



Academic Senate Meeting – Fall 2025

Thursday, October 23, 2025

Agenda

10:00 AM – 11:30 AM

Location: Dezember Leadership and Development Center, Room 409-411

Zoom Link: <https://csub.zoom.us/j/84669370314?pwd=gmLoywwMxQR4k7G0hUhv25vs0N8xr8.1>

Senate Members: Chair M. Danforth, Vice-Chair D. Solano, CSU Senator C. Lam, CSU Senator N. Michieka, AH Senator T. Tsantsoulas, AH Senator M. Naser (F2025 alt. D. Stockwell), BPA Senator D. Wu (virtual), BPA Senator S. Sarma (alt. M. Choi, virtual), NSME Senator L. Kirstein, NSME Senator A. Stokes, SSE Senator Z. Zenko (virtual), SSE Senator S. Roberts, AV Senator K. Holloway, At-Large Senator H. He (alt. L. Punsalan), At-Large Senator A. Grombly, At-Large Senator A. Hays, At-Large Senator A. Lauer, At-Large Senator T. Salisbury (absent), At-Large Senator R. Dugan, Lecturer Electorate Senator D. Horn, Senator H. Gonzalez – Staff Representative, Senator A. Reyes – ASI President, VP AA & Provost D. Thien, Senator J. Dong – Dean Representative, and Senate Analyst K. Van Grinsven.

Guests: President Harper, AVP for GRaSP I. Sumaya, CAMP and HEP Program Directors L. Montano and O. Correa, K. Warner, and E. Adams.

Virtual Guests: See attached list.

- I. Call to Order and Tejon Tribal Land Acknowledgement
 - a. Chair Danforth called the meeting to order at 10:02 AM and read the Tejon Tribal Land Acknowledgement.
- II. Approval of Minutes
 - a. September 25, 2025 (handout)
 - i. Senator Reyes motioned to approve the minutes; seconded by Senator Dugan. Minutes approved.
 - b. October 9, 2025 (deferred)
- III. Announcements and Information
 - a. President's Report – V. Harper (**Time Certain: 10:10 AM**)
 - i. President Harper invited the Senators to his residence on November 13 in appreciation of their leadership and partnership in shared governance. He intends to work out a date as well to invite ASI.
 - ii. Thanked ASI President Reyes, Senator Lam, and Provost Thien for attending Graduation Initiative 2025 commending ASI President Anthonio Reyes for his contributions and noted CSU Bakersfield's distinction as #1 in the CSU system for closing equity gaps.

- iii. Additional updates were provided regarding the campus budget and how the Chancellor's Office has approved one-time bonuses for all faculty and staff. President Harper has just returned from the Executive Leadership Team, which includes all the campus presidents and the chancellor. They are waiting for mid-January for the governor's proposed budget for the year. Communication regarding the impacts will go out in early spring.
- iv. Upcoming events include:
 - 1. The Athletics Hall of Fame – Thursday, October 23.
 - 2. 'Runner Walk and Talk – Thursday, October 23.
 - 3. Town Hall - Postponed. They are working closely with the Chancellor's Office, who requested that the Town Hall that was previously scheduled for Friday, October 10, be delayed.
 - 4. President's Open Forum – Date TBA.
- v. Q&A and Discussion:
 - 1. Senator Lauer asked how many students were affected by the CAMP and HEP programs. AVP I. Sumaya answered that for HEP, over the last five years, there were probably 300-400 participants and about 150 participants for CAMP.
 - 2. Senator Lam asked for clarification regarding what CSUB's equity gap is? President Harper responded that CSUB's equity gap is negative five. This means that for students of color, they graduated at a 5-point higher rate than students who are not of color or historically underserved.
- b. VP for GRaSP – I. Sumaya (**Time Certain: 10:20 AM**) (handout)
 - i. See attached the attached reports from I. Sumaya regarding GRaSP updates and 2024-2025 report. AVP Sumaya is also working with Provost Thien on a special program to encourage across-campus collaboration.
 - ii. Q&A and Discussion: None.
- c. Elections and Appointments – D. Solano (handout)
 - i. Vice-Chair Solano presented updates on open calls and elections. See attached report.

IV. Approval of Agenda (**Time Certain: 10:05 AM**)

- a. Chair Danforth introduced the RES 252607 Commendation of CAMP and HEP Programs and thanked Senator Lam for drafting the resolution. Senator Lam motioned to approve the agenda; seconded by Senator Grombly. Agenda approved.

V. Reports

- a. ASI Report – Senator Reyes (handout)
 - i. See attached report. Senator Reyes highlighted ASI's collaboration with campus leadership to promote the university's strategic plan survey and encouraged participation. ASI is also hosting an event taking place today, Thursday, at 1 pm, "The Importance of Your Voice in Local Politics" featuring Vice Mayor Manpreet Kaur, Councilman Eric Arias, and Professor Dr. Ivy Cargile. Please refer to the handout for additional items.
- b. Provost's Report – D. Thien
 - i. Congratulated the 2025 One Book Project event this week highlighting Deborah Jackson Taffa's book, "Whiskey Tender" which had over 600 people in attendance. Provost Thien thanked Dr. Emerson Case and Dean Bozarth of the Library for hosting such a successful event.

- ii. Provost Thien stated that the H1-B visa guidance continues to evolve and Faculty Affairs is working with CSU to identify which language can be used in the position descriptions and job postings
 - iii. Provost Thien also encouraged participation in the CSUB Strategic Plan survey and expressed appreciation for the faculty who agreed to serve on the various administrator search and review committees.
 - iv. Graduation Initiative 2025: There will be a regional pitch contest from the CSU, so CSUB will be collaborating on innovative ideas that build on the regional capacities for the Central Valley.
- c. ASCSU Report – Senators Lam and Michieka (deferred)
- d. Staff Report – Senator Gonzalez (handout)
 - i. See attached report. Senator Gonzalez highlighted the updates in the Staff Report regarding the CSU Chancellor’s acceptance of the State Loan for Employee Compensation and encouraged participation in the Statewide One Voice Process, as well as the CSUB Strategic Plan Survey and union rally at the November Board of Trustees meeting. Staff Forum will also be hosting a Halloween Event on Friday, October 31, 2025.
- e. Committee Reports: (Deferred- see attached reports)
 - i. Executive Committee – Vice-Chair Solano (handout)
 - ii. Standing Committees:
 - 1. Academic Affairs Committee (AAC) – Senator Tsantsoulas (handout)
 - 2. Academic Support and Student Services Committee (AS&SS) – Senator Kirstein (handout)
 - 3. Budget and Planning Committee (BPC) – Senator Grombly (handout)
 - 4. Faculty Affairs Committee (FAC) – Senator Zenko (handout)
- f. CFA Report – Senator Salisbury; D. Solis, CFA Bakersfield Vice-President (handout)
 - i. See attached report. D. Solis highlighted a few topics in the report including, that CFA is working to determine where the course cuts and reduced WTUs come from and from which departments. CFA is thankful to Provost Thien for meeting with their board and reminded attendees of the CSU Systemwide inquiry underway.

VI. Resolutions **(Time Certain: 10:45 AM)**

- a. Consent Agenda:
 - i. RES 252607 – Commendation for CAMP and HEP Programs – EC (handout)
 - 1. Chair Danforth read the commendation and thanked the CAMP and HEP teams for their work over the many years. President Harper also expressed appreciation for CAMP and HEP.
- b. Old Business:
 - i. RES 252603 – Double Major Policy Changes – AAC (handout)
 - 1. AAC Chair, Senator Tsantsoulas presented the resolution for second reading and highlighted the edits from first reading in blue font.
 - 2. Amendments:
 - a. Senator Stokes made a motion for a friendly amendment; seconded by Senator Roberts. All in favor; no abstentions. Motion carried.
 - b. Senator Stokes made a second motion for a friendly amendment; seconded by Senator Kristein. All in favor; no abstentions. Motion carried.

- c. Senator Stokes made a third motion for a friendly amendment; seconded by Senator Kirstein. All in favor; no abstentions. Motion carried.
 - 3. Chair Danforth called for a vote on the amended resolution; all in favor. No opposition or abstentions. Resolution carried as modified.
- ii. RES 252604 – Minor Policy Changes – AAC (handout)
 - 1. AAC Chair, Senator Tsantsoulas presented the resolution for second reading
 - 2. Discussion:
 - a. Senator Lauer asked about how this policy compares to other CSUs. Senator Lam raised concerns about the definition of “extensive” and the percentage identified. Senator Dong seconded Senator Lam’s questions. Senator Dugan asked for clarification regarding the language surrounding the minor and process for the certification of completion of a minor; which may be outdated language. Vice-Chair Solano asked about the discussion surrounding the percentage. Senator Lam made the motion to take RES 252604 back to AAC for further discussion; seconded by Senator Dugan. Motion carried. RES 252604 returned to AAC.
- iii. RES 252605 – Reaffirming Shared Governance and the University Handbook as Policy – EC (handout)
 - 1. Senate Chair Danforth presented the resolution for second reading.
 - 2. Discussion:
 - a. Senator Roberts asked a question regarding what the next steps would be if approved and signed. Chair Danforth answered that there would be a signature page added after the cover page of the Handbook.
 - b. Senator Reyes made a motion to have the ASI President added; seconded by Senator Stokes. Extensive discussion ensued regarding the application to students, interpretation of shared governance procedures, as well as procedures that would need to be defined for the signing and refusal to sign.
 - c. President Harper expressed general support for the resolution and agreed that signing a memorandum at the beginning of each academic year highlighting the changes to the University Handbook, would be a good practice. President Harper also noted that parts of the handbook are not up-to-date with current policies and laws, and that such a memorandum would need to include a statement of exception for anything in violation of the law. President Harper suggested developing a signature template as part of the resolution.
 - d. Senator Reyes rescinded his motion for the addition of ASI President. Senator Zenko motioned to remove the resolved involving the President and Provost signature; seconded by Senator Grombly. Majority in favor; motion carried.
 - e. Chair Danforth called for a vote. Majority in favor of amended RES 252605 with two abstentions. Motion carried; resolution passed.
- iv. RES 252606 – Call for a CSU Chancellor’s Office Investigation Regarding Recent Incidents in Athletics – EC (handout) (deferred)
- c. New Business: No items.

VII. Open Forum **(Time Certain: 11:15 AM)**

- a. Chair Danforth suggested the development of a social media campaign to highlight wildlife at CSUB. Consensus was that this would be important for educating the campus community, and an important aspect for improving sustainability. Senator Lauer mentioned that there is wildlife reporting, and an Ecosystem Council meeting soon. The wildlife reporting includes a map showing different sightings. Senator Grombly also encouraged the highlighting of various campus wildlife, including raptors. Senator Dong shared that she is working with Facilities to improve sustainability and to add solar-powered charging stations to seating areas. She is trying to get Senior Project students to help with the design of these weatherproof outside charging stations.
- b. Senator Gonzalez championed the CSUB strategic plan survey and encouraged input from staff, faculty and students. The link to the survey is in the attached Staff Report and the survey will be up until January 2026. Senator Hayes suggested that the survey be distributed to the Kern High School Districts for the collecting of feedback from high school students.
- c. Senator Lam brought attention to recent Instagram posts about Artificial Intelligence and the collective responsibility to ensure students are not only not using AI to cheat, but also ready for the workforce after graduation.
- d. Senator Dong announced that Chemistry Day will be held tomorrow, October 24 and NSME is hosting an Open House on Monday, October 28.
- e. Senator Gonzalez announced that Staff Forum is hosting a Halloween Party at 3 PM on Friday, October 31, 2025.

VIII. Adjournment

- a. Chair Danforth adjourned the meeting at 11:35 AM.

Academic Senate 2025-26

10/23/2025

ID 846 6937 0314

Host Katherine Van Grinsven (kvan-grinsven@csub.edu)

Duration (minutes) 103

Start time 10/23/2025 09:53:02 AM - **End time** 10/23/2025 11:35:51

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