



Position: Supervising Faculty, Lecturer Pool for the Teacher Education Department

Type: Temporary, Part-time

Academic Year: 2024-25

Available: Ongoing

Location: Teacher Education Department
College of Social Sciences and Education
California State University, Bakersfield
9001 Stockdale Highway
Bakersfield, CA 93311-1099

Contact: Alice Hays, Ph.D. (ahays2@csub.edu)

Deadline: Positions open until filled. Applications considered as needed, on a continuous basis throughout the academic year. A new application must be submitted each year. Applicants are only contacted if they are considered.

University Background: CSU Bakersfield, founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSU Bakersfield's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 10,000 students. CSU Bakersfield is the only four-year degree granting institution within a 100-mile radius. Due to this, CSU Bakersfield has a vital role in educational obtainment, economic development, and quality of life within the region.

The accolades CSU Bakersfield has received include the Christa McAuliffe Excellence in Teacher Education Award, Third Way's #9 Most Economic Mobility Index (2023), Washington Monthly's #10 Best Bang for the Buck for Western Colleges and #11 Best Master's University (2023), and US News and World Report's #16 Top Public School in the West (2023).

CSU Bakersfield serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSU Bakersfield's students are Hispanic/Latinx, 21.5% are Caucasian, 7.1% are Asian, 4.9% are African-American, 2.3% are multiracial, 0.5% are American Indian/Alaskan Native, and 0.2% are Hawaiian/Pacific Islander. CSU Bakersfield is a federally designated Hispanic Serving Institution (HSI).

Commitment to Diversity: The Teacher Education Department within the School of Social Sciences and Education at CSU Bakersfield is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.

School Information: The school of Social Sciences and Education currently houses ten departments. Visit the web page at <http://www.csub.edu/sse/> for additional information about the school's programs and the area.

Department Information: The programs and services offered in the Department of Teacher Education are designed to prepare candidates for specific credentials required in the State of California. With five residencies, a bi-lingual, and a traditional teacher credential program, CSUB prepares over 80% of the teachers in Kern and surrounding CA counties. Please visit the website for additional information.

http://www.csub.edu/sse/teacher_education/index.html

Primary responsibilities for this position include:

- Supervising student teachers in your area of certification(s)
- Evaluating course assignments, which are completed as part of the student teaching experience
- Mentoring student teachers through the formal observation process
 - Observe and gather assessment data on lessons conducted by student teachers at various school sites
 - Offer experienced and objective perspectives on overall classroom effectiveness
 - Provide descriptive feedback on a student teacher's execution of professional responsibilities (lesson planning, implementation and assessment, classroom interaction, maintenance of records)
 - Provide guidance and support in student teacher development of consistent classroom management practices conducive to learning, which promote respect for others and for cultural and linguistic diversity
 - Support student teachers as they relate teaching theory to classroom practice
 - Provide guidance and resources tailored to the needs of each teacher candidate
- Conducting a final evaluation for each teacher candidate to determine proficiency aligned with the California Teacher Performance Expectations
- Providing a minimum of four seminars per student teaching placement
- Serving as a liaison between the University and school/district sites and supporting cooperating teachers during the student teaching experience

Student teaching supervisors are expected to travel to assigned school sites and must provide their own transportation. Mileage is reimbursed at the state rate.

Note, that this is a part-time position. The salary is \$1,104 per student teaching placement. Supervisor workload can range from 1-30 students, dependent upon need and experience.

Required Qualifications

- Bachelor's or master's degree in education
- Professional or permanent state-issued certification in an education field

- Five or more years of successful P-12 teaching and/or administrative experience
- Knowledge of research-based practices and strategies
- Knowledge of content area curricula and standards
- Excellent communication skills, both written and oral
- Demonstrated commitment to fostering equity, inclusion, and belongingness in the classroom and workplace
- Demonstrated commitment to the field of education
- Must be available during the school day for in person observations

Preferred Qualifications:

- State-issued certification in education administration
- Single-Subject experience in areas including, but not limited to Agriculture, Art, Business, Social Sciences, Math, Science, English, Music and World Languages
- Residence in rural areas served by CSUB including, but not limited to Arvin, Shafter, Wasco, Lamont, Delano, Tehachapi, and Taft.
- Experience hosting/mentoring a student teacher
- Previous supervisory/mentoring experience
- Experience with digital platforms including Zoom and Canvas, and use of learning management systems (i.e. Canvas and Watermark/LiveText).

Salary: \$1,104.00 per student teaching placement, each semester.

Application:

- Please combine the following items into a pdf, save it as Your last name_supervisor posting, and submit it to this [BOX link](#).
 - Resume/CV
 - Cover letter explaining how you meet the required/preferred qualifications
 - Evidence of your teaching or administrative credential

