



Academic Senate: Summer Senate Retreat

Minutes

THURSDAY, MAY 30, 2024

12:00 P.M. – 4:00 P.M.

Location: Stockdale Country Club

Members: M. Danforth (Chair), D. Solano (Vice-Chair), A. Hegde, J. Rodriguez (Interim Provost), C. Lam, N. Michieka, J. Deal, E. Correa, T. Tsantsoulas, D. Wu, M. Rush, Z. Zenko and K. Van-Grinsven (Senate Analyst)

Absent/Excused: E. Correa, T. Tsantsoulas

Lunch served: 12:00 – 1:30 PM

1. CALL TO ORDER

- a. Chair Danforth called the meeting to order at 1:21pm.

2. ANNOUNCEMENTS AND INFORMATION

- a. Planning/logistics for the General Faculty Meeting – Fall 2024
 - i. Scheduled from 9am-1pm on Friday, August 23rd in the Student Union MPR. The agenda will include an opening with administrator presentations, then the CFA, followed by the Senate presentation, lunch and open forum.
 - ii. University Week schedule: Monday is for New Faculty Orientation; Tuesday morning is for department chairs. Wednesday morning is for Professional Development workshops. The faculty professional development will be organized by the FTLC and have something to do with AI. University Day is Thursday morning and Friday morning to early afternoon will be the General Faculty Meeting. The afternoons will be available for school/department meetings.
 - iii. Topics: Suggestions of topics to cover include updates on the presidential search and budget. C. Lam noted that many state departments are getting 8% cuts...not sure if/how this might affect the CSU. Possible action will be needed if there is an 8% cut. Additional topics include job searches, update on the schools to colleges elevation transition, faculty workload, workload equity, Cal-GETC (maybe have GE Director, Dr. Eduardo Montoya provide a report?), salaries, RTP, and how lecturers can receive reassigned time for service (discussion on this works?), and update on the strategic plan. Z. Zenko shared that CFA would talk about bargaining and salary updates.

- iv. Provost Rodriguez provided an update on the schools to colleges elevation: the change will occur with the start of the new academic year. The Senate needs to develop a structure for formation of schools.
- v. Sidebars: Chair Danforth shared that there is new law requiring community colleges to change their course numbers to align with CID codes. M. Rush mentioned SB 1705 which requires students in community colleges to be able to enroll in the first math course required for their major. C. Lam mentioned a proposal for a funding model based on number of students.
- b. Anti-Racism and Anti-Bias training (invite EC and/or Senate members)
 - i. The EC agreed to invite all senators for this training. This would be run by the CFA. Provost Rodriguez shared that Provost Council and all the MPPs will also be going through this training. Provost Rodriguez will look into the logistics of the training and if the Monday of University Week was a possible training date.
- c. Faculty Marshal needed for New Student Convocation – Sunday, August 25, 2024
 - i. It will be in the afternoon 1-3:30pm. N. Michieka was nominated. Faculty award recipients are invited...Katie will send that list over. J. Deal agreed to say something. M. Danforth mentioned that more of the service will be translated.

3. APPROVAL OF AGENDA

- a. C. Lam moved to approve the agenda; Z. Zenko seconded. Approved.

4. APPROVAL OF EC MINUTES

- a. May 7, 2024 ([handout](#))
 - i. Z. Zenko moved to approve the minutes; C. Lam seconded. Approved with one abstention.
- b. May 14, 2024 ([handout](#))
 - i. C. Lam moved to approve the minutes; Z. Zenko seconded. Approved with one abstention.

5. 2023-2024 CARRY-OVER DISCUSSION ITEMS (Faculty-only)

- a. See Senate Log 2023-2024 for any unaddressed referrals that should be continued (handout)
 - i. AAC Carry-over report ([handout](#))
 - 1. See handout. D. Solano went over the 4 items in the AAC report. All uncompleted referrals can be carried over to 2024-2025 with new referral numbers.
 - ii. AS&SS (no carry-over items)
 - iii. BPC Carry-over report (handout)

1. Time blocks and space utilization: D. Wu shared that Tommy is working on developing a process limiting courses that can be scheduled outside of time blocks. A. Hegde suggested that time blocks and space utilization be separate issues; also need to convince the senate why time blocks should be changed. Suggestions for the argument on why time blocks should be changed included allowing for four-unit courses, increased instructional time to account for lost instructional days, and the need to increase Friday utilization.
 2. Bachelor of Music in Music Education: waiting on name change.
 3. Faculty hiring and position control: increasing hiring at the same rate as enrollment and aligned with MPP hiring; there was a tenure density proposal a couple of years ago that was not signed by the president. D. Wu would also like to tie instructional expenses into this proposal.
 4. D. Wu also suggested that BPC look at the testing center referral for a budget perspective.
 5. Referrals will need some rewriting and possible splitting for 2024-2025.
- iv. FAC Carry-over report (handout)
1. Sixth-year Lecturer Review – Handbook Change: very large project due to the number of Handbook changes (i.e., summer project).
 2. GEECo Review and appointments: M. Rush suggested this can be done concurrently with the other referral on Faculty Director Performance Reviews - Handbook Change.
 3. Administering SOCI: Referral to be rewritten to expand on the issues. One referral can be written to look at the SOCI timeframe and a second focusing on student evaluations. AAC already addressed some of these issues. The recommendations were forwarded to ITS, however, not implemented in the spring. There was additional discussion on the individual free responses still not being correlated with rankings and issues with students not filling the SOCI out for the correct class or faculty member. There is the separate issue regarding how to handle bias in SOCI (perhaps a process for removal of biased SOCI).
- v. **Action for Senate:** The Senate Office will start numbering and drafting the agreed upon carry-over referrals. The referrals being carried over will be included in the agenda packet for the first EC meeting of the semester. The chairs can identify and discuss the details needed for re-writing for the new referral.
- b. Considering Support for Scholarship and Creative Activities
- i. Original request from Z. Zenko with EP&R76-36 attachment ([handout](#); on agenda in 23-24)
 - ii. Updated request from multiple faculty members about CBA Article 20, EP&R76-36 and scholarly activity - requirement for RTP ([handout](#))

- iii. Discussion: These two topics (i. and ii.) are related. The EC discussed if this should be a taskforce or go to subcommittees. The EC decided that a taskforce would need to be developed. Composition would include representation from the ADVANCE grant, Diversity Committee, URC, Dean, etc. The taskforce would then submit their report to FAC and BPC (from a resource perspective).
- iv. **Action for Senate:** Include in EC agenda for fall 2024. Need to discuss and finalize taskforce composition, then add to call log.
 - 1. Taskforce:
 - a. Agreed that the FAC Chair would chair the taskforce. This would be Dr. Zachary Zenko.
 - b. Q: What faculty members are needed? One per school/ college?
 - c. Q: Do we include designated positions for department chairs and CFA representative?
 - d. Q: Which administrators are needed as ex-officio?
- c. Student Ratings in the CSU System ([handout](#); on agenda in 23-24)
 - i. See discussion above on SOCI administration.
 - ii. **Action for Senate:** Referral to be drafted and sent to FAC and AAC.
- d. Reconsideration of the role and committee structure for CPR ([handout](#); on the agenda in 23-24)
 - i. Discussion: Chair Danforth presented the current issue and how more development is needed regarding what role the CPR plays now that CSUB has a faculty ombudsperson and a process through faculty affairs. Chair Danforth shared that when she was on CPR, they would handle complaints that could not be formally resolved; however, the committee had no “teeth”. Some discussion of the possibility of it being an Ad Hoc committee that is put together as needed. This will be a referral to go out to FAC.
 - ii. Provost Rodriguez shared that he wants to hire someone for the Discrimination, Harassment, and Retaliation (DHR) position. He believes this should be classified as an MPP position. He suggested a new faculty line in position control to offset the new MPP position.
 - iii. C. Lam suggested that faculty affairs will need to clarify the position and the division of labor with the faculty ombudsperson and CPR. Also, the handbook language will need to be updated to reflect this decision.
 - iv. **Action for Senate:** Referral to be drafted and sent to FAC.
- e. Resolution on CCC baccalaureate degrees [AB 927] – EC (Put on [HOLD](#); [Spring 2024](#))
 - i. Related to Senate Bill 895 listed under new discussion items.
 - ii. **Action for Senate:** Leave as hold on EC agenda for fall 2024.
- f. Strategic Plan Group data gathering instrument(s) follow-up – BPC (Put on [HOLD](#) 3/18/2024)

- i. Discussion: Possible topic for University Day. With a new president coming in, there may be a new strategic plan. A. Hegde suggested that the final report should come to the Senate.
- ii. **Action for Senate:** Chair Danforth serves on the committee and will let the Senate Analyst know when the report should be ready to be shared. The Senate Analyst and/or Chair will reach out and request that final report be shared with the Senate.
 - 1. Committee: University Strategic Planning and Budget Advisory Committee (USP & BAC)
 - 2. Contact found on website: strategicplan@csub.edu
 - 3. Webpage: <https://www.csub.edu/strategicplan/index.shtml>

6. NEW DISCUSSION ITEMS (Faculty-only)

- a. Cal-GETC changes – HIGH PRIORITY ([handout](#); link to folder)
 - i. Discussion: Resolution will be needed.
 - ii. Summer Update: E. Montoya has sent updated documents to Chair Danforth. The documents from his email in July 2024 and the presentation slide deck he shared with Senate on May 9, 2024, will be included in the referral packet.
 - iii. **Action for Senate:** Referral to be drafted, with attachments included and sent to AAC.
- b. New Concentration Proposal - ACS certified Biochemistry, BS ([handout](#))
 - i. **Action for Senate:** Referral to be drafted and sent to AAC and BPC.
- c. Proposal to Discontinue AGBS Concentration in BSBA ([handout](#))
 - i. **Action for Senate:** Referral to be drafted and sent to AAC and BPC.
- d. Senate Bill 895 ([handout](#))
 - i. Discussion: The bill will allow community colleges to offer BSN programs with the idea to increase market demand. The CO, ASCSU, and CFA oppose the bill. The concern is the cost and that this will set a precedent for community colleges to offer more bachelor's degrees. AB 927 says these programs cannot be the same as offerings from the CSUs, but 895 is different and making an argument based on need. The next step for this bill is for two rounds of budget considerations. We could proceed with a resolution, but this can't happen until the first senate meeting of the semester. We can also compose a statement supporting an ASCSU resolution. C. Lam also provided an update on AB 2357 (the UC Kern Medical Bill) and it is now in the senate. We may want to support this in the same memo.
 - 1. Information provided by C. Lam:
 - a. Subject: ASCSU Bill on State Legislative Advocacy Positions
 - b. Link: <https://www.calstate.edu/csu-system/faculty-staff/academic-senate/resolutions/2023-2024/3674.pdf>

- c. [Commentary](#): It includes opposition to the two Nursing Bills: SB895 and AB2104 (under high priority), as well as support for Bain's AB2357 on UC San Joaquin Valley Medical School (under medium priority).
 - ii. **Action for Senate**: Memorandum was sent by EC over summer reaffirming the ASCSU position (**handout**). No further action at this time.
- e. Department Formation follow-up
 - i. Discussion: General consent of EC is that a referral is not needed. It was suggested that Academic Programs should provide a template and checklist in the future to avoid submissions with missing items.
 - ii. **Action for Senate**: Will remain on the EC agenda for Fall 2024 for further discussion and action. Once it is agreed and confirmed who be responsible for generating this template/checklist, a memorandum with EC's recommendation/request will be drafted and distributed.
- f. Criteria for proposing new schools and colleges
 - i. Discussion: The EC decided a taskforce should be formed including representation from all subcommittees and some at-large faculty. The committee chairs will be tasked with identifying who from their committees will serve on this taskforce.
 - ii. **Action for Senate**: Will remain on the EC agenda for Fall 2024 for further discussion and action.
- g. Grants and Publication and Faculty Review ([handout](#))
 - i. Discussion: Recommendations for changing handbook language discussed. This would be a referral to FAC, separate from the referral that will be drafted as result of the discussion under 5. b. Support for Scholarship and Creative Activities.
 - ii. **Action for Senate**: Referral to be drafted and sent to FAC.
- h. Administrator Reviews:
 - i. Administrators Under Review – Handbook Section 311 – Handbook Change
 - 1. Discussion: Referral to be drafted and sent to FAC to address multiple concerns.
 - a. Review and consideration of what additional administrators should be added.
 - b. Review to include new MPP positions and update/correct titles
 - i. Example: Addition of: Executive Director and Chief Diversity Officer
 - ii. Example: "Vice Provost/ AVP Faculty Affairs" should be changed to "Associate Vice President for Faculty Affairs."
 - c. C. Lam suggested that when new MPP positions are added, or changed, the handbook is updated as needed to reflect their review.
 - d. Overall consent that there is a need for identifying timelines for the evaluations to: 1) ensure calls for faculty members on the review

- committees occur at the right time in the elections and appointments schedule, 2) allow for more communication and clarity for the review committees and individuals undergoing review, 3) and ensure the evaluations are completed in a timely manner.
- e. Ideally, the list of which MPPs are due for review would have been provided by the Provost Office in fall so these positions could have been added to the spring call and election list. Since that did not happen this year, they will be added as urgent calls in the fall, which will likely affect the timeline of the review process itself.
 - ii. Process and Procedures of Academic Administrator Reviews and Committee Work
 - 1. A. Hegde suggested a possible referral for next year to address some of the issues and concerns regarding Academic Administrator Reviews, such as the creation of a template for self-study, template for the surveys, deadlines for the appointing administrators, and ITS support for survey build and administration. Additionally, the creation of some process or procedure to allow for more communication and clarification for those undergoing review.
 - 2. Check with the Provost Office to confirm accurate records for notification of when administrators are hired and due for review (every 3 years after hiring). See EC minutes 4/9/2024.
 - 3. The EC agreed with the concerns discussed in the last meeting. Senate Analyst will contact the Provost Office for the current list of who will be due for review in 2024-2025 so that it may be added to the call list for Fall 2024.
 - iii. **Action for Senate:** Referral to be drafted and sent to FAC.
 - i. Standing Committees: composition and MPPs
 - i. Clarify whether MPPs can serve on the staff positions on the standing committees. This needs to be clarified in the Handbook, so the language in the call for interest is clear.
 - ii. Discussion: Chair Danforth presented the issues and concerns to be addressed. Consensus seemed to be that the staff positions remain for staff, not MPPs. Not much discussion ensued.
 - iii. **Action for Senate:** Will remain on agenda for Fall 2024 for discussion on if the bylaws need to be changed to add clarity.
 - j. Catalog Deadline – revisit deadline of December 1 (see minutes from 5/7/2024).
 - i. Discussion: Chair Danforth reminded the EC of the consideration of revisiting the resolution and language regarding deadline. Not much discussion ensued.
 - ii. **Action for Senate:** Will remain on the EC agenda for Fall 2024 as a hold unless issues arise.

7. OPEN FORUM ITEMS (Faculty-only)

- a. Policy Library – policies.csub.edu (who maintains it?)
 - i. Discussion: A. Hegde suggested that whoever implements the policies reply to the provost with how it was implemented and share this with the Senate.
- b. Communication – clarify the process for identifying carbon copies on resolutions and announcements of approvals (deferred).

8. ADJOURNMENT

- a. A. Hegde thanked everyone for their hard work in the years that he has served as Senate Chair. Interim Provost Rodriguez expressed his gratitude as well for A. Hegde's service and those that are out-going Senate Executive Committee.
- b. Chair Danforth adjourned the meeting at 4:25 PM.



ACADEMIC SENATE
CSU BAKERSFIELD

June 27, 2024

The Honorable Josh Newman
Chair, Senate Education Committee
1021 O Street, Room 6740
Sacramento, CA 95814

RE: **Assembly Bill 2104 (Soria)**: Community colleges: Baccalaureate Degree in Nursing Pilot Program.
(As amended May 16, 2024)

California State University, Bakersfield Academic Senate Executive Committee Position: **Oppose**

Dear Chair Newman:

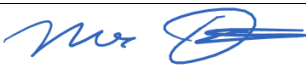

The California State University, Bakersfield (CSUB) Academic Senate Executive Committee reaffirms the opposition of the Academic Senate of the California State University (ASCSU) to AB 2104, as expressed in their resolution AS-3674-24/FGA2024 State Legislative Advocacy Positions of the Academic Senate of the California State University, and respectfully **oppose Assembly Bill 2104 (Soria)** that would authorize 10 community college districts to create baccalaureate nursing degrees which duplicate baccalaureate degrees already provided by CSU and other four-year California colleges and universities.

We respectfully request a “no” vote on AB 2104.

Thank you for your consideration.

Sincerely,

The CSUB Academic Senate Executive Committee

Melissa Danforth (Chair)		Danielle Solano (Vice-Chair)	
Charles Lam (ASCSU Senator)	Nyakundi Michieka (CSU Senator)	Di Wu (BPC Committee Chair)	Aaron Hegde (Immediate Past Chair)
John Deal (AAC Committee Chair)	Tiffany Tsantsoulas (AS&SS Committee Chair)	Zachary Zenko (FAC Committee Chair)	

Cc: Assemblymember Esmeralda Soria
Members, Assembly Higher Education Committee
Kevin Powers, Principal Consultant, Assembly Higher Education Committee
Lindsay Mitchell, Assembly Republican Caucus
Nichole Muñoz-Murillo, Governor's Office
Ben Chida, Governor's Office
Andrew Medina, Senate pro Tem's Office
Mónica Henestroza, Assembly Speaker's Office



ACADEMIC SENATE
CSU BAKERSFIELD

June 27, 2024

The Honorable Mike Fong
Chair, Assembly Higher Education Committee
1020 N Street, Room 173
Sacramento CA 95814

RE: **Senate Bill 895 (Roth)** Community colleges: Baccalaureate Degree in Nursing Pilot Program.
(As amended on May 16, 2(S)24).

California State University, Bakersfield Academic Senate Executive Committee Position: **Oppose**

Dear Chair Fong:

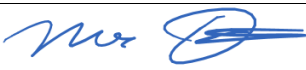
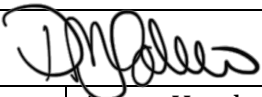
The California State University, Bakersfield (CSUB) Academic Senate Executive Committee reaffirms the opposition of the Academic Senate of the California State University (ASCSU) to SB 895, as expressed in their resolution AS-3674-24/FGA2024 State Legislative Advocacy Positions of the Academic Senate of the California State University, and respectfully **oppose Senate Bill 895 (Roth)** that would authorize 10 community college districts to create baccalaureate nursing degrees which duplicate baccalaureate degrees already provided by CSU and other four-year California colleges and universities.

We respectfully request a "no" vote on SB 895.

Thank you for your consideration.

Sincerely,

The CSUB Academic Senate Executive Committee

Melissa Danforth (Chair)		Danielle Solano (Vice-Chair)	
Charles Lam (ASCSU Senator)	Nyakundi Michieka (CSU Senator)	Di Wu (BPC Committee Chair)	Aaron Hegde (Immediate Past Chair)
John Deal (AAC Committee Chair)	Tiffany Tsantsoulas (AS&SS Committee Chair)	Zachary Zenko (FAC Committee Chair)	

Cc: Senator Richard Roth
Members, Assembly Higher Education Committee
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Andrew Medina, Senate pro Tem's Office
Mónica Henestroza, Assembly Speaker's Office