advancement for recent highlights in regard to their activities.
  2. Senator Stokes asked for an update regarding having the number of wait lists that students can be added to removed or at least widened. Provost Rodriguez confirmed that they are working on it.
  3. Senator Salisbury: Department Chairs promised documentation regarding the schedule build, which has not been received yet and voiced concerns about the chaotic nature of the current schedule build and information has been incomplete and subject to interpretation. Senator Salisbury also expressed deep concern for the job security of lecturers, and the need for clear

leadership and action. Provost Rodriguez: the Deans, AVP for Faculty Affairs, AVP for Academic Programs, and AVP Natasha Hayes have been working hard to address the very serious budget situation. He will be receiving reports from the Deans and additional information will be shared with the chairs by the deans.

4. Provost Speaker List was paused to address the time certain resolutions. The speakers list will be maintained and returned to after E. Adam's Interim WASC Report.
  5. Senator Grombly: There are significant data gaps that need to be collected and recorded so it is accessible to everyone. Focus needs to be on transparency and communication.
- b. ASCSU Report – Senators Lam and Michieka (deferred)
  - c. ASI Report – Senator Pruitt (deferred)
  - d. Staff Report – Senator Cornelison (deferred)
  - e. Committee Reports: (deferred)
    - i. Executive Committee – Vice-Chair Solano (handout)
    - ii. Standing Committees:
      1. Academic Affairs Committee (AAC)– Senator Deal (handout)
      2. Academic Support and Student Services Committee (AS&SS)– Senator Tsantsoulas (handout)
      3. Budget and Planning Committee (BPC) – Senator Wu (handout)
      4. Faculty Affairs Committee (FAC) – Senator Zenko (handout)
  - f. CFA Report – Senator Salisbury (deferred)

## VI. Resolutions **(Time Certain: 10:35 AM)**

- a. Consent Agenda: No items.
- b. Old Business:
  - i. RES 242510 – Process and Timeline of SOCI Administration – FAC and AAC (handout)
    1. Senator Deal, AAC Chair, presented the resolution on behalf of AAC and FAC for third reading and discussed the additional changes made by the subcommittees. Senator Zenko, FAC Chair, brought attention the significant transformation of this portion of the handbook.
    2. Q&A/ Discussion:
      - a. Senator Pruitt: Thanked AAC and FAC for their hard work and efforts towards focusing on reflection on trends.
      - b. Senator Roberts spoke in favor of the resolution; however, she did want to caution about the level of change that often takes place in second reading. Vice-Chair Solano brought to attention the need for a minor typo correction.

- c. Chair Danforth called for a vote. The majority of Senators voted in support of the resolution. Motion carried; resolution passed.
  - ii. RES 242516 – New PG-NEC Certification Program – BPC and AAC (handout)
    - 1. Senator Deal, AAC Chair, and Senator Wu, BPC Chair, presented the resolution for second reading on behalf of AAC and BPC.
    - 2. Chair Danforth called for a vote. The majority of Senators voted in support of the resolution. Motion carried; resolution passed.
  - iii. RES 242517 – Proposal for Elevation of a Concentration to Degree- BA in Ethnic Studies – BPC and AAC (handout)
    - 1. Senator Deal, AAC Chair, presented the resolution for second reading on behalf of AAC and BPC.
    - 2. Chair Danforth called for a vote. The majority of Senators voted in favor of the resolution. Motioned carried; resolution passed.
  - iv. RES 242518 – Academic Advising Structure Is an Academic Endeavor – AS&SS (handout)
    - 1. Senator Tsantsoulas, AS&SS Chair, presented the resolution for second reading.
    - 2. Chair Danforth called for a vote. The majority of Senators voted in favor of the resolution; one abstention. Motioned carried; resolution passed.
  - v. RES 242519 – Interim Director of Academic Advising Report Extension – AS&SS (handout) (deferred)
- c. New Business:
  - i. RES 242522 – Changes to Spring 2025 Academic Calendar – BPC (handout)
    - 1. Senator Wu, BPC Chair, presented the resolution for first reading.
      - a. Senator Salisbury motioned to waive the first reading. The motion was seconded by Senator Lam. Majority approved; motion carried; first reading waived.
    - 2. Second reading:
      - a. Senator Grombly voiced concerns about how the proposed changes will impact students and negative effects on enrollment. Senator Pruitt seconded Senator Grombly's concerns and the need for better communication with students. Senator Pruitt also noted that students did not like having faculty names not listed.
      - b. Chair Danforth passed the gavel to Vice-Chair Solano and commented regarding the reduction of the number of sections being offered, and how that will impact students, particularly those that need specific courses for graduation. Chair Danforth also suggested some type of commitment to the roadmaps.
      - c. Senator Lam brought up the issues with the reduction of the number of sections in which students may not be able to take all the classes they want or need to take to stay on track for graduation. Senator Lam

suggested that all departments work together to try to schedule classes at different times to allow students to have diversity of choices. Senator Lam also suggested the increase in safe walk availability for faculty teaching evening classes.

- d. Senator Correa reiterated the importance and need for transparency, honesty and respect for everyone particularly regarding the messages being communicated to students.
  - e. Senator Dugan reiterated the need for the university to be less reactive and more proactive. Commentary ensued from various Senators, including Senator Salisbury, Senator Pruitt, Senator Roberts, Senator Grombly, and Senator Holloway regarding how communication, particularly proactive communication between administration, faculty, staff and students needs significant improvement. Senator Zenko asked if there would be any announcement or communication posted on Canvas, as that might be an effective way to inform and reach students.
  - f. Chair Danforth summarized the changes presented in the resolution and called for a vote. Majority Senators voted in favor of the resolution with one opposition and two abstentions recorded. The motion carried; resolution passed.
- ii. RES 242521 – Composition of the Search and Screening Committees for Academic Administrators – FAC (handout) (deferred)

## VII. Open Forum (**Time Certain: 11:15 AM**)

- a. Senator Michieka: At the CSU level, the ASCSU are collaborating to collect research on the amount of money spent by each CSU on outside consulting. The Chancellor's office passed a resolution regarding budget transparency. Currently at the CSU, all 23 campuses receive about 812 million dollars in funding. Out of those 812 million dollars, 510 comes from Federal sources (examples: NSF and USDA grants). When referring to DEI funds, there are two types of DEI projects, one of which focuses on capacity building, such as a new engineering program, and others that are identity based (example: ADVANCE grant). If any termination is to be given to a grant, there are about 30 days to appeal. The Chancellor's Office is also working to put out impact statements on the benefits of these projects and are also working with the California Attorney General's office. Lastly, beware, there is a family of skunks that live in parking lot D that have been coming out at night.
- b. Senator Wu expressed concerns about retention and limited student support resources.
- c. Senator Zenko: The CFA Bakersfield All Faculty Meeting will be held tomorrow, February 28 at 11:00 AM over Zoom.
- d. Senator Dong shared information about collaborative efforts that have been made regarding revenue generation between Enrollment Management and the departments, as well community and industry partners. Some examples of such efforts are Science Fridays, and

Engineering Day that bring hundreds of kids to CSUB to learn about what CSUB offers and over 21 industry employers. Senator Sarma asked if there was any information on how many local high school students actually come to CSUB, not just apply. Senator Dong confirmed that there is some data collected that has been collected in the past related to the dual enrollment program for mathematics, however, it that information is outdated. The enrollment situation across the state is changing. Admissions criteria for some of the larger universities has been lowered, drawing more students away from CSUB.

- e. Senate Analyst K. Van Grinsven: The CSUB OWLs group will be celebrating International Women's Day next Thursday, March 6 at 10:30 AM in the SRC Solario de Fortaleza. All faculty, staff and students are welcome to attend.

#### VIII. Adjournment

- a. Chair Danforth called for a motion to extend the meeting to 11:45 AM to address the remaining speakers list for the Provost's report. Senator Correa motioned to approve the extension; seconded by Senator Lam. Majority voted in favor; one opposition. Motion carried; meeting extended.
- b. Chair Danforth adjourned the meeting at 11:36 AM.