



**Report from ASCSU to CSUB
Senate Meeting (11/5/2025 – 11/7/2025)**

I. Guests

a. Junius Gonzales, Vice Chancellor of Academic Affairs

- i. Recently appointed. Shared reflections of his background, the CSU's role in California, and his priorities moving forward.
 1. He framed the current moment as one of volatility and complexity, citing shifting demographics, fiscal pressure, political scrutiny, technological disruption, and equity concerns. In this context, he emphasized the need for proactive, collaborative approaches rather than reactive ones, encouraging a forward-looking mindset across the system.
 2. His key priorities include
 - a. advancing faculty excellence (through professional development, leadership opportunities, and improved support for department chairs and faculty affairs offices);
 - b. reimagining the academic student experience (particularly advising models and mentorship structures); and
 - c. fostering program innovation and inter-campus collaboration.
 - d. noted the importance of drawing on systemwide data, including faculty and student surveys, to inform decisions.
 - e. During the discussion, senators raised questions about the role of online education, faculty involvement in strategic planning, support for junior faculty, and systemwide coordination. VC Gonzales acknowledged challenges around morale and governance and encouraged open communication and structured partnerships between campuses and the Chancellor's Office.

b. Junius Gonzales, Vice Chancellor of Academic Affairs; Dilcie Perez, Deputy Vice Chancellor for Strategic Enrollment Management and Student Success and Chief Student Affairs Officer; Nathan Evans, Associate Vice Chancellor of Academic Affairs

- i. System priorities and current issues were discussed, including federal compliance matters such as the EEOC antisemitism investigation and the

OCR complaint related to the PhD Project. Campuses are currently reviewing partnerships to ensure nondiscrimination.

- ii. Campuses retain discretion over H-1B visa sponsorships but must report petition activity to the Chancellor's Office.
- iii. Strategic Enrollment Management planning is underway, focused on aligning programs with workforce needs, expanding access for nontraditional learners, and encouraging regional collaboration.
- iv. Senators raised concerns about AI and called for clear guidelines for its responsible use in teaching and research.
- v. Student mental health remains a key priority, with a need for expanded support beyond standard hours.
- vi. Senators emphasized the importance of transparency, meaningful consultation, and managing the cumulative burden of compliance and policy shifts on campuses.

c. Margarita Berta-Ávila, CFA President, Liaison Report

- i. Provided updates on union priorities and ongoing efforts. Key issues included concerns over program and job losses, especially at Sonoma State, and frustration over the Chancellor's use of a 0% interest loan for one-time bonuses rather than program or job restoration.
- ii. Preparations for bargaining, with a full contract reopening and proposals on academic freedom, AI, workload, evaluations, and other faculty working conditions. CFA intends to hold open caucus meetings and general member updates during the bargaining process.
- iii. The union has filed an unfair labor practice charge related to AI initiatives and is actively working on faculty protections regarding doxxing, academic freedom, and health and safety.
- iv. CFA is pursuing legal action related to the release of personal employee information in the context of an EEOC investigation.

d. Jodi Braverman, Executive Director, CSU Alumni Council; Lori Brockett, Associate Vice President for Alumni Engagement and University Events (CSUSM), CSU Alumni Council Liaison Report

- i. Shared updates on aligning their work with the Student Success Framework, focusing on post-graduation success, career support, and alumni-student connections.
- ii. Promoted the CSU Voices advocacy platform.
- iii. A discussion followed on how faculty and alumni can better partner to support student career readiness. Senators highlighted challenges such as time constraints, paperwork, and lack of infrastructure, and suggested improved support and coordination at the campus and system levels.

e. Frank Hurtarte, Vice Chancellor of Human Resources; Peter Lim, Executive Advisor, Civil Rights Programming and Services

- i. A draft communications plan for civil rights programming was brought to the Senate for consultation and feedback.
- ii. Concerns were raised about campus culture, transparency, and accountability, particularly in cases involving leadership.

f. Katie Karroum, CSSA Vice President of Systemwide Affairs, CSSA Liaison Report

- i. VP Karroum provided updates on her roles and activities, including service on the AB 928 Committee, Strategic Enrollment Management Committee, and liaison work with the Alumni Council and Academic Senate.
- ii. She highlighted CSSA's recently adopted 2025-26 policy agenda, which prioritizes the total cost of attendance, wellness and mental health support, academic success, and inclusive student engagement.
- iii. A major focus has been the CSU's artificial intelligence initiative. VP Karroum previewed a student-authored white paper on AI, set for action by CSSA, which outlines six key areas: equity and access, academic integrity and grading consistency, privacy and transparency, sustainability, mental health and ethics, and governance and student inclusion.
- iv. VP Karroum also discussed student perspectives on the Student Success Framework and Graduation Initiative Symposium, noting improvement in student inclusion this year while emphasizing the need for genuine engagement beyond token representation.

II. Committee of the Whole – Discussion of Current Events and ASCSU Priorities

a. Motion (Approved):

That the Executive Committee be charged with developing a draft list of three to five proposed Senate priorities and distributing it to all senators at least two weeks prior to the December interim meetings. Each standing committee shall discuss the proposed priorities during the December meetings and provide feedback. The Senate will then determine, at the January plenary, which priorities to adopt or whether to pursue an alternative course of action.

III. Resolutions

a. Approved resolutions

- i. AS-3760-25/APEP Supporting the California State University (CSU) System Office Review Standards for General Education (GE) Area 6 (Ethnic Studies) Submissions
- ii. AS-3771-25/Floor Call to Finalize Appointment of California State University Faculty Trustee (First Reading Waiver Approved and Resolution Approved)

b. First Readings

- i. AS-3766-25/FA Call to Finalize Appointment of California State University Faculty Trustee
- ii. AS-3769-25/Exec Faculty Trustee Appointment Advocacy Plans
- iii. AS-3763-25/JEDI Support Minority Serving Institutions
- iv. AS-3764-25/FGA Change in the Advocacy Positions Taken on ASCSU Monitored Legislative Bills
- v. AS-3765-25/FGA 2025 Policy Agenda Priorities and Goals
- vi. AS-3767-25/AA/APEP CSU-CSU Articulation of Major Courses
- vii. AS-3768-25/AA ASCSU Disciplinary Councils

IV. Upcoming ASCSU Meetings

- a. Next ASCSU Interim Standing Committee Meetings on December 5, 2025
- b. Next ASCSU Plenary Meeting on January 15-16, 2026

V. Prepared by CSUB Representatives to the ASCSU

- a. Charles Lam, Professor of Mathematics and ASCSU Legislative Specialist
- b. Nyakundi Michieka, Associate Professor of Economics and Chair, Faculty Affairs Committee of the ASCSU