



## **Discontinuation of the Minor in Organizational Studies**

**RES 232427**

AAC

**RESOLVED:** That the Minor in Organizational Studies be discontinued.

**RESOLVED:** That all policies for program discontinuation be observed including providing a means for all currently active students to finish their plan of study.

**RATIONALE:** The Minor in Organizational Studies has had low student demand with only a few students enrolled over the past five years.

**Attachments:**

Organizational Studies Minor - Discontinuation

**Distribution List:**

President  
Provost and VP for Academic Affairs  
VP Student Affairs  
AVP Faculty Affairs  
AVP Academic Affairs and Dean of Academic Programs  
Director of Academic Operations  
School Deans  
Dean of Libraries  
Dean of Antelope Valley  
Dean of Extended University and Global Outreach  
Department Chairs  
General Faculty

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Approved by the Academic Senate: May 9, 2024

Sent to the President: May 23, 2024

President Approved:

**Academic Senate**

California State University, Bakersfield  
9001 Stockdale Hwy. • 22 EDUC • Bakersfield, CA 93311



## CHANGES TO PROGRAM FORM

Form Number

### PROPOSAL ACTION (Select One)

**EFFECTIVE CATALOG YEAR: FALL** Fall 2024

- PROGRAM REVISION     PROGRAM CANCELLATION  
 PROGRAM PLACED IN MORATORIUM     ADD CONCENTRATION     ADD EMPHASIS  
 ADD OPTION     ADD MINOR

### PROGRAM OR SCHOOL & DEPARTMENT (Required)

School/Program: Minor in Organizational Studies  
Department: Management & Marketing (M&M)  
Proposed by: M&M

### RATIONALE FOR DEGREE PROPOSAL (Required):

Provide Rationale for Degree Proposal:  
The minor in organizational studies has had low student demand. There have been only a few students enrolled in this minor in the past five years. Therefore, the M&M department has proposed to discontinue offering this minor.

### DEGREE INFORMATION (MAJOR, CONCENTRATION/EMPHASIS/OPTION/MINOR)

Degree Title:  
The Minor in Organizational Studies requires MGMT 3000, 3080, 3090, and 3100.

### REVISIONS TO CURRENT DEGREE DESCRIPTION AND REQUIREMENTS

Degree Description (Attach or copy catalog copy; Use Track Changes to Add/Revise Details):

N/A

**ADDING AN OPTION, CONCENTRATION OR SPECIAL EMPHASIS (ATTACH APPROPRIATE DOCUMENTS):**

Per [EO 1071](#), before any option, concentration, or special emphasis (or similar subprogram) approved under this delegation, can be implemented, the campus shall obtain a Chancellor’s Office confirmation of compliance with CSU policy and applicable law. Campus notifications shall be submitted to the Department of Academic Programs and Faculty Development ([degrees@calstate.edu](mailto:degrees@calstate.edu)). The following information must be submitted:

- The exact title of the new subprogram and the complete degree designation and title of the major degree program housing the new subprogram (e.g., Bachelor of Science in Biology with a Concentration in Biochemistry);
- A list of courses and required units constituting that new subprogram;
- Total units required to complete the entire degree, including the combination of subprogram and major program;
- The complete list of courses and required units constituting the major degree program as approved by the Chancellor’s Office;
- A 4-year major-and-subprogram roadmap for freshmen and a 2-year major-and-subprogram roadmap for transfer students;
- The CSU degree program code (formerly called “HEGIS”) that students use to apply to the major degree program;
- The campus-proposed CSU degree program code to be used to report enrollments in the concentration (may be the same as the degree code);
- A detailed cost-recovery budget for self-support subprograms to be offered within state-support major degree programs; and
- Documentation of all campus-required curricular approvals.

**ADDING A MINOR**

**Provide the Program Description and Minor Requirements:**  
N/A

**IMPACT OF DEGREE PROPOSAL ON OTHER PROGRAMS OR DEPARTMENTS**

**What Is the Impact of This Degree Proposal on Course Offerings from Other Department(S) Or Programs?**  
**Please Include Supporting Emails with This Proposal:**  
Little impact on other programs or departments given extremely low enrollment in the minor.



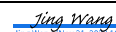

**IMPACT OF DEGREE PROPOSAL ON COURSE(S)**

**List All the New and Revised Courses Required for This Degree Proposal (If Applicable):**  
  
**Attach/Submit All the Course Proposal Forms and Catalog Copy Together with This Form for Curricular Review and Approval**  
Little impact on any course given extremely low enrollment in the minor.

**NEXT STEPS**

- Attach Course Proposal Form(s) to This Proposal (If Applicable)
- Attach Catalog Copy w/ revisions (using track changes) to This Proposal
- Attach Appropriate Documents if Adding an Option, Concentration or Special Emphasis
- Attach Revised Academic Roadmap
- Submit to Department/Program Curriculum Committee for Review & Approval
- Department Submits to School/Program Curriculum Committee for Review & Approval
- School/Program Curriculum Committee Submits Related Forms to GECCo (If Applicable)
- Chancellor’s Office (CO) Notification for Implementation of Option, Concentration or Special Emphasis
- If No Additional Approvals Are Required, School/Program Curriculum Committee Submits to Academic Operations After Final Approvals Have Been Recorded. [See Annual Catalog & Curriculum Deadlines Dates](#)

**SCHOOL/PROGRAM COMMITTEE & OTHER APPROVALS:**

Department Chair/Program Director: 	Date: Nov 21, 2023
School/Program Curriculum Committee Chair:  <small>BSBA Committee Chair (Nov 21, 2023 14:33 PST)</small>  <small>AARC Committee Chair (Nov 21, 2023 16:58 PST)</small>	Date: Nov 21, 2023 Nov 21, 2023
Dean of School:  <small>Deborah Cours (Nov 23, 2023 20:41 EST)</small>	Date: Nov 23, 2023
Director of GE:	Date:
CO Notification for Implementation of Option, Concentration or Special Emphasis:	Date:
CO Confirmation of Compliance for Options, Concentration or Special Emphasis:	Date:
President’s Approval for Minor:	Date:
WSCUC Approval:	Date:
Director of Academic Operations:	Date:

**ACADEMIC OPERATIONS USE ONLY:**

Effective Term:	Catalog Year:
CIP Code:	HEGIS Code:
Program Code:	Plan Code:
SubPlan Code:	